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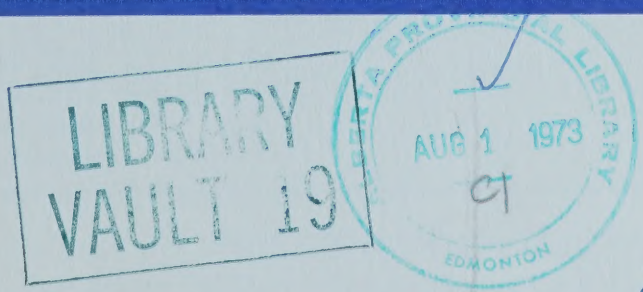
WORKING CONDITIONS AND FRINGE BENEFIT PLANS SURVEY 1972



Alberta

TREASURY

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WORKING CONDITIONS AND FRINGE BENEFIT PLANS SURVEY

ALBERTA

1 AUGUST 1972

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INTRODUCTION

I. GENERAL COMMENTS

The Survey of Working Conditions and Fringe Benefit Plans - Alberta - August 1972 was conducted by mail questionnaire concurrently with the Alberta Salary and Wage Rate Survey. This report provides a review of respondents' practices in the following arrangements:

A. Standard Work Week - Relates to the normal hours and days worked per week, exclusive of overtime.

B. Vacation With Pay Plans - Relates to qualifying periods in terms of length of service for four (4) designated paid vacation periods. Similar data for five, six and seven week paid vacations are to be found in section F of the summary section.

C. Paid Statutory or Public Holiday Policies - Relates to policies regarding paid holidays and, where applicable, to the number of paid holidays allowed in the year immediately prior to 1 August 1972. The paid holidays reported most frequently are listed.

D. Frequency of Pay Periods - Relates to the most commonly reported policies defining the interval of pay periods: weekly, bi-weekly, monthly, semi-monthly or other.

E. Fringe Benefit Plans - Relates to the incidence of availability and to the percentage (%) of premium paid by employers for eleven (11) designated fringe benefit plans.

F. Supplementary Vacation With Pay Plans Data - Relates to qualifying periods in terms of length of service for five, six and seven week paid vacation periods, and appears only in the summary section of this publication. Similar data by firm-type are available upon request.

Data were collected and published for office and non-office employees. The number of firms by size and type reporting in the survey, and the office - non-office distribution of all employees in these firms, are reviewed on page iv. An alphabetic listing, by firm-type and by geographic area, of all firms reporting in this survey appears on pages 94 to 99.

Statistics have been complied and published for Alberta on a summary, firm-type and firm-size basis. Information for firm-types by firm-size and for sub-provincial areas can be tabulated on request. Please be specific in description of the tabulations desired and allow two to three weeks for completion.

The Alberta labour force in August 1972 was estimated at 717 thousand: the survey coverage of 176 thousand employees therefore accounts for 25 per cent of the total labour force or about 30 per cent of the employed non-agricultural labour force.

We wish to express our appreciation to all survey participants for their time and co-operation in supplying the statistics requested. We solicit direct comments and requests from officials regarding questions to be included in future surveys; the frequency and timing of detailed reports; and area, firm-type or firm-size breakdowns of data to be published in future reports.

II. DEFINITIONS

A. Firm: An industry unit for which a set of statistics has been provided in the survey.

B. Firm-Type: Firms with similar or closely related primary activities are grouped into a particular firm-type. Ten firm-types are used for purposes of this report.

C. Firm-Size: Total number of employees on staff in the firm; includes both office and non-office staff. Four firm-size categories are used for purposes of this report.

D. Office Employees: Comprises clerical and administrative staff.

E. Non-Office Employees: Comprises production, maintenance, sales and custodial staff.

III. NOTES ON METHODOLOGY

In the Alberta Salary and Wage Rate Survey, 1 August 1972, input data applying to the Government of Alberta in Edmonton and Calgary, and, on a limited scale, to the City of Edmonton and to the City of Calgary, were used on a sample basis. All office and non-office employees of each of these organizations are, however, included in this survey report.

When less than three firms report within a specific category, in order to maintain confidentiality, an asterisk (*) is used in place of the number of employees in firms reporting.

In the Standard Work Week section, when conditions fell between particular values in a range, the reported data were rounded to the nearest value in the range for which information is published. Therefore, the category "other" encompasses only conditions outside of the end points of the table.

For the section on Vacation With Pay Plans, plus the Supplementary Vacation With Pay Plans Data, most firms reported plans with varied vacation periods depending on different lengths of service: the total number of "qualifying periods" is therefore greater than the number of firms reporting in the survey. When more than one arrangement was reported for either office or non-office staff, an unweighted average of the alternative "qualifying periods" required for a specific paid vacation period has been used in the survey. This unweighted average was rounded to the nearest whole number.

In the Paid Statutory or Public Holiday Policies section, the listing of specific paid holidays is not exhaustive as it only includes the eleven (11) paid holidays that were most frequently reported.

SUMMARY OF SURVEY COVERAGE AND OF OFFICE-NON·OFFICE REPORTING

TABLE 1: SURVEY COVERAGE

NUMBER OF FIRMS AND NUMBER OF EMPLOYEES COVERED IN THE SURVEY

Firm-Size / Firm-Type	1 - 39 Employees in Firms		40 - 99 Employees in Firms		100 - 399 Employees in Firms		400 + Employees in Firms		All Firm-Sizes	
	Number of Firms	All Employees on Staff	Number of Firms	All Employees on Staff	Number of Firms	All Employees on Staff	Number of Firms	All Employees on Staff	Number of Firms	All Employees on Staff
Construction Firms	49	763	24	1,526	14	2,706	-	-	87	4,995
Manufacturing Firms	93	1,791	62	4,013	65	11,287	18	12,406	238	29,497
Oil Firms	47	882	23	1,433	26	5,132	15	12,059	111	19,506
Public Service	35	676	12	747	13	2,980	20	51,465	80	55,868
Department Stores	17	341	9	546	7	1,716	5	3,052	38	5,655
Wholesale Firms	106	1,740	41	2,622	6	918	-	-	153	5,280
Automotive Firms	39	754	20	1,335	8	1,125	-	-	67	3,214
Financial Firms	93	1,433	30	1,706	7	1,740	7	4,047	137	8,926
Retail Firms	86	1,470	35	2,206	24	4,463	6	3,665	151	11,804
Institutions	32	559	42	2,609	30	6,139	21	21,950	125	31,257
All Firm-Types	597	10,409	298	18,743	200	38,206	92	108,644	1,187	176,002

TABLE 2: OFFICE EMPLOYEES

NUMBER OF FIRMS REPORTING OFFICE EMPLOYEES
NUMPER OF OFFICE EMPLOYEES IN REPORTING FIRMS

FIRM-TYPE	Firms Reporting Office Employees		Office Employees in Reporting Firms	
	Total Number	Per Cent of Summary %	Total Number	Per Cent of Summary %
Summary of All Firms	1,155	100.0	72,463	100.0
Construction Firms	85	7.4	1,274	1.8
Manufacturing Firms	230	19.9	6,068	8.3
Oil Firms	111	9.6	13,265	18.3
Public Service	80	6.9	29,239	40.3
Department Stores	35	3.0	1,233	1.7
Wholesale Firms	149	12.9	2,020	2.8
Automotive Firms	65	5.6	855	1.2
Financial Firms	136	11.8	8,392	11.6
Retail Firms	140	12.2	2,433	3.4
Institutions	124	10.7	7,684	10.6

TABLE 3: NON-OFFICE EMPLOYEES

NUMBER OF FIRMS REPORTING NON-OFFICE EMPLOYEES
NUMBER OF NON-OFFICE EMPLOYEES IN REPORTING FIRMS

FIRM-TYPE	Firms Reporting Non-Office Employees		Non-Office Employees in Reporting Firms	
	Total Number	Per Cent of Summary %	Total Number	Per Cent of Summary %
Summary of All Firms	1,020	100.0	103,539	100.0
Construction Firms	72	7.1	3,721	3.6
Manufacturing Firms	238	23.4	23,429	22.6
Oil Firms	79	7.7	6,241	6.0
Public Service	76	7.4	26,629	25.7
Department Stores	38	3.7	4,422	4.3
Wholesale Firms	147	14.4	3,260	3.1
Automotive Firms	67	6.6	2,359	2.3
Financial Firms	44	4.3	534	0.5
Retail Firms	146	14.3	9,371	9.1
Institutions	113	11.1	23,573	22.8

SECTION 1

WORKING CONDITIONS AND FRINGE BENEFIT PLANS DATA: SUMMARY OF ALL FIRMS

Office Employees and Non-Office Employees

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SUMMARY OF ALL FIRMS - OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Number of Days	Number of Firms Reporting	Number of Office Employees
4.00	2	*
4.25		
4.50		
5.00	1,063	71,688
5.25	10	124
5.50	60	586
5.75		
6.00	12	42
Other	3	5
Not Specified	5	16
TOTAL	1,155	72,463

HOURS WORKED PER WEEK		
Number of Hours	Number of Firms Reporting	Number of Office Employees
30.00	1	*
over 30.00 & under 31.25		
31.25		
over 31.25 & under 32.50		
32.50	5	103
over 32.50 & under 33.75		
33.75	9	4,625
over 33.75 & under 35.00		
35.00	171	12,854
over 35.00 & under 36.25	10	1,210
36.25	55	14,354
over 36.25 & under 37.50	17	642
37.50	382	29,781
over 37.50 & under 38.75	24	565
38.75	14	380
over 38.75 & under 40.00	9	175
40.00	368	7,172
over 40.00 & under 41.25	3	35
41.25	1	*
over 41.25 & under 42.50	8	43
42.50	3	14
over 42.50 & under 44.00	4	16
44.00	52	406
Other	15	27
Not Specified	4	15
TOTAL	1,155	72,463

HOURS WORKED PER DAY		
Number of Hours	Number of Firms Reporting	Number of Office Employees
5.00	4	6
5.25		
5.50		
5.75		
6.00	1	*
6.25		
6.50	5	103
6.75	9	4,625
7.00	189	13,325
7.25	67	15,790
7.50	405	30,175
7.75	27	612
8.00	424	7,576
8.25	1	*
8.50	4	24
8.75	1	*
9.00	8	45
Other	5	118
Not Specified	5	16
TOTAL	1,155	72,463

B. VACATION WITH PAY PLANS

Qualifying Period For Designated Paid Vacations	ONE WEEK VACATION		TWO WEEK VACATION		THREE WEEK VACATION		FOUR WEEK VACATION	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Under 6 months	58	3,532	5	207	2	*		
6 months	348	15,018	8	405	2	*	1	*
6 - 11 months	7	191	29	2,332	1	*		
Under 1 Year - Total	413	18,741	42	2,944	5	412	1	*
1 year	16	281	956	40,675	109	29,079	4	19
2 years			25	478	49	1,462	3	27
3 years			1	*	55	4,573	1	*
4 years	1	*	1	*	18	692	1	*
5 years					489	29,937	11	111
6 years					35	1,295	6	267
7 years					26	383	6	487
8 years					49	1,050	6	595
9 years					4	46		
10 years					127	2,059	85	3,329
11 years					2	*	4	104
12 years							47	1,661
13 years							12	379
14 years							4	289
15 years					17	163	251	42,505
16 years					1	*	4	122
17 years							4	128
18 years							43	8,311
19 years							1	*
20 years					3	18	142	6,117
21 years								
22 years							2	*
23 years								
24 years							34	1,450
25 years								
Other					1	*	1	*
TOTAL SPECIFIED	430	19,372	1,025	44,107	990	71,462	673	66,250

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C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Holiday Policy	Number of Firms Reporting	Number of Office Employees
Policy: Paid Holidays Days Allowed and Specified		
5.0 days	2	*
5.5 days		
6.0 days	4	13
6.5 days		
7.0 days	20	219
7.5 days	5	21
8.0 days	25	243
8.5 days	6	77
9.0 days	113	2,775
9.5 days	36	1,181
10.0 days	515	28,383
10.5 days	187	15,077
11.0 days	147	21,352
11.5 days	44	2,140
12.0 days	27	571
12.5 days	2	*
13.0 days	3	86
Other	2	*
Days Allowed but Not Specified		
Other Arrangement	5	48
Policy: Paid Holidays - Total	1,143	72,317
Policy: No Paid Holidays - Total	9	78
Not Specified	3	68
TOTAL	1,155	72,463

Most Frequent Paid Holidays Allowed	Number of Firms Reporting	Number of Office Employees
Policy of Paid Holidays: Days Allowed and Specified - Total	1,138	72,269
New Year's Day	1,137	72,295
Good Friday	1,140	72,304
Easter Monday	209	23,653
Victoria Day	1,129	72,282
Dominion Day	1,126	72,028
Citizen's Day (Fair Week)		
full day	94	2,015
half day	283	18,716
Civic Holiday	1,009	70,131
Labour Day	1,141	72,334
Thanksgiving Day	1,132	72,291
Remembrance Day	953	65,556
Christmas Day	1,138	72,307
Boxing Day	1,071	71,114

D. FREQUENCY OF PAY PERIODS

Pay Period Plans	Number of Firms Reporting	Number of Office Employees
Weekly	85	1,277
Bi-Weekly (26 pay periods per year)	295	25,767
Semi-Monthly (24 pay periods per year)	380	16,583
Monthly (Including firms reporting advances)	353	27,683
Other (Including firms reporting more than one arrangement)	22	792
Not Specified	20	361
TOTAL	1,155	72,463

E. FRINGE BENEFIT PLANS

GENERAL ARRANGEMENT	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		GROUP LIFE INSURANCE		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:						
0	20	1,555	83	11,605	51	2,463
0.1 - 24.9	14	474	14	1,066	1	*
25.0 - 49.9	46	1,387	57	3,857	32	5,106
50	366	33,445	348	17,211	29	5,194
50.1 - 74.9	90	14,291	74	4,727	2	*
75.0 - 99.9	37	2,371	28	1,277		
100	94	5,668	208	7,396	6	116
Plan Available - Percentage (%) Data Not Specified:	116	7,751	94	22,249	13	2,434
Plan Available - Total	783	66,942	906	69,388	134	15,343
Plan Not Available - Total	311	4,918	197	2,631	865	54,060
Not Specified	61	603	52	444	156	3,060
TOTAL	1,155	72,463	1,155	72,463	1,155	72,463

E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
			ALBERTA BLUE CROSS		OTHER PRIVATE CARRIER			
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	252	5,231	203	18,104	23	3,462	9	112
0.1 - 24.9	12	3,511	5	25	1	*		
25.0 - 49.9	52	4,684	16	812	17	1,351		
50	492	41,059	241	14,497	140	6,557	25	423
50.1 - 74.9	51	4,358	20	1,946	27	519	5	118
75.0 - 99.9	28	1,772	8	339	17	846		
100	131	3,760	75	2,035	145	10,057	26	1,008
Plan Available - Percentage (%) Data Not Specified:	40	2,277	28	1,300	25	2,209	4	29
Plan Available - Total	1,058	66,652	596	39,058	395	25,253	69	1,690
Plan Not Available - Total	66	1,723	446	29,876	600	41,638	936	67,539
Not Specified	31	4,088	113	3,529	160	5,572	150	3,234
TOTAL	1,155	72,463	1,155	72,463	1,155	72,463	1,155	72,463

E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	33	2,857	77	6,070	23	3,482	13	1,114
0.1 - 24.9	5	3,248	6	168	2	*	16	7,104
25.0 - 49.9	11	177	21	444			4	624
50	180	3,787	202	14,651			27	876
50.1 - 74.9	34	1,155	38	933			6	229
75.0 - 99.9	14	260	16	443			2	*
100	152	14,312	164	9,631	7	220	49	3,657
Plan Available - Percentage (%) Data Not Specified:	29	1,596	49	6,169	5	49	20	4,037
Plan Available - Total	458	27,392	573	38,509	37	4,320	137	17,661
Plan Not Available - Total	580	42,498	482	32,771	939	64,192	853	51,241
Not Specified	117	2,573	100	1,183	179	3,951	165	3,561
TOTAL	1,155	72,463	1,155	72,463	1,155	72,463	1,155	72,463

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SUMMARY OF ALL FIRMS - NON-OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Number of Days	Number of Firms Reporting	Number of Non-Office Employees
4.00	1	*
4.25		
4.50		
5.00	860	97,711
5.25	8	578
5.50	115	4,024
5.75		
6.00	26	907
Other	3	109
Not Specified	6	208
TOTAL	1,019	103,539

HOURS WORKED PER WEEK		
Number of Hours	Number of Firms Reporting	Number of Non-Office Employees
30.00	2	*
over 30.00 & under 31.25		
31.25		
over 31.25 & under 32.50	1	*
32.50	1	*
over 32.50 & under 33.75	2	*
33.75	1	*
over 33.75 & under 35.00		
35.00	23	245
over 35.00 & under 36.25		
36.25	4	108
over 36.25 & under 37.50	8	308
37.50	93	3,105
over 37.50 & under 38.75	10	229
38.75	7	565
over 38.75 & under 40.00	2	*
40.00	636	88,038
over 40.00 & under 41.25	8	1,116
41.25	1	*
over 41.25 & under 42.50	22	2,015
42.50	15	794
over 42.50 & under 44.00	8	161
44.00	154	5,347
Other	13	328
Not Specified	8	231
TOTAL	1,019	103,539

HOURS WORKED PER DAY		
Number of Hours	Number of Firms Reporting	Number of Non-Office Employees
5.00		
5.25		
5.50	1	*
5.75	1	*
6.00	2	*
6.25	1	*
6.50	2	*
6.75	1	*
7.00	29	375
7.25	7	169
7.50	106	3,893
7.75	11	635
8.00	767	93,183
8.25	4	580
8.50	34	1,780
8.75	4	238
9.00	38	1,483
Other	3	85
Not Specified	8	231
TOTAL	1,019	103,539

B. VACATION WITH PAY PLANS

Qualifying Period For Designated Paid Vacations	ONE WEEK VACATION		TWO WEEK VACATION		THREE WEEK VACATION		FOUR WEEK VACATION	
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Under 6 months	36	5,791	3	91	1	*		
6 months	268	17,057	2	*				
6 - 11 months	6	215	18	3,360				
Under 1 Year - Total	310	23,063	23	3,464	1	*		
1 year	12	792	851	77,457	74	21,556	3	161
2 years			17	752	42	7,821	1	*
3 years			2	*	34	2,715	1	*
4 years			2	*	12	2,440	3	229
5 years					391	45,360	8	650
6 years			1	*	40	4,533	4	397
7 years					31	2,037	4	1,109
8 years					60	3,981	7	926
9 years					4	670	4	655
10 years	1	*	2	*	113	4,298	56	4,999
11 years					1	*	3	2,434
12 years							45	8,561
13 years							9	1,032
14 years							3	585
15 years					17	460	217	42,175
16 years					1	*	3	124
17 years							5	437
18 years							34	3,803
19 years								
20 years					3	84	110	5,802
21 years								
22 years							2	*
23 years								
24 years								
25 years							41	7,350
Other								
TOTAL SPECIFIED	323	23,880	898	81,830	824	96,232	563	81,580

Alberta Bureau of Statistics 1972

SUMMARY OF ALL FIRMS - NON-OFFICE EMPLOYEES

C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Holiday Policy	Number of Firms Reporting	Number of Non-Office Employees
Policy: Paid Holidays Days Allowed and Specified		
5.0 days	6	86
5.5 days		
6.0 days	6	215
6.5 days		
7.0 days	37	1,438
7.5 days	3	56
8.0 days	39	2,742
8.5 days	7	150
9.0 days	121	11,066
9.5 days	20	684
10.0 days	483	59,828
10.5 days	113	7,387
11.0 days	113	16,326
11.5 days	21	1,864
12.0 days	12	232
12.5 days		
13.0 days	2	*
Other	1	*
Days Allowed but Not Specified		
Other Arrangement	10	372
Policy: Paid Holidays - Total	994	102,459
Policy: No Paid Holidays - Total	19	521
Not Specified	6	559
TOTAL	1,019	103,539

Most Frequent Paid Holidays Allowed	Number of Firms Reporting	Number of Non-Office Employees
Policy of Paid Holidays: Days Allowed and Specified - Total	984	102,087
New Year's Day	982	102,468
Good Friday	981	101,822
Easter Monday	149	18,212
Victoria Day	969	101,508
Dominion Day	971	101,947
Citizen's Day (Fair Week)		
full day	61	2,438
half day	164	10,059
Civic Holiday	816	90,340
Labour Day	984	102,522
Thanksgiving Day	971	101,661
Remembrance Day	806	89,878
Christmas Day	980	102,434
Boxing Day	898	96,241

D. FREQUENCY OF PAY PERIODS

Pay Period Plans	Number of Firms Reporting	Number of Non-Office Employees
Weekly	157	11,540
Bi-Weekly (26 pay periods per year)	369	56,715
Semi-Monthly (24 pay periods per year)	214	9,826
Monthly (Including firms reporting advances)	236	21,396
Other (Including firms reporting more than one arrangement)	25	3,310
Not Specified	18	752
TOTAL	1,019	103,539

E. FRINGE BENEFIT PLANS

GENERAL ARRANGEMENT	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		GROUP LIFE INSURANCE		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES	
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:						
0	15	2,726	67	14,520	42	4,318
0.1 - 24.9	8	186	14	1,819	1	*
25.0 - 49.9	37	2,802	52	3,368	21	2,124
50	285	39,103	293	40,670	18	2,253
50.1 - 74.9	79	22,800	72	5,459	2	*
75.0 - 99.9	24	982	22	1,648		
100	95	6,623	163	12,116	4	572
Plan Available - Percentage (%) Data Not Specified:	90	8,088	73	10,714	11	1,685
Plan Available - Total	633	83,310	756	90,314	99	11,080
Plan Not Available - Total	309	18,012	195	10,919	752	83,094
Not Specified	77	2,217	68	2,306	168	9,365
TOTAL	1,019	103,539	1,019	103,539	1,019	103,539

E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
			ALBERTA BLUE CROSS		OTHER PRIVATE CARRIER			
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	210	10,892	177	16,884	22	7,137	7	859
0.1 - 24.9	7	5,932	4	49				
25.0 - 49.9	42	4,745	16	3,211	19	774		
50	434	54,510	215	31,859	120	8,641	19	860
50.1 - 74.9	47	5,949	23	3,184	25	2,433	7	761
75.0 - 99.9	22	4,003	8	1,812	12	1,393		
100	109	7,271	50	1,707	100	7,296	20	2,415
Plan Available - Percentage (%) Data Not Specified:	34	2,348	26	1,605	20	911	7	442
Plan Available - Total	905	95,650	519	60,271	318	28,585	60	5,337
Plan Not Available - Total	72	3,128	378	35,670	536	59,068	789	87,367
Not Specified	42	4,761	122	7,598	165	15,886	170	10,835
TOTAL	1,019	103,539	1,019	103,539	1,019	103,539	1,019	103,539

E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	24	2,755	51	3,374	14	3,477	10	188
0.1 - 24.9	4	6,187	7	328	1	*	16	6,454
25.0 - 49.9	15	647	14	414			3	42
50	170	18,474	144	21,590			22	1,845
50.1 - 74.9	46	5,786	29	2,173	1	*	5	1,064
75.0 - 99.9	16	1,534	12	949			1	*
100	143	13,430	118	7,972	7	106	33	1,836
Plan Available - Percentage (%) Data Not Specified:	22	1,888	34	5,492	3	51	17	4,027
Plan Available - Total	440	50,701	409	42,292	26	3,724	107	15,475
Plan Not Available - Total	457	46,779	487	55,958	806	87,872	737	77,391
Not Specified	122	6,059	123	5,289	187	11,943	175	10,673
TOTAL	1,019	103,539	1,019	103,539	1,019	103,539	1,019	103,539

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SUMMARY OF ALL FIRMS OFFICE EMPLOYEES

F. APPENDIX TO VACATION WITH PAY PLANS

Qualifying Period For Designated Paid Vacations	FIVE WEEK VACATION		SIX WEEK VACATION		SEVEN WEEK VACATION	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
15 years	12	348				
16 years						
17 years						
18 years						
19 years						
20 years	55	4,261	3	196		
21 years	1	*				
22 years	1	*				
23 years	1	*				
24 years						
25 years	114	14,130	10	446		
26 years						
27 years	2	*				
28 years	4	228				
29 years						
30 years	20	1,225	9	331		
31 years						
32 years						
33 years						
34 years						
35 years			1	*		
36 years						
37 years						
38 years						
39 years						
40 years			1	*		
Other	3	654	1	*	2	*
TOTAL SPECIFIED	213	21,069	25	1,042	2	*

SUMMARY OF ALL FIRMS NON-OFFICE EMPLOYEES

F. APPENDIX TO VACATION WITH PAY PLANS

Qualifying Period For Designated Paid Vacations	FIVE WEEK VACATION		SIX WEEK VACATION		SEVEN WEEK VACATION	
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
15 years	9	1,139				
16 years						
17 years						
18 years						
19 years	2	*				
20 years	41	8,204	3	473		
21 years						
22 years	1	*				
23 years			2	*		
24 years						
25 years	92	18,551	11	2,021		
26 years						
27 years	2	*				
28 years	4	125				
29 years						
30 years	18	2,909	6	992		
31 years						
32 years						
33 years						
34 years						
35 years			1	*		
36 years						
37 years						
38 years						
39 years						
40 years						
Other	4	3,270	1	*	1	*
TOTAL SPECIFIED	173	35,139	24	4,945	973	99,326

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SECTION 2

WORKING CONDITIONS AND FRINGE BENEFIT PLANS DATA: TABLES BY TYPE OF FIRM

Office Employees and Non-Office Employees

ALBERTA

CONSTRUCTION FIRMS - OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Number of Days	Number of Firms Reporting	Number of Office Employees
4.00	1	*
4.25		
4.50		
5.00	78	1,234
5.25	1	*
5.50	2	*
5.75		
6.00	2	*
Other		
Not Specified	1	*
TOTAL	85	1,274

HOURS WORKED PER WEEK		
Number of Hours	Number of Firms Reporting	Number of Office Employees
30.00		
over 30.00 & under 31.25		
31.25		
over 31.25 & under 32.50		
32.50		
over 32.50 & under 33.75		
33.75		
over 33.75 & under 35.00		
35.00	7	102
over 35.00 & under 36.25		
36.25	2	*
over 36.25 & under 37.50		
37.50	43	769
over 37.50 & under 38.75	1	*
38.75		
over 38.75 & under 40.00	1	*
40.00	22	321
over 40.00 & under 41.25		
41.25		
over 41.25 & under 42.50	1	*
42.50		
over 42.50 & under 44.00		
44.00	4	37
Other	3	3
Not Specified	1	*
TOTAL	85	1,274

HOURS WORKED PER DAY		
Number of Hours	Number of Firms Reporting	Number of Office Employees
5.00		
5.25		
5.50		
5.75		
6.00		
6.25		
6.50		
6.75		
7.00	8	103
7.25	2	*
7.50	45	774
7.75		
8.00	26	356
8.25		
8.50	1	*
8.75		
9.00	1	*
Other	1	*
Not Specified	1	*
TOTAL	85	1,274

B. VACATION WITH PAY PLANS

Qualifying Period For Designated Paid Vacations	ONE WEEK VACATION		TWO WEEK VACATION		THREE WEEK VACATION		FOUR WEEK VACATION	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Under 6 months	3	17	2	*				
6 months	28	425						
6 - 11 months								
Under 1 Year - Total	31	442	2	*				
1 year	1	*	74	1,155	4	91		
2 years			2	*	5	38		
3 years					2	*		
4 years					2	*		
5 years					41	731		
6 years					1	*		
7 years								
8 years					1	*		
9 years								
10 years					8	225	7	105
11 years								
12 years							1	*
13 years								
14 years								
15 years							8	214
16 years								
17 years								
18 years								
19 years								
20 years							4	153
21 years								
22 years								
23 years								
24 years								
25 years							2	*
Other								
TOTAL SPECIFIED	32	447	78	1,246	64	1,142	22	565

C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Holiday Policy	Number of Firms Reporting	Number of Office Employees
Policy: Paid Holidays Days Allowed and Specified		
5.0 days		
5.5 days		
6.0 days		
6.5 days		
7.0 days	2	*
7.5 days	2	*
8.0 days	3	50
8.5 days		
9.0 days	3	30
9.5 days	5	194
10.0 days	20	460
10.5 days	28	349
11.0 days	13	95
11.5 days	4	55
12.0 days		
12.5 days		
13.0 days	1	*
Other		
Days Allowed but Not Specified		
Other Arrangement	3	17
Policy: Paid Holidays - Total	84	1,272
Policy: No Paid Holidays - Total		
Not Specified	1	*
TOTAL	85	1,274

Most Frequent Paid Holidays Allowed	Number of Firms Reporting	Number of Office Employees
Policy of Paid Holidays: Days Allowed and Specified - Total	81	1,255
New Year's Day	81	1,255
Good Friday	81	1,255
Easter Monday	11	101
Victoria Day	80	1,249
Dominion Day	80	1,252
Citizen's Day (Fair Week)		
full day	12	165
half day	40	618
Civic Holiday	72	1,089
Labour Day	81	1,255
Thanksgiving Day	80	1,249
Remembrance Day	67	951
Christmas Day	80	1,252
Boxing Day	74	1,158

D. FREQUENCY OF PAY PERIODS

Pay Period Plans	Number of Firms Reporting	Number of Office Employees
Weekly	4	111
Bi-Weekly (26 pay periods per year)	17	122
Semi-Monthly (24 pay periods per year)	30	459
Monthly (Including firms reporting advances)	30	462
Other (Including firms reporting more than one arrangement)	1	*
Not Specified	3	107
TOTAL	85	1,274

E. FRINGE BENEFIT PLANS

GENERAL ARRANGEMENT	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		GROUP LIFE INSURANCE		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:						
0	2	*	4	76	2	*
0.1 - 24.9	2	*	1	*		
25.0 - 49.9	4	155	2	*	1	*
50	25	486	33	490		
50.1 - 74.9	1	*	2	*		
75.0 - 99.9	1	*	1	*		
100	2	*	12	392		
Plan Available - Percentage (%) Data Not Specified:	1	*	3	89	1	*
Plan Available - Total	38	859	58	1,106	4	39
Plan Not Available - Total	41	390	21	143	64	896
Not Specified	6	25	6	25	17	339
TOTAL	85	1,274	85	1,274	85	1,274

E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
			ALBERTA BLUE CROSS		OTHER PRIVATE CARRIER			
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	27	516	17	200	2	*		
0.1 - 24.9	1	*	1	*				
25.0 - 49.9	2	*	2	*				
50	32	429	17	165	15	288	8	74
50.1 - 74.9	2	*	1	*	1	*		
75.0 - 99.9	1	*	1	*	1	*		
100	9	181	9	180	4	201	2	*
Plan Available - Percentage (%) Data Not Specified:	2	*	2	*				
Plan Available - Total	76	1,110	50	848	23	534	10	148
Plan Not Available - Total	5	20	24	652	44	539	59	864
Not Specified	4	82	11	213	18	201	16	262
TOTAL	85	1,274	85	1,274	85	1,274	85	1,274

E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	5	174	6	145				
0.1 - 24.9			2	*			1	*
25.0 - 49.9							1	*
50	19	166	21	304			3	23
50.1 - 74.9	1	*	1	*			1	*
75.0 - 99.9	2	*	2	*				
100	5	135	9	248	2	*	1	*
Plan Available - Percentage (%) Data Not Specified:	1	*	4	94	1	*		
Plan Available - Total	33	512	45	930	3	41	7	106
Plan Not Available - Total	37	473	32	315	63	937	58	850
Not Specified	15	289	8	29	19	296	20	318
TOTAL	85	1,274	85	1,274	85	1,274	85	1,274

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CONSTRUCTION FIRMS - NON-OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Number of Days	Number of Firms Reporting	Number of Non-Office Employees
4.00		
4.25		
4.50		
5.00	63	3,342
5.25		
5.50	6	331
5.75		
6.00	2	*
Other		
Not Specified	1	*
TOTAL	72	3,721

HOURS WORKED PER WEEK		
Number of Hours	Number of Firms Reporting	Number of Non-Office Employees
30.00		
over 30.00 & under 31.25		
31.25		
over 31.25 & under 32.50		
32.50		
over 32.50 & under 33.75		
33.75		
over 33.75 & under 35.00		
35.00	1	*
over 35.00 & under 36.25		
36.25		
over 36.25 & under 37.50		
37.50	15	302
over 37.50 & under 38.75		
38.75		
over 38.75 & under 40.00		
40.00	41	2,866
over 40.00 & under 41.25		
41.25		
over 41.25 & under 42.50		
42.50		
over 42.50 & under 44.00		
44.00	11	470
Other	3	76
Not Specified	1	*
TOTAL	72	3,721

HOURS WORKED PER DAY		
Number of Hours	Number of Firms Reporting	Number of Non-Office Employees
5.00		
5.25		
5.50		
5.75		
6.00		
6.25		
6.50		
6.75		
7.00	1	*
7.25		
7.50	16	490
7.75		
8.00	46	2,976
8.25		
8.50		
8.75		
9.00	7	247
Other	1	*
Not Specified	1	*
TOTAL	72	3,721

B. VACATION WITH PAY PLANS

Qualifying Period For Designated Paid Vacations	ONE WEEK VACATION		TWO WEEK VACATION		THREE WEEK VACATION		FOUR WEEK VACATION	
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Under 6 months	3	157						
6 months	13	391						
6 - 11 months			1	*				
Under 1 Year - Total	16	548	1	*				
1 year			44	1,660	4	418		
2 years					2	*		
3 years								
4 years					2	*		
5 years					21	759		
6 years								
7 years								
8 years					1	*		
9 years								
10 years					1	*	4	80
11 years								
12 years							1	*
13 years								
14 years								
15 years							3	76
16 years								
17 years								
18 years								
19 years								
20 years							2	*
21 years								
22 years								
23 years								
24 years								
25 years								
Other								
TOTAL SPECIFIED	16	548	45	1,692	31	1,530	10	198

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C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Holiday Policy	Number of Firms Reporting	Number of Non-Office Employees
Policy: Paid Holidays Days Allowed and Specified		
5.0 days		
5.5 days		
6.0 days		
6.5 days		
7.0 days	6	443
7.5 days		
8.0 days	2	*
8.5 days		
9.0 days	4	179
9.5 days	2	*
10.0 days	22	1,742
10.5 days	14	464
11.0 days	6	407
11.5 days	2	*
12.0 days		
12.5 days		
13.0 days	1	*
Other		
Days Allowed but Not Specified		
Other Arrangement	8	331
Policy: Paid Holidays - Total	67	3,679
Policy: No Paid Holidays - Total	4	36
Not Specified	1	*
TOTAL	72	3,721

Most Frequent Paid Holidays Allowed	Number of Firms Reporting	Number of Non-Office Employees
Policy of Paid Holidays: Days Allowed and Specified - Total	59	3,348
New Year's Day	59	3,348
Good Friday	59	3,348
Easter Monday	7	596
Victoria Day	57	3,293
Dominion Day	58	3,339
Citizen's Day (Fair Week)		
full day	6	263
half day	18	487
Civic Holiday	46	2,259
Labour Day	59	3,348
Thanksgiving Day	57	3,293
Remembrance Day	51	2,860
Christmas Day	58	3,346
Boxing Day	53	2,873

D. FREQUENCY OF PAY PERIODS

Pay Period Plans	Number of Firms Reporting	Number of Non-Office Employees
Weekly	4	282
Bi-Weekly (26 pay periods per year)	33	2,137
Semi-Monthly (24 pay periods per year)	16	413
Monthly (Including firms reporting advances)	16	360
Other (Including firms reporting more than one arrangement)	1	*
Not Specified	2	*
TOTAL	72	3,721

E. FRINGE BENEFIT PLANS

GENERAL ARRANGEMENT	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		GROUP LIFE INSURANCE		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES	
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:						
0	1	*	2	*	1	*
0.1 - 24.9	2	*	1	*		
25.0 - 49.9	1	*	2	*	1	*
50	11	365	14	524		
50.1 - 74.9			1	*		
75.0 - 99.9						
100	5	243	9	410		
Plan Available - Percentage (%) Data Not Specified:	2	*	2	*	1	*
Plan Available - Total	22	1,247	31	1,423	3	129
Plan Not Available - Total	37	1,926	29	1,735	48	2,639
Not Specified	13	548	12	563	21	953
TOTAL	72	3,721	72	3,721	72	3,721

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E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
			ALBERTA BLUE CROSS		OTHER PRIVATE CARRIER			
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	24	992	16	724				
0.1 - 24.9								
25.0 - 49.9	3	36	2	*				
50	19	712	10	340	8	228	4	106
50.1 - 74.9	1	*	1	*				
75.0 - 99.9					1	*		
100	7	487	3	54	6	260	5	278
Plan Available - Percentage (%) Data Not Specified:	1	*	1	*			1	*
Plan Available - Total	55	2,332	33	1,253	15	494	10	487
Plan Not Available - Total	10	1,006	27	1,646	33	1,844	43	2,415
Not Specified	7	383	12	822	24	1,383	19	819
TOTAL	72	3,721	72	3,721	72	3,721	72	3,721

E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	1	*	2	*				
0.1 - 24.9			1	*			1	*
25.0 - 49.9							1	*
50	9	366	7	243			1	*
50.1 - 74.9			1	*				
75.0 - 99.9	2	*	2	*				
100	8	325	9	305	1	*	1	*
Plan Available - Percentage (%) Data Not Specified:			1	*				
Plan Available - Total	20	730	23	892	1	*	4	293
Plan Not Available - Total	34	2,004	34	2,159	48	2,557	47	2,500
Not Specified	18	987	15	670	23	1,114	21	928
TOTAL	72	3,721	72	3,721	72	3,721	72	3,721

Alberta Bureau of Statistics 1972

MANUFACTURING FIRMS - OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Number of Days	Number of Firms Reporting	Number of Office Employees
4.00	1	*
4.25		
4.50		
5.00	212	5,942
5.25		
5.50	13	118
5.75		
6.00	2	*
Other	2	*
Not Specified		
TOTAL	230	6,068

HOURS WORKED PER WEEK		
Number of Hours	Number of Firms Reporting	Number of Office Employees
30.00	1	*
over 30.00 & under 31.25		
31.25		
over 31.25 & under 32.50		
32.50		
over 32.50 & under 33.75		
33.75		
over 33.75 & under 35.00		
35.00	28	1,052
over 35.00 & under 36.25		
36.25	7	144
over 36.25 & under 37.50	5	372
37.50	90	3,211
over 37.50 & under 38.75	7	125
38.75	4	162
over 38.75 & under 40.00	3	81
40.00	59	817
over 40.00 & under 41.25		
41.25		
over 41.25 & under 42.50	3	8
42.50	1	*
over 42.50 & under 44.00	1	*
44.00	16	72
Other	5	16
Not Specified		
TOTAL	230	6,068

HOURS WORKED PER DAY		
Number of Hours	Number of Firms Reporting	Number of Office Employees
5.00	2	*
5.25		
5.50		
5.75		
6.00		
6.25		
6.50		
6.75		
7.00	30	1,219
7.25	8	312
7.50	101	3,438
7.75	6	175
8.00	73	870
8.25		
8.50	2	*
8.75	1	*
9.00	7	42
Other		
Not Specified		
TOTAL	230	6,068

B. VACATION WITH PAY PLANS

Qualifying Period For Designated Paid Vacations	ONE WEEK VACATION		TWO WEEK VACATION		THREE WEEK VACATION		FOUR WEEK VACATION	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Under 6 months	8	555			1	*		
6 months	67	1,586	4	296			1	*
6 - 11 months	1	*	6	292	1	*		
Under 1 Year - Total	76	2,179	10	588	2	*	1	*
1 year	3	61	206	5,400	3	13		
2 years			2	*	1	*		
3 years			1	*	12	219		
4 years					3	123		
5 years					91	3,465		
6 years					18	855		
7 years					9	178		
8 years					21	224		
9 years					3	44		
10 years					26	508	18	452
11 years					2	*	3	33
12 years							8	395
13 years							4	292
14 years							1	*
15 years					3	16	56	2,751
16 years					1	*	2	*
17 years							2	*
18 years							8	376
19 years							1	*
20 years							23	680
21 years								
22 years								
23 years								
24 years								
25 years							11	65
Other								
TOTAL SPECIFIED	79	2,240	219	5,998	195	5,932	138	5,270

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C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Holiday Policy	Number of Firms Reporting	Number of Office Employees
Policy: Paid Holidays Days Allowed and Specified		
5.0 days		
5.5 days		
6.0 days	1	*
6.5 days		
7.0 days	6	27
7.5 days	2	*
8.0 days	9	53
8.5 days	2	*
9.0 days	48	1,879
9.5 days	10	401
10.0 days	107	2,919
10.5 days	16	181
11.0 days	18	382
11.5 days	7	188
12.0 days	3	20
12.5 days		
13.0 days		
Other	1	*
Days Allowed but Not Specified		
Other Arrangement		
Policy: Paid Holidays - Total	230	6,068
Policy: No Paid Holidays - Total		
Not Specified		
TOTAL	230	6,068

Most Frequent Paid Holidays Allowed	Number of Firms Reporting	Number of Office Employees
Policy of Paid Holidays: Days Allowed and Specified - Total	230	6,068
New Year's Day	226	6,053
Good Friday	230	6,068
Easter Monday	27	202
Victoria Day	227	6,048
Dominion Day	222	6,006
Citizen's Day (Fair Week)		
full day	10	285
half day	36	792
Civic Holiday	188	5,392
Labour Day	230	6,068
Thanksgiving Day	229	6,066
Remembrance Day	170	4,009
Christmas Day	228	6,059
Boxing Day	212	5,762

D. FREQUENCY OF PAY PERIODS

Pay Period Plans	Number of Firms Reporting	Number of Office Employees
Weekly	30	777
Bi-Weekly (26 pay periods per year)	73	1,308
Semi-Monthly (24 pay periods per year)	65	2,115
Monthly (Including firms reporting advances)	56	1,640
Other (Including firms reporting more than one arrangement)	3	182
Not Specified	3	46
TOTAL	230	6,068

E. FRINGE BENEFIT PLANS

GENERAL ARRANGEMENT	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		GROUP LIFE INSURANCE		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:						
0	5	237	8	165	6	52
0.1 - 24.9	5	384	1	*		
25.0 - 49.9	5	123	9	312		
50	85	3,004	92	1,908	1	
50.1 - 74.9	11	247	17	879		
75.0 - 99.9	3	77	12	398		
100	18	498	49	1,935	1	
Plan Available - Percentage (%) Data Not Specified:	22	995	9	278		
Plan Available - Total	154	5,565	197	5,880	8	166
Plan Not Available - Total	65	439	24	128	189	5,314
Not Specified	11	64	9	60	33	588
TOTAL	230	6,068	230	6,068	230	6,068

E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
			ALBERTA BLUE CROSS		OTHER PRIVATE CARRIER			
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	36	434	29	777	5	114	1	*
0.1 - 24.9	1	*	1	*				
25.0 - 49.9	4	129	2	*	1	*		
50	93	2,058	40	1,083	34	861	3	69
50.1 - 74.9	22	986	9	597	11	340		
75.0 - 99.9	13	721	6	331	9	457		
100	40	1,415	13	212	22	920	6	156
Plan Available - Percentage (%) Data Not Specified:	6	198	5	53	3	171		
Plan Available - Total	215	5,946	105	3,142	85	2,867	10	230
Plan Not Available - Total	11	93	100	2,333	122	2,402	193	5,340
Not Specified	4	29	25	593	23	799	27	498
TOTAL	230	6,068	230	6,068	230	6,068	230	6,068

E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	4	24	11	554	4	68	1	*
0.1 - 24.9								
25.0 - 49.9	2	*	2	*				
50	54	702	53	1,490			6	49
50.1 - 74.9	14	725	14	441			2	*
75.0 - 99.9	7	177	8	367			2	*
100	32	958	37	1,092	1	*	6	97
Plan Available - Percentage (%) Data Not Specified:	3	167	6	220	1	*		
Plan Available - Total	116	2,772	131	4,188	6	194	17	224
Plan Not Available - Total	92	2,888	80	1,646	192	5,296	185	5,339
Not Specified	22	408	19	234	32	578	28	505
TOTAL	230	6,068	230	6,068	230	6,068	230	6,068

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A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Number of Days	Number of Firms Reporting	Number of Non-Office Employees
4.00		
4.25		
4.50		
5.00	219	22,916
5.25	1	*
5.50	14	389
5.75		
6.00	3	70
Other	1	*
Not Specified		
TOTAL	238	23,434

HOURS WORKED PER WEEK		
Number of Hours	Number of Firms Reporting	Number of Non-Office Employees
30.00		
over 30.00 & under 31.25		
31.25		
over 31.25 & under 32.50		
32.50		
over 32.50 & under 33.75	1	*
33.75		
over 33.75 & under 35.00		
35.00	2	*
over 35.00 & under 36.25		
36.25		
over 36.25 & under 37.50	1	*
37.50	21	468
over 37.50 & under 38.75	5	126
38.75		
over 38.75 & under 40.00	1	*
40.00	155	19,384
over 40.00 & under 41.25	4	547
41.25		
over 41.25 & under 42.50	11	1,398
42.50	3	59
over 42.50 & under 44.00	2	*
44.00	28	1,127
Other	4	54
Not Specified		
TOTAL	238	23,434

HOURS WORKED PER DAY		
Number of Hours	Number of Firms Reporting	Number of Non-Office Employees
5.00		
5.25		
5.50		
5.75		
6.00		
6.25		
6.50		
6.75		
7.00	4	70
7.25		
7.50	26	765
7.75	1	*
8.00	181	21,344
8.25		
8.50	10	457
8.75	3	229
9.00	13	540
Other		
Not Specified		
TOTAL	238	23,434

B. VACATION WITH PAY PLANS

	ONE WEEK VACATION		TWO WEEK VACATION		THREE WEEK VACATION		FOUR WEEK VACATION	
Qualifying Period For Designated Paid Vacations	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Under 6 months	6	1,134						
6 months	65	6,451						
6 - 11 months	1	*	4	302				
Under 1 Year - Total	72	7,644	4	302				
1 year	2	*	220	22,511	3	383		
2 years			1	*	2	*		
3 years					9	973		
4 years			1	*	1	*		
5 years					85	11,119	1	*
6 years					23	3,873		
7 years					17	1,566		
8 years					30	1,931	1	*
9 years					3	667		
10 years	1	*	2	*	24	1,775	8	557
11 years					1	*	2	*
12 years							8	1,173
13 years							4	827
14 years							1	*
15 years					3	118	54	10,006
16 years					1	*	1	*
17 years							4	432
18 years							15	2,231
19 years								
20 years							25	2,652
21 years								
22 years								
23 years								
24 years								
25 years							12	311
Other								
TOTAL SPECIFIED	75	7,825	228	22,876	202	22,539	136	19,140

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C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Holiday Policy	Number of Firms Reporting	Number of Non-Office Employees
Policy: Paid Holidays Days Allowed and Specified		
5.0 days		
5.5 days		
6.0 days	2	*
6.5 days		
7.0 days	8	304
7.5 days	2	*
8.0 days	15	1,162
8.5 days	2	*
9.0 days	60	8,694
9.5 days	3	210
10.0 days	110	10,724
10.5 days	13	736
11.0 days	16	1,434
11.5 days	2	*
12.0 days	3	48
12.5 days		
13.0 days		
Other	1	*
Days Allowed but Not Specified		
Other Arrangement		
Policy: Paid Holidays - Total	237	23,431
Policy: No Paid Holidays - Total	1	*
Not Specified		
TOTAL	238	23,434

Most Frequent Paid Holidays Allowed	Number of Firms Reporting	Number of Non-Office Employees
Policy of Paid Holidays: Days Allowed and Specified - Total	237	23,431
New Year's Day	232	23,345
Good Friday	236	22,794
Easter Monday	25	963
Victoria Day	233	22,713
Dominion Day	229	23,253
Citizen's Day (Fair Week)		
full day	11	980
half day	20	894
Civic Holiday	181	17,558
Labour Day	237	23,431
Thanksgiving Day	235	22,785
Remembrance Day	170	16,438
Christmas Day	235	23,378
Boxing Day	210	19,987

D. FREQUENCY OF PAY PERIODS

Pay Period Plans	Number of Firms Reporting	Number of Non-Office Employees
Weekly	72	7,035
Bi-Weekly (26 pay periods per year)	119	12,635
Semi-Monthly (24 pay periods per year)	22	1,517
Monthly (Including firms reporting advances)	17	1,270
Other (Including firms reporting more than one arrangement)	5	779
Not Specified	3	198
TOTAL	238	23,434

E. FRINGE BENEFIT PLANS

GENERAL ARRANGEMENT	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		GROUP LIFE INSURANCE		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES	
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:						
0	4	1,190	7	426	5	348
0.1 - 24.9	3	46	2	*		
25.0 - 49.9	8	1,356	9	1,174		
50	68	8,853	87	7,513	3	232
50.1 - 74.9	11	1,169	21	3,308		
75.0 - 99.9	2	*	11	997		
100	30	3,354	53	6,956	1	*
Plan Available - Percentage (%) Data Not Specified:	17	2,458	8	1,008		
Plan Available - Total	143	18,591	198	21,644	9	1,093
Plan Not Available - Total	82	4,546	27	1,494	190	19,315
Not Specified	13	297	13	296	39	3,026
TOTAL	238	23,434	238	23,434	238	23,434

E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
			ALBERTA BLUE CROSS		OTHER PRIVATE CARRIER			
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	37	2,317	30	3,638	4	400		
0.1 - 24.9	1	*	1	*				
25.0 - 49.9	3	127	2	*	3	25		
50	94	7,434	43	2,997	31	2,809	1	*
50.1 - 74.9	24	3,658	12	1,724	12	1,974	3	406
75.0 - 99.9	12	3,255	7	1,807	5	672		
100	42	4,891	15	987	22	3,483	4	135
Plan Available - Percentage (%) Data Not Specified:	5	724	4	250	4	675	2	*
Plan Available - Total	218	22,415	114	11,514	81	10,038	10	746
Plan Not Available - Total	15	884	95	9,401	130	10,818	197	20,304
Not Specified	5	135	29	2,519	27	2,578	31	2,384
TOTAL	238	23,434	238	23,434	238	23,434	238	23,434

E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	5	230	6	333			2	*
0.1 - 24.9								
25.0 - 49.9	3	195	3	50				
50	59	5,803	31	3,257			6	171
50.1 - 74.9	23	4,538	10	1,735			2	*
75.0 - 99.9	10	1,432	5	736			1	*
100	44	4,197	30	1,920			6	496
Plan Available - Percentage (%) Data Not Specified:	3	649	5	791				
Plan Available - Total	147	17,044	90	8,822			17	994
Plan Not Available - Total	72	5,880	123	13,626	204	21,132	189	20,689
Not Specified	19	510	25	986	34	2,302	32	1,751
TOTAL	238	23,434	238	23,434	238	23,434	238	23,434

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OIL FIRMS - OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Number of Days	Number of Firms Reporting	Number of Office Employees
4.00		
4.25		
4.50		
5.00	108	13,245
5.25		
5.50	2	*
5.75		
6.00		
Other		
Not Specified	1	*
TOTAL	111	13,265

HOURS WORKED PER WEEK		
Number of Hours	Number of Firms Reporting	Number of Office Employees
30.00		
over 30.00 & under 31.25		
31.25		
over 31.25 & under 32.50		
32.50		
over 32.50 & under 33.75		
33.75	3	612
over 33.75 & under 35.00		
35.00	20	3,604
over 35.00 & under 36.25	3	1,084
36.25	3	39
over 36.25 & under 37.50	1	*
37.50	53	6,971
over 37.50 & under 38.75	5	277
38.75		
over 38.75 & under 40.00		
40.00	19	638
over 40.00 & under 41.25		
41.25		
over 41.25 & under 42.50		
42.50		
over 42.50 & under 44.00		
44.00	2	*
Other	1	*
Not Specified	1	*
TOTAL	111	13,265

HOURS WORKED PER DAY		
Number of Hours	Number of Firms Reporting	Number of Office Employees
5.00		
5.25		
5.50		
5.75		
6.00		
6.25		
6.50		
6.75	3	612
7.00	20	3,668
7.25	6	1,176
7.50	53	6,971
7.75	4	64
8.00	21	656
8.25		
8.50		
8.75		
9.00		
Other	3	116
Not Specified	1	*
TOTAL	111	13,265

B. VACATION WITH PAY PLANS

Qualifying Period For Designated Paid Vacations	ONE WEEK VACATION		TWO WEEK VACATION		THREE WEEK VACATION		FOUR WEEK VACATION	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Under 6 months	3	179	1	*				
6 months	32	4,168						
6 - 11 months			1	*				
Under 1 Year - Total	35	4,347	2	*				
1 year	1	*	107	13,101	2	*		
2 years			1	*	3	55		
3 years					1	*		
4 years	1	*						
5 years					75	12,432	3	25
6 years					2	*		
7 years								
8 years							1	*
9 years								
10 years					23	443	17	1,799
11 years								
12 years								
13 years								
14 years								
15 years					1	*	49	10,592
16 years								
17 years								
18 years								
19 years								
20 years							13	197
21 years								
22 years								
23 years								
24 years								
25 years								
Other					1	*	1	*
TOTAL SPECIFIED	37	4,728	110	13,256	108	13,250	84	12,905

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C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Holiday Policy	Number of Firms Reporting	Number of Office Employees
Policy: Paid Holidays Days Allowed and Specified		
5.0 days		
5.5 days		
6.0 days		
6.5 days		
7.0 days		
7.5 days		
8.0 days		
8.5 days		
9.0 days	8	106
9.5 days	2	*
10.0 days	65	10,406
10.5 days	22	2,377
11.0 days	11	290
11.5 days		
12.0 days	3	30
12.5 days		
13.0 days		
Other		
Days Allowed but Not Specified		
Other Arrangement		
Policy: Paid Holidays - Total	111	13,265
Policy: No Paid Holidays - Total		
Not Specified		
TOTAL	111	13,265

Most Frequent Paid Holidays Allowed	Number of Firms Reporting	Number of Office Employees
Policy of Paid Holidays: Days Allowed and Specified - Total	111	13,265
New Year's Day	111	13,265
Good Friday	111	13,265
Easter Monday	12	381
Victoria Day	111	13,265
Dominion Day	108	13,207
Citizen's Day (Fair Week)		
full day	19	718
half day	23	2,418
Civic Holiday	105	12,941
Labour Day	111	13,265
Thanksgiving Day	111	13,265
Remembrance Day	93	10,623
Christmas Day	111	13,265
Boxing Day	110	13,255

D. FREQUENCY OF PAY PERIODS

Pay Period Plans	Number of Firms Reporting	Number of Office Employees
Weekly		
Bi-Weekly (26 pay periods per year)	8	828
Semi-Monthly (24 pay periods per year)	53	6,786
Monthly (Including firms reporting advances)	46	5,340
Other (Including firms reporting more than one arrangement)	4	311
Not Specified		
TOTAL	111	13,265

E. FRINGE BENEFIT PLANS

GENERAL ARRANGEMENT	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		GROUP LIFE INSURANCE		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:						
0			12	2,047		
0.1 - 24.9	2	*	3	850		
25.0 - 49.9	4	114	5	657	26	5,031
50	28	2,701	20	2,638	15	3,296
50.1 - 74.9	16	3,340	16	1,878	1	*
75.0 - 99.9	17	1,024	6	736		
100	22	3,478	39	2,063	2	*
Plan Available - Percentage (%) Data Not Specified:	7	1,975	4	2,295	3	1,398
Plan Available - Total	96	12,673	105	13,164	47	9,787
Plan Not Available - Total	13	496	5	15	53	3,093
Not Specified	2	*	1	*	11	385
TOTAL	111	13,265	111	13,265	111	13,265

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E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
			ALBERTA BLUE CROSS		OTHER PRIVATE CARRIER			
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	38	1,936	8	186	1	*	1	*
0.1 - 24.9								
25.0 - 49.9	6	1,253			6	1,198		
50	31	5,900	9	2,167	16	3,284		
50.1 - 74.9	11	2,934	3	1,071	2	*	2	*
75.0 - 99.9	3	368			4	356		
100	13	644	11	850	35	3,766	5	495
Plan Available - Percentage (%) Data Not Specified:	1	*			4	152		
Plan Available - Total	103	13,145	31	4,274	68	8,814	8	531
Plan Not Available - Total	3	10	63	7,138	35	3,970	94	12,586
Not Specified	5	110	17	1,853	8	481	9	148
TOTAL	111	13,265	111	13,265	111	13,265	111	13,265

E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	8	1,981	20	2,876	7	717	1	*
0.1 - 24.9					1	*		
25.0 - 49.9			1	*			2	*
50	9	133	14	1,658			2	*
50.1 - 74.9	7	105	10	360				
75.0 - 99.9	1	*	1	*				
100	37	6,446	44	6,388	1	*	17	2,693
Plan Available - Percentage (%) Data Not Specified:	3	168	1	*	2	*	1	*
Plan Available - Total	65	8,861	91	11,475	11	1,305	23	3,757
Plan Not Available - Total	40	4,297	17	1,743	89	11,777	75	9,141
Not Specified	6	107	3	47	11	183	13	367
TOTAL	111	13,265	111	13,265	111	13,265	111	13,265

Alberta Bureau of Statistics 1972

OIL FIRMS - NON-OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Number of Days	Number of Firms Reporting	Number of Non-Office Employees
4.00		
4.25		
4.50		
5.00	62	5,692
5.25		
5.50	13	368
5.75		
6.00	3	93
Other	1	*
Not Specified		
TOTAL	79	6,241

HOURS WORKED PER WEEK		
Number of Hours	Number of Firms Reporting	Number of Non-Office Employees
30.00		
over 30.00 & under 31.25		
31.25		
over 31.25 & under 32.50		
32.50		
over 32.50 & under 33.75		
33.75		
over 33.75 & under 35.00		
35.00		
over 35.00 & under 36.25		
36.25		
over 36.25 & under 37.50		
37.50	10	254
over 37.50 & under 38.75		
38.75		
over 38.75 & under 40.00		
40.00	51	5,500
over 40.00 & under 41.25		
41.25	1	*
over 41.25 & under 42.50		
42.50		
over 42.50 & under 44.00		
44.00	15	396
Other	1	*
Not Specified	1	*
TOTAL	79	6,241

HOURS WORKED PER DAY		
Number of Hours	Number of Firms Reporting	Number of Non-Office Employees
5.00		
5.25		
5.50		
5.75		
6.00		
6.25		
6.50		
6.75		
7.00		
7.25		
7.50	10	254
7.75		
8.00	65	5,854
8.25		
8.50	1	*
8.75		
9.00	2	*
Other		
Not Specified	1	*
TOTAL	79	6,241

B. VACATION WITH PAY PLANS

Qualifying Period For Designated Paid Vacations	ONE WEEK VACATION		TWO WEEK VACATION		THREE WEEK VACATION		FOUR WEEK VACATION	
	Number of Firms Reporting	Number of Employees	Number of Firms Reporting	Number of Employees	Number of Firms Reporting	Number of Employees	Number of Firms Reporting	Number of Employees
Under 6 months	3	58	1	*				
6 months	23	1,819						
6 - 11 months			1	*				
Under 1 Year - Total	26	1,877	2	*				
1 year	1	*	74	6,049	1	*		
2 years			1	*	1	*		
3 years					1	*		
4 years								
5 years					53	5,673	1	*
6 years					2	*		
7 years								
8 years								
9 years								
10 years					17	296	9	179
11 years								
12 years								
13 years								
14 years								
15 years					1	*	37	5,350
16 years								
17 years								
18 years								
19 years								
20 years							12	273
21 years								
22 years								
23 years								
24 years								
25 years								
Other								
TOTAL SPECIFIED	27	1,879	77	6,135	76	6,046	59	5,836

Alberta Bureau of Statistics 1972

C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Holiday Policy	Number of Firms Reporting	Number of Non-Office Employees
Policy: Paid Holidays Days Allowed and Specified		
5.0 days	2	*
5.5 days		
6.0 days		
6.5 days		
7.0 days	3	111
7.5 days		
8.0 days	1	*
8.5 days		
9.0 days	7	147
9.5 days		
10.0 days	55	5,677
10.5 days	5	136
11.0 days	4	34
11.5 days		
12.0 days	2	*
12.5 days		
13.0 days		
Other		
Days Allowed but Not Specified		
Other Arrangement		
Policy: Paid Holidays - Total	79	6,241
Policy: No Paid Holidays - Total		
Not Specified		
TOTAL	79	6,241

Most Frequent Paid Holidays Allowed	Number of Firms Reporting	Number of Non-Office Employees
Policy of Paid Holidays: Days Allowed and Specified - Total	79	6,241
New Year's Day	79	6,241
Good Friday	79	6,241
Easter Monday	8	127
Victoria Day	77	6,170
Dominion Day	76	6,137
Citizen's Day (Fair Week)		
full day	7	166
half day	5	136
Civic Holiday	70	5,950
Labour Day	79	6,241
Thanksgiving Day	77	6,170
Remembrance Day	64	4,906
Christmas Day	79	6,241
Boxing Day	73	6,058

D. FREQUENCY OF PAY PERIODS

Pay Period Plans	Number of Firms Reporting	Number of Non-Office Employees
Weekly		
Bi-Weekly (26 pay periods per year)	19	2,268
Semi-Monthly (24 pay periods per year)	28	1,584
Monthly (Including firms reporting advances)	28	1,313
Other (Including firms reporting more than one arrangement)	4	1,076
Not Specified		
TOTAL	79	6,241

E. FRINGE BENEFIT PLANS

GENERAL ARRANGEMENT	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		GROUP LIFE INSURANCE		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES	
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:						
0			8	313		
0.1 - 24.9			1	*		
25.0 - 49.9	3	34	5	208	19	2,093
50	17	1,099	15	1,113	10	889
50.1 - 74.9	12	2,168	14	722	1	*
75.0 - 99.9	13	495	5	435		
100	18	1,536	23	1,941	2	*
Plan Available - Percentage (%) Data Not Specified:	6	646	4	1,122	1	*
Plan Available - Total	69	5,978	75	6,154	33	3,535
Plan Not Available - Total	8	208	3	38	39	1,793
Not Specified	2		1		7	913
TOTAL	79	6,241	79	6,241	79	6,241

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E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
			ALBERTA BLUE CROSS		OTHER PRIVATE CARRIER			
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	26	2,018	4	72	1	*		
0.1 - 24.9								
25.0 - 49.9	4	13			5	430		
50	24	1,896	8	558	14	1,233		
50.1 - 74.9	9	1,279	3	594	1	*	1	*
75.0 - 99.9	3	595			4	656		
100	8	186	6	150	22	2,184	3	824
Plan Available - Percentage (%) Data Not Specified:	1	*			4	110		
Plan Available - Total	75	6,075	21	1,374	51	4,620	4	830
Plan Not Available - Total	2	*	45	3,596	25	1,534	67	5,225
Not Specified	2	*	13	1,271	3	87	8	186
TOTAL	79	6,241	79	6,241	79	6,241	79	6,241

E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	5	1,735	14	935	6	1,549		
0.1 - 24.9								
25.0 - 49.9			1	*			2	*
50	6	118	9	844			2	*
50.1 - 74.9	6	192	8	223				
75.0 - 99.9	1	*	1	*				
100	29	2,271	30	3,258	1	*	14	1,082
Plan Available - Percentage (%) Data Not Specified:	2	*	1	*	2	*	1	*
Plan Available - Total	49	4,417	64	5,455	9	1,572	19	1,402
Plan Not Available - Total	27	1,788	14	768	65	4,564	53	3,973
Not Specified	3	36	1	*	5	105	7	866
TOTAL	79	6,241	79	6,241	79	6,241	79	6,241

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A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Number of Days	Number of Firms Reporting	Number of Office Employees
4.00		
4.25		
4.50		
5.00	79	29,237
5.25		
5.50	1	*
5.75		
6.00		
Other		
Not Specified		
TOTAL	80	29,239

HOURS WORKED PER WEEK		
Number of Hours	Number of Firms Reporting	Number of Office Employees
30.00		
over 30.00 & under 31.25		
31.25		
over 31.25 & under 32.50		
32.50	2	*
over 32.50 & under 33.75		
33.75	2	*
over 33.75 & under 35.00		
35.00	28	2,628
over 35.00 & under 36.25		
36.25	13	11,931
over 36.25 & under 37.50		
37.50	28	10,806
over 37.50 & under 38.75	1	*
38.75	1	*
over 38.75 & under 40.00		
40.00	5	37
over 40.00 & under 41.25		
41.25		
over 41.25 & under 42.50		
42.50		
over 42.50 & under 44.00		
44.00		
Other		
Not Specified		
TOTAL	80	29,239

HOURS WORKED PER DAY		
Number of Hours	Number of Firms Reporting	Number of Office Employees
5.00		
5.25		
5.50		
5.75		
6.00		
6.25		
6.50	2	*
6.75	2	*
7.00	28	2,628
7.25	13	11,931
7.50	28	10,806
7.75	1	*
8.00	6	46
8.25		
8.50		
8.75		
9.00		
Other		
Not Specified		
TOTAL	80	29,239

B. VACATION WITH PAY PLANS

Qualifying Period For Designated Paid Vacations	ONE WEEK VACATION		TWO WEEK VACATION		THREE WEEK VACATION		FOUR WEEK VACATION	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Under 6 months	5	672	2	*				
6 months	4	884						
6 - 11 months			5	672				
Under 1 Year - Total	9	1,556	7	679				
1 year	2	*	49	6,550	23	22,376		
2 years			3	52	1	*	1	*
3 years					9	3,777		
4 years					2	*		
5 years					35	2,994		
6 years					2	*		
7 years					2	*		
8 years								
9 years								
10 years					2	*	9	79
11 years								
12 years							9	469
13 years							1	*
14 years							2	*
15 years					1	*	26	20,974
16 years								
17 years								
18 years							8	6,729
19 years								
20 years							5	87
21 years								
22 years								
23 years								
24 years								
25 years								
Other								
TOTAL SPECIFIED	11	1,600	59	7,281	77	29,228	61	28,368

Alberta Bureau of Statistics 1972

C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Holiday Policy	Number of Firms Reporting	Number of Office Employees
Policy: Paid Holidays Days Allowed and Specified		
5.0 days		
5.5 days		
6.0 days		
6.5 days		
7.0 days		
7.5 days		
8.0 days		
8.5 days		
9.0 days		
9.5 days	1	*
10.0 days	37	5,738
10.5 days	5	3,984
11.0 days	28	17,910
11.5 days	5	1,441
12.0 days	1	*
12.5 days		
13.0 days		
Other		
Days Allowed but Not Specified		
Other Arrangement		
Policy: Paid Holidays - Total	77	29,132
Policy: No Paid Holidays - Total	2	*
Not Specified	1	*
TOTAL	80	29,239

Most Frequent Paid Holidays Allowed	Number of Firms Reporting	Number of Office Employees
Policy of Paid Holidays: Days Allowed and Specified - Total	77	29,132
New Year's Day	78	29,195
Good Friday	78	29,195
Easter Monday	33	19,370
Victoria Day	78	29,195
Dominion Day	78	29,195
Citizen's Day (Fair Week)		
full day	2	*
half day	11	5,456
Civic Holiday	74	29,142
Labour Day	78	29,195
Thanksgiving Day	78	29,195
Remembrance Day	78	29,195
Christmas Day	78	29,195
Boxing Day	77	29,193

D. FREQUENCY OF PAY PERIODS

Pay Period Plans	Number of Firms Reporting	Number of Office Employees
Weekly		
Bi-Weekly (26 pay periods per year)	30	16,095
Semi-Monthly (24 pay periods per year)	16	1,301
Monthly (Including firms reporting advances)	30	11,783
Other (Including firms reporting more than one arrangement)	2	*
Not Specified	2	*
TOTAL	80	29,239

E. FRINGE BENEFIT PLANS

GENERAL ARRANGEMENT	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		GROUP LIFE INSURANCE		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:						
0	1	*	15	7,475	4	271
0.1 - 24.9	1	*	1	*		
25.0 - 49.9	2					
50	43	18,563	35	6,679		
50.1 - 74.9	14	9,255	2	*		
75.0 - 99.9						
100	1	*	4	65		
Plan Available - Percentage (%) Data Not Specified:	10	1,055	10	14,513	1	*
Plan Available - Total	72	29,204	67	29,172	5	275
Plan Not Available - Total	8	35	13	67	69	28,351
Not Specified					6	613
TOTAL	80	29,239	80	29,239	80	29,239

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E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
			ALBERTA BLUE CROSS		OTHER PRIVATE CARRIER			
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	6	58	15	10,909	3	3,127		
0.1 - 24.9	1	*						
25.0 - 49.9								
50	59	22,129	35	7,267	6	937	2	*
50.1 - 74.9	2	*	2	*				
75.0 - 99.9	2	*	1	*				
100	4	18	2	*	2	*		
Plan Available - Percentage (%) Data Not Specified:								
Plan Available - Total	74	25,511	55	18,412	11	4,111	2	*
Plan Not Available - Total	1	*	21	10,751	61	23,841	72	28,252
Not Specified	5	3,725	4	76	8	1,287	6	932
TOTAL	80	29,239	80	29,239	80	29,239	80	29,239

E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	3	347	3	369	2	*		
0.1 - 24.9	2	*					7	6,676
25.0 - 49.9			2	*				
50	13	1,232	19	8,736				
50.1 - 74.9	1	*						
75.0 - 99.9								
100	5	3,724	2	*				
Plan Available - Percentage (%) Data Not Specified:			4	3,678			3	3,670
Plan Available - Total	24	8,590	30	12,856	2	*	10	10,346
Plan Not Available - Total	50	19,822	43	16,194	70	28,009	63	17,955
Not Specified	6	827	7	189	8	981	7	938
TOTAL	80	29,239	80	29,239	80	29,239	80	29,239

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PUBLIC SERVICE - NON-OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Number of Days	Number of Firms Reporting	Number of Non-Office Employees
4.00		
4.25		
4.50		
5.00	65	26,333
5.25	1	*
5.50	10	214
5.75		
6.00		
Other		
Not Specified		
TOTAL	76	26,629

HOURS WORKED PER WEEK		
Number of Hours	Number of Firms Reporting	Number of Non-Office Employees
30.00		
over 30.00 & under 31.25		
31.25		
over 31.25 & under 32.50		
32.50	1	*
over 32.50 & under 33.75		
33.75		
over 33.75 & under 35.00		
35.00		
over 35.00 & under 36.25		
36.25		
over 36.25 & under 37.50		
37.50	4	719
over 37.50 & under 38.75	1	*
38.75	1	*
over 38.75 & under 40.00		
40.00	49	24,970
over 40.00 & under 41.25		
41.25		
over 41.25 & under 42.50	1	*
42.50		
over 42.50 & under 44.00		
44.00	18	310
Other	1	*
Not Specified		
TOTAL	76	26,629

HOURS WORKED PER DAY		
Number of Hours	Number of Firms Reporting	Number of Non-Office Employees
5.00		
5.25		
5.50		
5.75		
6.00		
6.25		
6.50	1	*
6.75		
7.00		
7.25		
7.50	4	719
7.75	1	*
8.00	61	25,214
8.25		
8.50	1	*
8.75		
9.00	7	137
Other	1	*
Not Specified		
TOTAL	76	26,629

B. VACATION WITH PAY PLANS

Qualifying Period For Designated Paid Vacations	ONE WEEK VACATION		TWO WEEK VACATION		THREE WEEK VACATION		FOUR WEEK VACATION	
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Under 6 months	5	818	2	*				
6 months	3	67						
6 - 11 months			5	818				
Under 1 Year - Total	8	885	7	837				
1 year	2	*	53	18,247	15	7,455	1	*
2 years			2	*	1	*		
3 years					5	911		
4 years					2	*		
5 years					42	16,784		
6 years			1	*	2	*		
7 years					1	*		
8 years					1	*		
9 years								
10 years					2	*	7	88
11 years								
12 years							10	1,921
13 years								
14 years							2	*
15 years					2	*	25	17,674
16 years								
17 years								
18 years							1	*
19 years								
20 years							5	274
21 years								
22 years								
23 years								
24 years								
25 years							7	5,228
Other								
TOTAL SPECIFIED	10	1,121	63	19,336	73	26,553	58	25,282

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C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Holiday Policy	Number of Firms Reporting	Number of Non-Office Employees
Policy: Paid Holidays Days Allowed and Specified		
5.0 days		
5.5 days		
6.0 days		
6.5 days		
7.0 days		
7.5 days		
8.0 days		
8.5 days		
9.0 days	1	*
9.5 days		
10.0 days	37	14,727
10.5 days	4	1,053
11.0 days	28	8,942
11.5 days	4	1,360
12.0 days	1	*
12.5 days		
13.0 days		
Other		
Days Allowed but Not Specified		
Other Arrangement		
Policy: Paid Holidays - Total	75	26,180
Policy: No Paid Holidays - Total		
Not Specified	1	*
TOTAL	76	26,629

Most Frequent Paid Holidays Allowed	Number of Firms Reporting	Number of Non-Office Employees
Policy of Paid Holidays: Days Allowed and Specified - Total	75	26,180
New Year's Day	76	26,629
Good Friday	76	26,629
Easter Monday	31	10,045
Victoria Day	76	26,629
Dominion Day	76	26,629
Citizen's Day (Fair Week)		
full day	2	*
half day	8	2,413
Civic Holiday	70	26,032
Labour Day	76	26,629
Thanksgiving Day	76	26,629
Remembrance Day	76	26,629
Christmas Day	76	26,629
Boxing Day	73	26,139

D. FREQUENCY OF PAY PERIODS

Pay Period Plans	Number of Firms Reporting	Number of Non-Office Employees
Weekly		
Bi-Weekly (26 pay periods per year)	36	21,478
Semi-Monthly (24 pay periods per year)	11	1,151
Monthly (Including firms reporting advances)	26	3,911
Other (Including firms reporting more than one arrangement)	1	*
Not Specified	2	*
TOTAL	76	26,629

E. FRINGE BENEFIT PLANS

GENERAL ARRANGEMENT	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		GROUP LIFE INSURANCE		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES	
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:						
0	1	*	12	6,170	4	722
0.1 - 24.9			2	*		
25.0 - 49.9	2	*				
50	40	10,061	33	15,753		
50.1 - 74.9	13	13,989	2	*		
75.0 - 99.9						
100	1	*	4	280		
Plan Available - Percentage (%) Data Not Specified:	8	1,926	8	2,713	1	*
Plan Available - Total	65	26,341	61	26,313	5	733
Plan Not Available - Total	10	276	14	300	63	25,217
Not Specified	1	*	1	*	8	679
TOTAL	76	26,629	76	26,629	76	26,629

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E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
			ALBERTA BLUE CROSS		OTHER PRIVATE CARRIER			
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	6	173	14	2,874	3	6,293		
0.1 - 24.9	1	*						
25.0 - 49.9								
50	56	15,914	36	10,017	4	1,000	2	*
50.1 - 74.9	2	*	2	*				
75.0 - 99.9	2	*	1	*				
100	4	245	1	*	2	*		
Plan Available - Percentage (%) Data Not Specified:								
Plan Available - Total	71	22,984	54	13,709	9	7,511	2	*
Plan Not Available - Total	1	*	19	12,634	59	17,618	66	24,872
Not Specified	4	3,619	3	286	8	1,500	8	1,507
TOTAL	76	26,629	76	26,629	76	26,629	76	26,629

E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	1	*	2	*	2	*		
0.1 - 24.9	2	*					7	5,228
25.0 - 49.9			1	*				
50	13	4,092	16	10,063				
50.1 - 74.9	1	*						
75.0 - 99.9								
100	5	3,693	1	*				
Plan Available - Percentage (%) Data Not Specified:			4	3,572			3	3,555
Plan Available - Total	22	14,399	24	14,272	2	*	10	8,783
Plan Not Available - Total	48	10,890	44	11,855	64	24,247	58	16,339
Not Specified	6	1,340	8	502	10	1,739	8	1,507
TOTAL	76	26,629	76	26,629	76	26,629	76	26,629

Alberta Bureau of Statistics 1972

DEPARTMENT STORES - OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Number of Days	Number of Firms Reporting	Number of Office Employees
4.00		
4.25		
4.50		
5.00	32	1,226
5.25		
5.50	3	7
5.75		
6.00		
Other		
Not Specified		
TOTAL	35	1,233

HOURS WORKED PER WEEK		
Number of Hours	Number of Firms Reporting	Number of Office Employees
30.00		
over 30.00 & under 31.25		
31.25		
over 31.25 & under 32.50		
32.50		
over 32.50 & under 33.75		
33.75		
over 33.75 & under 35.00		
35.00		
over 35.00 & under 36.25		
36.25		
over 36.25 & under 37.50	1	*
37.50	3	180
over 37.50 & under 38.75		
38.75		
over 38.75 & under 40.00		
40.00	28	990
over 40.00 & under 41.25		
41.25		
over 41.25 & under 42.50		
42.50		
over 42.50 & under 44.00	1	*
44.00	2	*
Other		
Not Specified		
TOTAL	35	1,233

HOURS WORKED PER DAY		
Number of Hours	Number of Firms Reporting	Number of Office Employees
5.00		
5.25		
5.50		
5.75		
6.00		
6.25		
6.50		
6.75		
7.00		
7.25		
7.50	4	236
7.75		
8.00	31	997
8.25		
8.50		
8.75		
9.00		
Other		
Not Specified		
TOTAL	35	1,233

B. VACATION WITH PAY PLANS

Qualifying Period For Designated Paid Vacations	ONE WEEK VACATION		TWO WEEK VACATION		THREE WEEK VACATION		FOUR WEEK VACATION	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Under 6 months	4	485						
6 months	19	262						
6 - 11 months								
Under 1 Year - Total	23	747						
1 year	1	*	34	1,157				
2 years			1	*				
3 years					2	*		
4 years					4	487		
5 years					23	651		
6 years								
7 years								
8 years							1	*
9 years								
10 years					3	76	5	210
11 years								
12 years							1	*
13 years								
14 years								
15 years							11	686
16 years								
17 years								
18 years								
19 years								
20 years					1	*	11	136
21 years								
22 years								
23 years								
24 years								
25 years							1	*
Other								
TOTAL SPECIFIED	24	823	35	1,233	33	1,228	30	1,213

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C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Holiday Policy	Number of Firms Reporting	Number of Office Employees
Policy: Paid Holidays Days Allowed and Specified		
5.0 days		
5.5 days		
6.0 days		
6.5 days		
7.0 days	4	7
7.5 days		
8.0 days	1	*
8.5 days		
9.0 days	2	*
9.5 days		
10.0 days	24	1,108
10.5 days		
11.0 days	2	*
11.5 days	1	*
12.0 days		
12.5 days		
13.0 days		
Other		
Days Allowed but Not Specified		
Other Arrangement		
Policy: Paid Holidays - Total	34	1,228
Policy: No Paid Holidays - Total	1	*
Not Specified		
TOTAL	35	1,233

Most Frequent Paid Holidays Allowed	Number of Firms Reporting	Number of Office Employees
Policy of Paid Holidays: Days Allowed and Specified - Total	34	1,228
New Year's Day	35	1,233
Good Friday	35	1,233
Easter Monday	3	88
Victoria Day	35	1,233
Dominion Day	35	1,233
Citizen's Day (Fair Week)		
full day	1	*
half day	1	*
Civic Holiday	27	1,188
Labour Day	35	1,233
Thanksgiving Day	35	1,233
Remembrance Day	25	1,153
Christmas Day	35	1,233
Boxing Day	30	1,218

D. FREQUENCY OF PAY PERIODS

Pay Period Plans	Number of Firms Reporting	Number of Office Employees
Weekly	11	95
Bi-Weekly (26 pay periods per year)	15	992
Semi-Monthly (24 pay periods per year)	5	13
Monthly (Including firms reporting advances)	4	133
Other (Including firms reporting more than one arrangement)		
Not Specified		
TOTAL	35	1,233

E. FRINGE BENEFIT PLANS

GENERAL ARRANGEMENT	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		GROUP LIFE INSURANCE		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:						
0	2	*	9	396	12	518
0.1 - 24.9						
25.0 - 49.9			6	60		
50	9	182	7	562	1	*
50.1 - 74.9	1	*	1	*	1	*
75.0 - 99.9						
100	7	358	3	11		
Plan Available - Percentage (%) Data Not Specified:	4	25	5	190		
Plan Available - Total	23	948	31	1,220	14	698
Plan Not Available - Total	11	283	3	8	20	533
Not Specified	1	*	1	*	1	*
TOTAL	35	1,233	35	1,233	35	1,233

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E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
			ALBERTA BLUE CROSS		OTHER PRIVATE CARRIER			
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	15	410	20	574			6	73
0.1 - 24.9								
25.0 - 49.9	7	625	1	*				
50	5	146	1	*	1	*		
50.1 - 74.9							1	*
75.0 - 99.9								
100			1	*			1	*
Plan Available - Percentage (%) Data Not Specified:	4	23	3	93	2	*		
Plan Available - Total	31	1,204	26	966	3	21	8	158
Plan Not Available - Total	3	26	7	250	21	793	23	758
Not Specified	1	*	2	*	11	419	4	317
TOTAL	35	1,233	35	1,233	35	1,233	35	1,233

E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	1	*	4	325	2	*		
0.1 - 24.9								
25.0 - 49.9								
50	2	*	2	*				
50.1 - 74.9								
75.0 - 99.9								
100	3	123	4	131				
Plan Available - Percentage (%) Data Not Specified:	1	*	4	184			1	*
Plan Available - Total	7	341	14	654	2	*	1	*
Plan Not Available - Total	23	752	21	579	29	794	29	903
Not Specified	5	140			4	317	5	321
TOTAL	35	1,233	35	1,233	35	1,233	35	1,233

Alberta Bureau of Statistics 1972

DEPARTMENT STORES - NON-OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Number of Days	Number of Firms Reporting	Number of Non-Office Employees
4.00		
4.25		
4.50		
5.00	33	4,355
5.25		
5.50	4	62
5.75		
6.00	1	*
Other		
Not Specified		
TOTAL	38	4,422

HOURS WORKED PER WEEK		
Number of Hours	Number of Firms Reporting	Number of Non-Office Employees
30.00		
over 30.00 & under 31.25		
31.25		
over 31.25 & under 32.50		
32.50		
over 32.50 & under 33.75		
33.75		
over 33.75 & under 35.00		
35.00		
over 35.00 & under 36.25		
36.25		
over 36.25 & under 37.50	2	*
37.50	3	429
over 37.50 & under 38.75		
38.75		
over 38.75 & under 40.00		
40.00	27	3,422
over 40.00 & under 41.25	1	*
41.25		
over 41.25 & under 42.50		
42.50		
over 42.50 & under 44.00	1	*
44.00	4	44
Other		
Not Specified		
TOTAL	38	4,422

HOURS WORKED PER DAY		
Number of Hours	Number of Firms Reporting	Number of Non-Office Employees
5.00		
5.25		
5.50		
5.75		
6.00		
6.25		
6.50		
6.75		
7.00		
7.25		
7.50	5	526
7.75		
8.00	32	3,489
8.25	1	*
8.50		
8.75		
9.00		
Other		
Not Specified		
TOTAL	38	4,422

B. VACATION WITH PAY PLANS

Qualifying Period For Designated Paid Vacations	ONE WEEK VACATION		TWO WEEK VACATION		THREE WEEK VACATION		FOUR WEEK VACATION	
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Under 6 months	4	923						
6 months	20	2,109						
6 - 11 months								
Under 1 Year - Total	24	3,032						
1 year	1	*	37	4,142				
2 years			1	*				
3 years					2	*		
4 years					4	1,379		
5 years					23	2,383		
6 years								
7 years								
8 years							1	*
9 years								
10 years					4	528	5	869
11 years								
12 years							1	*
13 years								
14 years								
15 years							11	1,591
16 years								
17 years								
18 years								
19 years								
20 years					1	*	11	1,006
21 years								
22 years								
23 years								
24 years								
25 years							1	*
Other								
TOTAL SPECIFIED	25	3,312	38	4,422	34	4,383	30	4,300

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C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Holiday Policy	Number of Firms Reporting	Number of Non-Office Employees
Policy: Paid Holidays Days Allowed and Specified		
5.0 days		
5.5 days		
6.0 days		
6.5 days		
7.0 days	4	62
7.5 days		
8.0 days	1	*
8.5 days		
9.0 days	2	*
9.5 days		
10.0 days	26	3,475
10.5 days		
11.0 days	2	*
11.5 days	2	*
12.0 days		
12.5 days		
13.0 days		
Other		
Days Allowed but Not Specified		
Other Arrangement		
Policy: Paid Holidays - Total	37	4,388
Policy: No Paid Holidays - Total	1	*
Not Specified		
TOTAL	38	4,422

Most Frequent Paid Holidays Allowed	Number of Firms Reporting	Number of Non-Office Employees
Policy of Paid Holidays: Days Allowed and Specified - Total	37	4,388
New Year's Day	38	4,422
Good Friday	38	4,422
Easter Monday	4	350
Victoria Day	38	4,422
Dominion Day	38	4,422
Citizen's Day (Fair Week)		
full day	1	*
half day	2	*
Civic Holiday	30	3,856
Labour Day	38	4,422
Thanksgiving Day	38	4,422
Remembrance Day	28	3,506
Christmas Day	38	4,422
Boxing Day	33	3,953

D. FREQUENCY OF PAY PERIODS

Pay Period Plans	Number of Firms Reporting	Number of Non-Office Employees
Weekly	14	1,031
Bi-Weekly (26 pay periods per year)	15	2,682
Semi-Monthly (24 pay periods per year)	5	114
Monthly (Including firms reporting advances)	4	595
Other (Including firms reporting more than one arrangement)		
Not Specified		
TOTAL	38	4,422

E. FRINGE BENEFIT PLANS

GENERAL ARRANGEMENT	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		GROUP LIFE INSURANCE		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES	
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:						
0	2	*	9	1,849	12	2,120
0.1 - 24.9						
25.0 - 49.9			5	65		
50	9	1,223	7	1,267	1	*
50.1 - 74.9	1	*			1	*
75.0 - 99.9						
100	6	603	4	438		
Plan Available - Percentage (%) Data Not Specified:	3	107	6	556		
Plan Available - Total	21	2,871	31	4,175	14	2,580
Plan Not Available - Total	15	1,520	5	188	21	1,741
Not Specified	2	*	2	*	3	101
TOTAL	38	4,422	38	4,422	38	4,422

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E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
			ALBERTA BLUE CROSS		OTHER PRIVATE CARRIER			
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	16	1,988	18	2,232			6	854
0.1 - 24.9								
25.0 - 49.9	6	1,608	1	*				
50	5	464	1	*	1	*		
50.1 - 74.9							1	*
75.0 - 99.9								
100			3	62			1	*
Plan Available - Percentage (%) Data Not Specified:	3	109	3	380	1	*		
Plan Available - Total	30	4,169	26	3,218	2	*	8	1,177
Plan Not Available - Total	5	63	8	604	23	2,213	23	1,973
Not Specified	3	190	4	600	13	2,126	7	1,272
TOTAL	38	4,422	38	4,422	38	4,422	38	4,422

E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	1	*	5	1,006	2	*		
0.1 - 24.9								
25.0 - 49.9								
50	2	*	2	*				
50.1 - 74.9								
75.0 - 99.9								
100	3	283	3	283				
Plan Available - Percentage (%) Data Not Specified:	1	*	3	457				
Plan Available - Total	7	907	13	1,859	2	*		
Plan Not Available - Total	22	2,339	22	2,362	29	2,626	29	3,107
Not Specified	9	1,176	3	201	7	1,272	9	1,315
TOTAL	38	4,422	38	4,422	38	4,422	38	4,422

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A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Number of Days	Number of Firms Reporting	Number of Office Employees
4.00		
4.25		
4.50		
5.00	132	1,936
5.25	1	*
5.50	15	75
5.75		
6.00	1	*
Other		
Not Specified		
TOTAL	149	2,020

HOURS WORKED PER WEEK		
Number of Hours	Number of Firms Reporting	Number of Office Employees
30.00		
over 30.00 & under 31.25		
31.25		
over 31.25 & under 32.50		
32.50		
over 32.50 & under 33.75		
33.75		
over 33.75 & under 35.00		
35.00	10	58
over 35.00 & under 36.25		
36.25	1	*
over 36.25 & under 37.50		
37.50	62	960
over 37.50 & under 38.75	3	21
38.75	4	142
over 38.75 & under 40.00	1	*
40.00	54	680
over 40.00 & under 41.25		
41.25		
over 41.25 & under 42.50	1	*
42.50		
over 42.50 & under 44.00	1	*
44.00	12	60
Other		
Not Specified		
TOTAL	149	2,020

HOURS WORKED PER DAY		
Number of Hours	Number of Firms Reporting	Number of Office Employees
5.00		
5.25		
5.50		
5.75		
6.00		
6.25		
6.50		
6.75		
7.00	11	64
7.25	2	*
7.50	63	968
7.75	5	149
8.00	68	748
8.25		
8.50		
8.75		
9.00		
Other		
Not Specified		
TOTAL	149	2,020

B. VACATION WITH PAY PLANS

Qualifying Period For Designated Paid Vacations	ONE WEEK VACATION		TWO WEEK VACATION		THREE WEEK VACATION		FOUR WEEK VACATION	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Under 6 months	8	117						
6 months	58	780	1	*				
6 - 11 months	1	*	3	30				
Under 1 Year - Total	67	901	4	38				
1 year	3	14	137	1,930				
2 years			4	17	1	*		
3 years					5	83		
4 years			1	*	2	*		
5 years					71	1,118		
6 years					4	151		
7 years					7	84		
8 years					12	160		
9 years					1	*		
10 years					22	176	6	109
11 years								
12 years							3	21
13 years							2	*
14 years								
15 years					6	84	37	792
16 years								
17 years							2	*
18 years							10	289
19 years								
20 years							14	132
21 years								
22 years							2	*
23 years								
24 years								
25 years							4	63
Other								
TOTAL SPECIFIED	70	915	146	1,993	131	1,905	80	1,475

Alberta Bureau of Statistics 1972

C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Holiday Policy	Number of Firms Reporting	Number of Office Employees
Policy: Paid Holidays Days Allowed and Specified		
5.0 days		
5.5 days		
6.0 days	1	*
6.5 days		
7.0 days	1	*
7.5 days		
8.0 days	2	*
8.5 days	2	*
9.0 days	16	90
9.5 days	5	42
10.0 days	56	827
10.5 days	40	677
11.0 days	12	79
11.5 days	8	103
12.0 days	3	71
12.5 days		
13.0 days	2	*
Other		
Days Allowed but Not Specified		
Other Arrangement		
Policy: Paid Holidays - Total	148	2,019
Policy: No Paid Holidays - Total	1	*
Not Specified		
TOTAL	149	2,020

Most Frequent Paid Holidays Allowed	Number of Firms Reporting	Number of Office Employees
Policy of Paid Holidays: Days Allowed and Specified - Total	148	2,019
New Year's Day	147	2,004
Good Friday	148	2,019
Easter Monday	14	126
Victoria Day	145	2,007
Dominion Day	147	2,006
Citizen's Day (Fair Week)		
full day	12	155
half day	56	920
Civic Holiday	140	1,902
Labour Day	146	2,006
Thanksgiving Day	144	1,989
Remembrance Day	121	1,605
Christmas Day	146	1,991
Boxing Day	143	1,997

D. FREQUENCY OF PAY PERIODS

Pay Period Plans	Number of Firms Reporting	Number of Office Employees
Weekly	12	77
Bi-Weekly (26 pay periods per year)	45	678
Semi-Monthly (24 pay periods per year)	53	534
Monthly (Including firms reporting advances)	30	557
Other (Including firms reporting more than one arrangement)	4	137
Not Specified	5	37
TOTAL	149	2,020

E. FRINGE BENEFIT PLANS

GENERAL ARRANGEMENT	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		GROUP LIFE INSURANCE		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:						
0			7	141	6	94
0.1 - 24.9	2	*	3	33	1	*
25.0 - 49.9	10	154	8	113	2	*
50	52	743	46	726	3	141
50.1 - 74.9	11	168	11	92		
75.0 - 99.9	5	50	4	36		
100	19	485	39	571	1	*
Plan Available - Percentage (%) Data Not Specified:	20	188	13	215	3	30
Plan Available - Total	119	1,801	131	1,927	16	304
Plan Not Available - Total	21	142	12	40	106	1,360
Not Specified	9	77	6	53	27	356
TOTAL	149	2,020	149	2,020	149	2,020

E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
			ALBERTA BLUE CROSS		OTHER PRIVATE CARRIER			
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	31	411	27	280	7	108		
0.1 - 24.9	2	*						
25.0 - 49.9	5	45			1	*		
50	58	907	16	257	22	346	2	*
50.1 - 74.9	5	55	2	*	4	42	2	*
75.0 - 99.9	4	42			3	31		
100	27	347	18	256	29	503	2	*
Plan Available - Percentage (%) Data Not Specified:	7	66	7	74	2	*	3	21
Plan Available - Total	139	1,963	70	883	68	1,058	9	84
Plan Not Available - Total	7	35	58	826	53	629	115	1,595
Not Specified	3	22	21	311	28	333	25	341
TOTAL	149	2,020	149	2,020	149	2,020	149	2,020

E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	5	72	11	149	5	58	4	22
0.1 - 24.9			3	49	1	*		
25.0 - 49.9	1	*						
50	23	385	30	484			7	56
50.1 - 74.9	3	26	7	84			2	*
75.0 - 99.9	3	31	3	29				
100	25	339	23	438			11	316
Plan Available - Percentage (%) Data Not Specified:	8	181	12	242			6	37
Plan Available - Total	74	1,044	89	1,475	6	67	30	453
Plan Not Available - Total	59	788	46	408	112	1,550	94	1,269
Not Specified	16	188	14	137	31	403	25	298
TOTAL	149	2,020	149	2,020	149	2,020	149	2,020

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WHOLESALE FIRMS - NON-OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Number of Days	Number of Firms Reporting	Number of Non-Office Employees
4.00		
4.25		
4.50		
5.00	123	2,897
5.25	1	*
5.50	21	306
5.75		
6.00	2	*
Other		
Not Specified		
TOTAL	147	3,260

HOURS WORKED PER WEEK		
Number of Hours	Number of Firms Reporting	Number of Non-Office Employees
30.00		
over 30.00 & under 31.25		
31.25		
over 31.25 & under 32.50		
32.50		
over 32.50 & under 33.75		
33.75		
over 33.75 & under 35.00		
35.00	4	54
over 35.00 & under 36.25		
36.25		
over 36.25 & under 37.50		
37.50	18	176
over 37.50 & under 38.75		
38.75	3	25
over 38.75 & under 40.00		
40.00	93	2,473
over 40.00 & under 41.25		
41.25		
over 41.25 & under 42.50	4	130
42.50	1	*
over 42.50 & under 44.00	2	*
44.00	22	324
Other		
Not Specified		
TOTAL	147	3,260

HOURS WORKED PER DAY		
Number of Hours	Number of Firms Reporting	Number of Non-Office Employees
5.00		
5.25		
5.50		
5.75		
6.00		
6.25		
6.50		
6.75		
7.00	4	54
7.25		
7.50	18	176
7.75	3	25
8.00	116	2,771
8.25		
8.50	3	148
8.75		
9.00	3	86
Other		
Not Specified		
TOTAL	147	3,260

B. VACATION WITH PAY PLANS

Qualifying Period For Designated Paid Vacations	ONE WEEK VACATION		TWO WEEK VACATION		THREE WEEK VACATION		FOUR WEEK VACATION	
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Under 6 months	7	98						
6 months	53	969						
6 - 11 months	1	*	2	*				
Under 1 Year - Total	61	1,072	2	*				
1 year	3	24	137	3,121	1	*		
2 years			4	33	1	*		
3 years			1	*	4	123		
4 years			1	*	2	*		
5 years					66	1,555		
6 years					6	361		
7 years					4	49		
8 years					14	328		
9 years					1	*		
10 years					26	467	4	81
11 years								
12 years							3	143
13 years								
14 years								
15 years					5	79	34	852
16 years								
17 years							1	*
18 years							10	268
19 years								
20 years							17	258
21 years								
22 years							2	*
23 years								
24 years								
25 years							7	187
Other								
TOTAL SPECIFIED	64	1,096	145	3,202	130	3,074	78	1,830

C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Holiday Policy	Number of Firms Reporting	Number of Non-Office Employees
Policy: Paid Holidays Days Allowed and Specified		
5.0 days	1	*
5.5 days		
6.0 days		
6.5 days		
7.0 days	3	70
7.5 days		
8.0 days	4	34
8.5 days	2	*
9.0 days	17	344
9.5 days	6	112
10.0 days	56	1,620
10.5 days	37	767
11.0 days	13	135
11.5 days	5	87
12.0 days	1	*
12.5 days		
13.0 days	1	*
Other		
Days Allowed but Not Specified		
Other Arrangement		
Policy: Paid Holidays - Total	146	3,253
Policy: No Paid Holidays - Total	1	*
Not Specified		
TOTAL	147	3,260

Most Frequent Paid Holidays Allowed	Number of Firms Reporting	Number of Non-Office Employees
Policy of Paid Holidays: Days Allowed and Specified - Total	146	3,253
New Year's Day	144	3,186
Good Friday	145	3,240
Easter Monday	12	170
Victoria Day	143	3,227
Dominion Day	144	3,231
Citizen's Day (Fair Week)		
full day	12	165
half day	51	1,054
Civic Holiday	133	3,014
Labour Day	144	3,221
Thanksgiving Day	142	3,230
Remembrance Day	119	2,635
Christmas Day	143	3,205
Boxing Day	139	3,155

D. FREQUENCY OF PAY PERIODS

Pay Period Plans	Number of Firms Reporting	Number of Non-Office Employees
Weekly	21	520
Bi-Weekly (26 pay periods per year)	57	1,409
Semi-Monthly (24 pay periods per year)	38	593
Monthly (Including firms reporting advances)	24	475
Other (Including firms reporting more than one arrangement)	3	218
Not Specified	4	45
TOTAL	147	3,260

E. FRINGE BENEFIT PLANS

GENERAL ARRANGEMENT	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		GROUP LIFE INSURANCE		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES	
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:						
0			7	183	6	193
0.1 - 24.9	2	*	3	34	1	*
25.0 - 49.9	10	221	10	279		
50	47	1,016	42	1,048	1	*
50.1 - 74.9	10	283	14	217		
75.0 - 99.9	5	139	3	64		
100	19	511	37	845	1	*
Plan Available - Percentage (%) Data Not Specified:	17	314	10	224	3	111
Plan Available - Total	110	2,517	126	2,894	12	418
Plan Not Available - Total	25	555	13	210	100	1,966
Not Specified	12	188	8	156	35	876
TOTAL	147	3,260	147	3,260	147	3,260

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E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
			ALBERTA BLUE CROSS		OTHER PRIVATE CARRIER			
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	30	601	26	666	9	296		
0.1 - 24.9	2	*						
25.0 - 49.9	5	78			1	*		
50	58	1,648	16	188	21	652	3	51
50.1 - 74.9	6	48	3	59	2	*	2	*
75.0 - 99.9	3	32			2	*		
100	24	451	16	277	28	516	1	*
Plan Available - Percentage (%) Data Not Specified:	6	183	7	225	1	*	3	143
Plan Available - Total	134	3,116	68	1,415	64	1,585	9	284
Plan Not Available - Total	7	94	53	1,359	54	980	105	2,238
Not Specified	6	50	26	486	29	695	33	738
TOTAL	147	3,260	147	3,260	147	3,260	147	3,260

E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	5	120	9	176	3	61	4	53
0.1 - 24.9			5	174	1	*		
25.0 - 49.9	1	*						
50	25	879	28	739			6	114
50.1 - 74.9	5	62	6	72			2	*
75.0 - 99.9	2	*	2	*				
100	26	538	19	271	4	46	7	114
Plan Available - Percentage (%) Data Not Specified:	8	238	11	282			6	177
Plan Available - Total	72	1,933	80	1,766	8	150	25	480
Plan Not Available - Total	55	935	50	980	102	2,107	90	1,920
Not Specified	20	392	17	514	37	1,003	32	860
TOTAL	147	3,260	147	3,260	147	3,260	147	3,260

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AUTOMOTIVE FIRMS - OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Number of Days	Number of Firms Reporting	Number of Office Employees
4.00		
4.25		
4.50		
5.00	44	620
5.25	6	93
5.50	12	127
5.75		
6.00	2	*
Other		
Not Specified	1	*
TOTAL	65	855

HOURS WORKED PER WEEK		
Number of Hours	Number of Firms Reporting	Number of Office Employees
30.00		
over 30.00 & under 31.25		
31.25		
over 31.25 & under 32.50		
32.50		
over 32.50 & under 33.75		
33.75		
over 33.75 & under 35.00		
35.00	5	17
over 35.00 & under 36.25		
36.25		
over 36.25 & under 37.50	2	*
37.50	11	213
over 37.50 & under 38.75	2	*
38.75	2	*
over 38.75 & under 40.00	1	*
40.00	27	361
over 40.00 & under 41.25	3	35
41.25	1	*
over 41.25 & under 42.50	1	*
42.50		
over 42.50 & under 44.00	1	*
44.00	7	49
Other	1	*
Not Specified	1	*
TOTAL	65	855

HOURS WORKED PER DAY		
Number of Hours	Number of Firms Reporting	Number of Office Employees
5.00		
5.25		
5.50		
5.75		
6.00		
6.25		
6.50		
6.75		
7.00	8	64
7.25	2	*
7.50	15	254
7.75	3	29
8.00	35	405
8.25	1	*
8.50		
8.75		
9.00		
Other		
Not Specified	1	*
TOTAL	65	855

B. VACATION WITH PAY PLANS

Qualifying Period For Designated Paid Vacations	ONE WEEK VACATION		TWO WEEK VACATION		THREE WEEK VACATION		FOUR WEEK VACATION	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Under 6 months								
6 months	22	245						
6 - 11 months								
Under 1 Year - Total	22	245						
1 year	1	*	62	850				
2 years			1	*				
3 years					1	*		
4 years					1	*		
5 years					12	260		
6 years					1	*		
7 years					1	*	1	*
8 years					3	56		
9 years								
10 years					16	230		
11 years								
12 years								
13 years								
14 years								
15 years					2	*	2	*
16 years								
17 years								
18 years							1	*
19 years								
20 years					1	*	8	152
21 years								
22 years								
23 years								
24 years								
25 years								
Other								
TOTAL SPECIFIED	23	248	63	851	38	677	12	230

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C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Holiday Policy	Number of Firms Reporting	Number of Office Employees
Policy: Paid Holidays Days Allowed and Specified		
5.0 days	1	*
5.5 days		
6.0 days		
6.5 days		
7.0 days	2	*
7.5 days		
8.0 days	3	30
8.5 days		
9.0 days	5	97
9.5 days	2	*
10.0 days	31	474
10.5 days	8	55
11.0 days	7	109
11.5 days	2	*
12.0 days	1	*
12.5 days		
13.0 days		
Other		
Days Allowed but Not Specified		
Other Arrangement		
Policy: Paid Holidays - Total	62	833
Policy: No Paid Holidays - Total	3	22
Not Specified		
TOTAL	65	855

Most Frequent Paid Holidays Allowed	Number of Firms Reporting	Number of Office Employees
Policy of Paid Holidays: Days Allowed and Specified - Total	62	833
New Year's Day	62	813
Good Friday	62	798
Easter Monday	7	80
Victoria Day	60	827
Dominion Day	62	813
Citizen's Day (Fair Week)		
full day	6	53
half day	13	82
Civic Holiday	54	697
Labour Day	63	835
Thanksgiving Day	62	834
Remembrance Day	54	689
Christmas Day	63	835
Boxing Day	59	791

D. FREQUENCY OF PAY PERIODS

Pay Period Plans	Number of Firms Reporting	Number of Office Employees
Weekly	3	11
Bi-Weekly (26 pay periods per year)	8	138
Semi-Monthly (24 pay periods per year)	24	257
Monthly (Including firms reporting advances)	26	370
Other (Including firms reporting more than one arrangement)	3	43
Not Specified	1	*
TOTAL	65	855

E. FRINGE BENEFIT PLANS

GENERAL ARRANGEMENT	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		GROUP LIFE INSURANCE		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:						
0	1	*	2	*	5	48
0.1 - 24.9			2	*		
25.0 - 49.9	6	95	10	114		
50	9	120	29	377		
50.1 - 74.9			3	72		
75.0 - 99.9			2	*		
100	1	*	7	54		
Plan Available - Percentage (%) Data Not Specified:	2	*	1	*		
Plan Available - Total	19	321	56	769	5	48
Plan Not Available - Total	42	477	8	50	54	695
Not Specified	4	57	1	*	6	112
TOTAL	65	855	65	855	65	855

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E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
			ALBERTA BLUE CROSS		OTHER PRIVATE CARRIER			
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	21	317	9	170	3	27		
0.1 - 24.9	1	*	1	*				
25.0 - 49.9	6	79	2	*	4	50		
50	26	243	8	79	15	211	2	*
50.1 - 74.9					1	*		
75.0 - 99.9								
100	6	85	1	*	4	58	1	*
Plan Available - Percentage (%) Data Not Specified:	1	*	2	*	1	*		
Plan Available - Total	61	788	23	347	28	433	3	108
Plan Not Available - Total	3	31	32	290	32	317	53	580
Not Specified	1	*	10	218	5	105	9	167
TOTAL	65	855	65	855	65	855	65	855

E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	2	*	1	*				
0.1 - 24.9	1	*						
25.0 - 49.9	5	54	2	*				
50	16	205	12	143			1	*
50.1 - 74.9	2	*	1	*				
75.0 - 99.9			1	*				
100	7	95	5	98				
Plan Available - Percentage (%) Data Not Specified:	1	*	1	*			1	*
Plan Available - Total	34	503	23	335			2	*
Plan Not Available - Total	26	255	34	327	56	655	54	597
Not Specified	5	97	8	193	9	200	9	200
TOTAL	65	855	65	855	65	855	65	855

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AUTOMOTIVE FIRMS - NON-OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Number of Days	Number of Firms Reporting	Number of Non-Office Employees
4.00		
4.25		
4.50		
5.00	29	1,266
5.25	2	*
5.50	32	773
5.75		
6.00	3	246
Other	1	*
Not Specified		
TOTAL	67	2,359

HOURS WORKED PER WEEK		
Number of Hours	Number of Firms Reporting	Number of Non-Office Employees
30.00		
over 30.00 & under 31.25		
31.25		
over 31.25 & under 32.50		
32.50		
over 32.50 & under 33.75		
33.75		
over 33.75 & under 35.00		
35.00		
over 35.00 & under 36.25		
36.25		
over 36.25 & under 37.50	1	*
37.50		
over 37.50 & under 38.75		
38.75		
over 38.75 & under 40.00		
40.00	13	372
over 40.00 & under 41.25	2	*
41.25		
over 41.25 & under 42.50	2	*
42.50	10	664
over 42.50 & under 44.00	3	46
44.00	35	1,028
Other	1	*
Not Specified		
TOTAL	67	2,359

HOURS WORKED PER DAY		
Number of Hours	Number of Firms Reporting	Number of Non-Office Employees
5.00		
5.25		
5.50		
5.75		
6.00		
6.25		
6.50		
6.75		
7.00		
7.25	1	*
7.50		
7.75		
8.00	44	1,337
8.25	2	
8.50	16	761
8.75	1	*
9.00	3	116
Other		
Not Specified		
TOTAL	67	2,359

B. VACATION WITH PAY PLANS

Qualifying Period For Designated Paid Vacations	ONE WEEK VACATION		TWO WEEK VACATION		THREE WEEK VACATION		FOUR WEEK VACATION	
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Under 6 months								
6 months	22	692						
6 - 11 months								
Under 1 Year - Total	22	692						
1 year	1	*	64	2,343				
2 years			1	*				
3 years					1	*		
4 years								
5 years					14	652		
6 years								
7 years					2	*		
8 years					3	137		
9 years							1	*
10 years					17	570		
11 years								
12 years							1	*
13 years								
14 years								
15 years					2	*	2	*
16 years								
17 years								
18 years								
19 years								
20 years					1	*	8	482
21 years								
22 years								
23 years								
24 years								
25 years								
Other								
TOTAL SPECIFIED	23	701	65	2,346	40	1,660	12	603

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C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Holiday Policy	Number of Firms Reporting	Number of Non-Office Employees
Policy: Paid Holidays Days Allowed and Specified		
5.0 days	1	*
5.5 days		
6.0 days		
6.5 days		
7.0 days	6	179
7.5 days		
8.0 days	4	165
8.5 days		
9.0 days	6	162
9.5 days	2	*
10.0 days	29	1,351
10.5 days	8	189
11.0 days	6	182
11.5 days	2	*
12.0 days	1	*
12.5 days		
13.0 days		
Other		
Days Allowed but Not Specified		
Other Arrangement		
Policy: Paid Holidays - Total	65	2,320
Policy: No Paid Holidays - Total	2	*
Not Specified		
TOTAL	67	2,359

Most Frequent Paid Holidays Allowed	Number of Firms Reporting	Number of Non-Office Employees
Policy of Paid Holidays: Days Allowed and Specified - Total	65	2,320
New Year's Day	66	2,335
Good Friday	65	2,275
Easter Monday	6	142
Victoria Day	62	2,243
Dominion Day	66	2,335
Citizen's Day (Fair Week)		
full day	5	142
half day	13	283
Civic Holiday	52	1,902
Labour Day	65	2,308
Thanksgiving Day	65	2,330
Remembrance Day	53	2,019
Christmas Day	66	2,335
Boxing Day	58	2,101

D. FREQUENCY OF PAY PERIODS

Pay Period Plans	Number of Firms Reporting	Number of Non-Office Employees
Weekly	14	394
Bi-Weekly (26 pay periods per year)	9	211
Semi-Monthly (24 pay periods per year)	16	545
Monthly (Including firms reporting advances)	24	925
Other (Including firms reporting more than one arrangement)	3	261
Not Specified	1	*
TOTAL	67	2,359

E. FRINGE BENEFIT PLANS

GENERAL ARRANGEMENT	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		GROUP LIFE INSURANCE		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES	
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:						
0	1	*	2	*	5	271
0.1 - 24.9			2	*		
25.0 - 49.9	6	319	10	365		
50	5	253	29	1,105		
50.1 - 74.9			3	252		
75.0 - 99.9			2	*		
100	1	*	7	205		
Plan Available - Percentage (%) Data Not Specified:	2	*	1	*		
Plan Available - Total	15	802	56	2,224	5	271
Plan Not Available - Total	47	1,434	10	112	56	1,905
Not Specified	5	123	1	*	6	183
TOTAL	67	2,359	67	2,359	67	2,359

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E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
			ALBERTA BLUE CROSS		OTHER PRIVATE CARRIER			
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	23	978	11	452	3	134		
0.1 - 24.9	1	*	1	*				
25.0 - 49.9	6	207	2	*	4	170		
50	26	718	8	226	15	472	2	*
50.1 - 74.9					1	*		
75.0 - 99.9								
100	6	234	1	*	4	284	1	*
Plan Available - Percentage (%) Data Not Specified:	1	*	2	*	1	*		
Plan Available - Total	63	2,168	25	794	28	1,161	3	174
Plan Not Available - Total	3	168	32	1,154	33	952	52	1,723
Not Specified	1	*	10	411	6	246	12	462
TOTAL	67	2,359	67	2,359	67	2,359	67	2,359

E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	2	*	2	*				
0.1 - 24.9	1	*						
25.0 - 49.9	5	202	2	*				
50	18	627	12	395			1	*
50.1 - 74.9	2	*	1	*				
75.0 - 99.9			1	*				
100	7	404	5	381				
Plan Available - Percentage (%) Data Not Specified:	1	*	1	*			1	*
Plan Available - Total	36	1,588	24	1,148			2	*
Plan Not Available - Total	25	606	33	846	56	1,911	53	1,855
Not Specified	6	165	10	365	11	448	12	474
TOTAL	67	2,359	67	2,359	67	2,359	67	2,359

Alberta Bureau of Statistics 1972

FINANCIAL FIRMS - OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Number of Days	Number of Firms Reporting	Number of Office Employees
4.00		
4.25		
4.50		
5.00	136	8,392
5.25		
5.50		
5.75		
6.00		
Other		
Not Specified		
TOTAL	136	8,392

HOURS WORKED PER WEEK		
Number of Hours	Number of Firms Reporting	Number of Office Employees
30.00		
over 30.00 & under 31.25		
31.25		
over 31.25 & under 32.50		
32.50	2	*
over 32.50 & under 33.75		
33.75	4	198
over 33.75 & under 35.00		
35.00	45	1,176
over 35.00 & under 36.25	6	86
36.25	15	833
over 36.25 & under 37.50	3	84
37.50	44	5,640
over 37.50 & under 38.75	1	*
38.75	1	*
over 38.75 & under 40.00	2	*
40.00	13	203
over 40.00 & under 41.25		
41.25		
over 41.25 & under 42.50		
42.50		
over 42.50 & under 44.00		
44.00		
Other		
Not Specified		
TOTAL	136	8,392

HOURS WORKED PER DAY		
Number of Hours	Number of Firms Reporting	Number of Office Employees
5.00		
5.25		
5.50		
5.75		
6.00		
6.25		
6.50	2	*
6.75	4	198
7.00	52	1,299
7.25	17	862
7.50	45	5,685
7.75	3	123
8.00	13	203
8.25		
8.50		
8.75		
9.00		
Other		
Not Specified		
TOTAL	136	8,392

B. VACATION WITH PAY PLANS

Qualifying Period For Designated Paid Vacations	ONE WEEK VACATION		TWO WEEK VACATION		THREE WEEK VACATION		FOUR WEEK VACATION	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Under 6 months	21	1,045						
6 months	61	5,276	2	*	1	*		
6 - 11 months	4	102	10	891				
Under 1 Year - Total	86	6,423	12	991	1	*		
1 year	1	*	102	6,541	21	920		
2 years			1	*	5	194		
3 years					6	70		
4 years					1	*		
5 years					79	6,640	2	*
6 years					3	137	2	*
7 years								
8 years					1	*	1	*
9 years								
10 years					10	202	6	74
11 years								
12 years								
13 years								
14 years								
15 years							27	1,954
16 years								
17 years								
18 years								
19 years								
20 years							48	4,382
21 years								
22 years								
23 years								
24 years								
25 years							14	1,206
Other								
TOTAL SPECIFIED	87	6,427	115	7,536	127	8,256	100	7,677

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C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Holiday Policy	Number of Firms Reporting	Number of Office Employees
Policy: Paid Holidays Days Allowed and Specified		
5.0 days		
5.5 days		
6.0 days		
6.5 days		
7.0 days		
7.5 days		
8.0 days	2	*
8.5 days	2	*
9.0 days	13	221
9.5 days	6	299
10.0 days	31	3,380
10.5 days	34	3,034
11.0 days	24	871
11.5 days	10	193
12.0 days	11	163
12.5 days	2	*
13.0 days		
Other	1	*
Days Allowed but Not Specified		
Other Arrangement		
Policy: Paid Holidays - Total	136	8,392
Policy: No Paid Holidays - Total		
Not Specified		
TOTAL	136	8,392

Most Frequent Paid Holidays Allowed	Number of Firms Reporting	Number of Office Employees
Policy of Paid Holidays: Days Allowed and Specified - Total	136	8,392
New Year's Day	136	8,392
Good Friday	136	8,392
Easter Monday	44	1,269
Victoria Day	136	8,392
Dominion Day	136	8,392
Citizen's Day (Fair Week)		
full day	14	250
half day	55	3,709
Civic Holiday	123	8,226
Labour Day	136	8,392
Thanksgiving Day	136	8,392
Remembrance Day	113	7,835
Christmas Day	136	8,392
Boxing Day	127	8,194

D. FREQUENCY OF PAY PERIODS

Pay Period Plans	Number of Firms Reporting	Number of Office Employees
Weekly	1	*
Bi-Weekly (26 pay periods per year)	30	2,623
Semi-Monthly (24 pay periods per year)	63	3,960
Monthly (Including firms reporting advances)	36	1,662
Other (Including firms reporting more than one arrangement)	2	*
Not Specified	4	97
TOTAL	136	8,392

E. FRINGE BENEFIT PLANS

GENERAL ARRANGEMENT	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		GROUP LIFE INSURANCE		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:						
0	6	833	8	201	10	1,158
0.1 - 24.9			1	*		
25.0 - 49.9	6	312	6	108	3	38
50	30	1,134	30	625	6	627
50.1 - 74.9	8	289	12	1,159		
75.0 - 99.9	8	1,114				
100	17	421	30	1,601	1	*
Plan Available - Percentage (%) Data Not Specified:	27	2,778	32	3,575	2	*
Plan Available - Total	102	6,881	119	7,320	22	2,734
Plan Not Available - Total	30	1,466	15	1,050	98	5,380
Not Specified	4	45	2	*	16	278
TOTAL	136	8,392	136	8,392	136	8,392

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E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
			ALBERTA BLUE CROSS		OTHER PRIVATE CARRIER			
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	37	807	30	1,114	1	*	1	*
0.1 - 24.9	3	81						
25.0 - 49.9	8	2,059			1	*		
50	50	2,619	24	709	13	325	1	*
50.1 - 74.9	2	*			2	*		
75.0 - 99.9	5	616						
100	10	228	6	135	42	4,234	7	200
Plan Available - Percentage (%) Data Not Specified:	9	832	2	*	10	1,756	1	*
Plan Available - Total	124	7,250	62	1,978	69	6,359	10	254
Plan Not Available - Total	9	1,074	63	6,226	55	1,757	111	7,883
Not Specified	3	68	11	188	12	276	15	255
TOTAL	136	8,392	136	8,392	136	8,392	136	8,392

E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	2	*	12	1,204			7	1,083
0.1 - 24.9								
25.0 - 49.9	1	*	7	136			1	*
50	8	82	16	309			2	*
50.1 - 74.9			2	*				
75.0 - 99.9								
100	21	1,425	23	742	3	66	8	198
Plan Available - Percentage (%) Data Not Specified:	5	42	13	1,531			3	93
Plan Available - Total	37	1,601	73	3,929	3	66	21	1,409
Plan Not Available - Total	88	6,535	58	4,416	114	7,989	96	6,688
Not Specified	11	256	5	47	19	337	19	295
TOTAL	136	8,392	136	8,392	136	8,392	136	8,392

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FINANCIAL FIRMS - NON-OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Number of Days	Number of Firms Reporting	Number of Non-Office Employees
4.00		
4.25		
4.50		
5.00	37	306
5.25		
5.50	1	*
5.75		
6.00	1	*
Other		
Not Specified	5	202
TOTAL	44	534

HOURS WORKED PER WEEK		
Number of Hours	Number of Firms Reporting	Number of Non-Office Employees
30.00		
over 30.00 & under 31.25		
31.25		
over 31.25 & under 32.50		
32.50		
over 32.50 & under 33.75		
33.75	1	*
over 33.75 & under 35.00		
35.00	10	56
over 35.00 & under 36.25		
36.25	2	*
over 36.25 & under 37.50	1	*
37.50	8	20
over 37.50 & under 38.75	1	*
38.75	1	*
over 38.75 & under 40.00		
40.00	12	164
over 40.00 & under 41.25		
41.25		
over 41.25 & under 42.50	1	*
42.50		
over 42.50 & under 44.00		
44.00		
Other	1	*
Not Specified	6	206
TOTAL	44	534

HOURS WORKED PER DAY		
Number of Hours	Number of Firms Reporting	Number of Non-Office Employees
5.00		
5.25		
5.50		
5.75		
6.00		
6.25		
6.50		
6.75	1	*
7.00	11	58
7.25	2	*
7.50	10	46
7.75	2	*
8.00	12	164
8.25		
8.50		
8.75		
9.00		
Other		
Not Specified	6	206
TOTAL	44	534

B. VACATION WITH PAY PLANS

Qualifying Period For Designated Paid Vacations	ONE WEEK VACATION		TWO WEEK VACATION		THREE WEEK VACATION		FOUR WEEK VACATION	
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Under 6 months	3	19						
6 months	19	110	1	*				
6 - 11 months	3	26	1	*				
Under 1 Year - Total	25	155	2	*				
1 year			27	153	8	140		
2 years					1	*		
3 years					1	*		
4 years								
5 years					22	130		
6 years					2	*		
7 years								
8 years					1	*		
9 years								
10 years					1	*	1	*
11 years								
12 years								
13 years								
14 years								
15 years							17	198
16 years								
17 years								
18 years								
19 years								
20 years							12	61
21 years								
22 years								
23 years								
24 years								
25 years							3	26
Other								
TOTAL SPECIFIED	25	155	29	178	36	313	33	297

Alberta Bureau of Statistics 1972

C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Holiday Policy	Number of Firms Reporting	Number of Non-Office Employees
Policy: Paid Holidays Days Allowed and Specified		
5.0 days		
5.5 days		
6.0 days		
6.5 days		
7.0 days		
7.5 days		
8.0 days	2	*
8.5 days	1	*
9.0 days	3	3
9.5 days	2	*
10.0 days	9	44
10.5 days	7	47
11.0 days	8	146
11.5 days	1	*
12.0 days	2	*
12.5 days		
13.0 days		
Other		
Days Allowed but Not Specified		
Other Arrangement		
Policy: Paid Holidays - Total	35	305
Policy: No Paid Holidays - Total	6	171
Not Specified	3	58
TOTAL	44	534

Most Frequent Paid Holidays Allowed	Number of Firms Reporting	Number of Non-Office Employees
Policy of Paid Holidays: Days Allowed and Specified - Total	35	305
New Year's Day	35	305
Good Friday	35	305
Easter Monday	9	148
Victoria Day	35	305
Dominion Day	35	305
Citizen's Day (Fair Week)		
full day	2	*
half day	11	83
Civic Holiday	31	262
Labour Day	35	305
Thanksgiving Day	35	305
Remembrance Day	28	258
Christmas Day	35	305
Boxing Day	32	298

D. FREQUENCY OF PAY PERIODS

Pay Period Plans	Number of Firms Reporting	Number of Non-Office Employees
Weekly		
Bi-Weekly (26 pay periods per year)	4	21
Semi-Monthly (24 pay periods per year)	23	171
Monthly (Including firms reporting advances)	12	273
Other (Including firms reporting more than one arrangement)	1	*
Not Specified	4	65
TOTAL	44	534

E. FRINGE BENEFIT PLANS

GENERAL ARRANGEMENT	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		GROUP LIFE INSURANCE		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES	
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:						
0	1	*	1	*	5	26
0.1 - 24.9			1	*		
25.0 - 49.9			1	*	1	*
50	12	188	8	166		
50.1 - 74.9	1	*	4	21		
75.0 - 99.9	2	*				
100	9	60	5	45		
Plan Available - Percentage (%) Data Not Specified:	10	128	17	172	1	*
Plan Available - Total	35	390	37	418	7	44
Plan Not Available - Total	6	47	3	16	29	253
Not Specified	3	97	4	100	8	237
TOTAL	44	534	44	534	44	534

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E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
			ALBERTA BLUE CROSS		OTHER PRIVATE CARRIER			
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	6	58	11	188	1	*	1	*
0.1 - 24.9								
25.0 - 49.9	1	*			2	*		
50	16	194	4	34	5	122		
50.1 - 74.9								
75.0 - 99.9								
100	2	*			7	42		
Plan Available - Percentage (%) Data Not Specified:	7	17			7	18		
Plan Available - Total	32	286	15	222	22	192	1	*
Plan Not Available - Total	6	48	22	101	17	221	35	298
Not Specified	6	200	7	211	5	121	8	231
TOTAL	44	534	44	534	44	534	44	534

E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	1	*	6	47			4	21
0.1 - 24.9								
25.0 - 49.9	1	*	1	*				
50	4	42	5	135				
50.1 - 74.9								
75.0 - 99.9								
100	5	32	3	23	1	*	2	*
Plan Available - Percentage (%) Data Not Specified:	1	*	4	25			1	*
Plan Available - Total	12	89	19	234	1	*	7	41
Plan Not Available - Total	24	216	20	195	34	294	28	258
Not Specified	8	229	5	105	9	233	9	235
TOTAL	44	534	44	534	44	534	44	534

Alberta Bureau of Statistics 1972

RETAIL FIRMS - OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Number of Days	Number of Firms Reporting	Number of Office Employees
4.00		
4.25		
4.50		
5.00	122	2,232
5.25		
5.50	11	173
5.75		
6.00	5	26
Other	1	*
Not Specified	1	*
TOTAL	140	2,433

HOURS WORKED PER WEEK		
Number of Hours	Number of Firms Reporting	Number of Office Employees
30.00		
over 30.00 & under 31.25		
31.25		
over 31.25 & under 32.50		
32.50	1	*
over 32.50 & under 33.75		
33.75		
over 33.75 & under 35.00		
35.00	14	416
over 35.00 & under 36.25	1	*
36.25		
over 36.25 & under 37.50	4	27
37.50	29	425
over 37.50 & under 38.75	4	65
38.75	1	*
over 38.75 & under 40.00	1	*
40.00	67	1,188
over 40.00 & under 41.25		
41.25		
over 41.25 & under 42.50	2	*
42.50	2	*
over 42.50 & under 44.00		
44.00	9	166
Other	5	5
Not Specified		
TOTAL	140	2,433

HOURS WORKED PER DAY		
Number of Hours	Number of Firms Reporting	Number of Office Employees
5.00	2	*
5.25		
5.50		
5.75		
6.00	1	*
6.25		
6.50	1	*
6.75		
7.00	16	436
7.25	3	52
7.50	31	427
7.75	4	63
8.00	79	1,375
8.25		
8.50	1	*
8.75		
9.00		
Other	1	*
Not Specified	1	*
TOTAL	140	2,433

B. VACATION WITH PAY PLANS

Qualifying Period For Designated Paid Vacations	ONE WEEK VACATION		TWO WEEK VACATION		THREE WEEK VACATION		FOUR WEEK VACATION	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Under 6 months	2	*						
6 months	41	879	1	*				
6 - 11 months	1	*	2	*				
Under 1 Year - Total	44	934	3	16				
1 year	2	*	125	2,340	3	12		
2 years			6	58	2	*		
3 years					6	93		
4 years					1	*		
5 years					46	1,230		
6 years					4	47		
7 years					6	72		
8 years					11	540		
9 years								
10 years					16	174	3	35
11 years								
12 years							4	116
13 years							3	42
14 years								
15 years					4	34	19	643
16 years							2	*
17 years								
18 years							9	518
19 years								
20 years					1	*	14	191
21 years			1	*				
22 years								
23 years								
24 years								
25 years							2	*
Other								
TOTAL SPECIFIED	46	974	135	2,419	100	2,244	56	1,663

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C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Holiday Policy	Number of Firms Reporting	Number of Office Employees
Policy: Paid Holidays Days Allowed and Specified		
5.0 days	1	*
5.5 days		
6.0 days	2	*
6.5 days		
7.0 days	5	141
7.5 days		
8.0 days	2	*
8.5 days		
9.0 days	16	329
9.5 days	4	29
10.0 days	69	1,320
10.5 days	20	446
11.0 days	11	62
11.5 days	4	21
12.0 days	2	*
12.5 days		
13.0 days		
Other		
Days Allowed but Not Specified		
Other Arrangement	2	*
Policy: Paid Holidays - Total	138	2,427
Policy: No Paid Holidays - Total	2	*
Not Specified		
TOTAL	140	2,433

Most Frequent Paid Holidays Allowed	Number of Firms Reporting	Number of Office Employees
Policy of Paid Holidays: Days Allowed and Specified - Total	136	2,396
New Year's Day	137	2,401
Good Friday	135	2,395
Easter Monday	26	256
Victoria Day	135	2,390
Dominion Day	135	2,361
Citizen's Day (Fair Week)		
full day	10	56
half day	29	503
Civic Holiday	112	1,939
Labour Day	137	2,401
Thanksgiving Day	133	2,384
Remembrance Day	113	1,824
Christmas Day	137	2,401
Boxing Day	120	1,882

D. FREQUENCY OF PAY PERIODS

Pay Period Plans	Number of Firms Reporting	Number of Office Employees
Weekly	22	196
Bi-Weekly (26 pay periods per year)	44	1,192
Semi-Monthly (24 pay periods per year)	48	634
Monthly (Including firms reporting advances)	22	381
Other (Including firms reporting more than one arrangement)	2	*
Not Specified	2	*
TOTAL	140	2,433

E. FRINGE BENEFIT PLANS

GENERAL ARRANGEMENT	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		GROUP LIFE INSURANCE		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:						
0	2	*	2	*	1	*
0.1 - 24.9	1	*	2	*		
25.0 - 49.9	5	91	7	120		
50	44	1,092	40	956	2	*
50.1 - 74.9	6	100	10	202		
75.0 - 99.9	3	89	2	*		
100	6	386	19	606	1	*
Plan Available - Percentage (%) Data Not Specified:	6	140	8	175	3	76
Plan Available - Total	73	1,989	90	2,179	7	169
Plan Not Available - Total	52	354	39	188	110	1,981
Not Specified	15	90	11	66	23	283
TOTAL	140	2,433	140	2,433	140	2,433

RETAIL FIRMS - OFFICE EMPLOYEES

E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
			ALBERTA BLUE CROSS		OTHER PRIVATE CARRIER			
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	33	250	25	443	1	*		
0.1 - 24.9	1	*	1	*				
25.0 - 49.9	8	160	4	74	4	56		
50	51	1,026	24	692	18	296	6	48
50.1 - 74.9	4	110	1	*	6	78		
75.0 - 99.9								
100	16	595	10	199	7	328	1	*
Plan Available - Percentage (%) Data Not Specified:	8	76	6	30	3	45		
Plan Available - Total	121	2,218	71	1,444	39	804	7	84
Plan Not Available - Total	17	212	60	939	75	1,317	113	2,154
Not Specified	2	*	9	50	26	312	20	195
TOTAL	140	2,433	140	2,433	140	2,433	140	2,433

E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	2	*	5	39				
0.1 - 24.9	1	*	1	*			1	*
25.0 - 49.9	2	*	6	105				
50	25	602	22	654			6	373
50.1 - 74.9	6	160	3	16				
75.0 - 99.9	1	*	1	*				
100	13	625	14	407			5	285
Plan Available - Percentage (%) Data Not Specified:	6	72	4	55	1	*	5	63
Plan Available - Total	56	1,546	56	1,292	1	*	17	722
Plan Not Available - Total	71	743	66	951	114	2,050	102	1,509
Not Specified	13	144	18	190	25	375	21	202
TOTAL	140	2,433	140	2,433	140	2,433	140	2,433

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RETAIL FIRMS - NON-OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Number of Days	Number of Firms Reporting	Number of Non-Office Employees
4.00		
4.25		
4.50		
5.00	121	7,091
5.25	1	*
5.50	13	1,552
5.75		
6.00	11	421
Other		
Not Specified		
TOTAL	146	9,371

HOURS WORKED PER WEEK		
Number of Hours	Number of Firms Reporting	Number of Non-Office Employees
30.00	2	*
over 30.00 & under 31.25		
31.25		
over 31.25 & under 32.50		
32.50		
over 32.50 & under 33.75	1	*
33.75		
over 33.75 & under 35.00		
35.00	5	62
over 35.00 & under 36.25		
36.25		
over 36.25 & under 37.50	2	*
37.50	10	222
over 37.50 & under 38.75	3	42
38.75	2	*
over 38.75 & under 40.00	1	*
40.00	93	5,970
over 40.00 & under 41.25	1	*
41.25	1	*
over 41.25 & under 42.50	2	*
42.50	1	*
over 42.50 & under 44.00		
44.00	21	1,648
Other	1	*
Not Specified		
TOTAL	146	9,371

HOURS WORKED PER DAY		
Number of Hours	Number of Firms Reporting	Number of Non-Office Employees
5.00		
5.25		
5.50	1	*
5.75	1	*
6.00	2	*
6.25		
6.50	1	*
6.75		
7.00	6	137
7.25	2	*
7.50	13	412
7.75	4	116
8.00	109	7,118
8.25	1	*
8.50	3	389
8.75		
9.00	3	257
Other		
Not Specified		
TOTAL	146	9,371

B. VACATION WITH PAY PLANS

Qualifying Period For Designated Paid Vacations	ONE WEEK VACATION		TWO WEEK VACATION		THREE WEEK VACATION		FOUR WEEK VACATION	
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Under 6 months	1	*						
6 months	38	2,282	1	*				
6 - 11 months	1	*	2	*				
Under 1 Year - Total	40	2,434	3	66				
1 year	1	*	130	9,056	3	104		
2 years			4	69	1	*		
3 years					3	239		
4 years								
5 years					46	4,296		
6 years					4	122		
7 years					6	193		
8 years					10	1,522		
9 years								
10 years					21	601	8	1,943
11 years								
12 years							4	278
13 years							3	96
14 years								
15 years					4	168	18	973
16 years							2	*
17 years								
18 years							8	1,296
19 years								
20 years					1	*	18	755
21 years								
22 years								
23 years								
24 years								
25 years							4	119
Other			1	*				
TOTAL SPECIFIED	41	2,472	138	9,194	99	7,292	65	5,544

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C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Holiday Policy	Number of Firms Reporting	Number of Non-Office Employees
Policy: Paid Holidays Days Allowed and Specified		
5.0 days	2	*
5.5 days		
6.0 days	4	185
6.5 days		
7.0 days	7	269
7.5 days		
8.0 days	7	752
8.5 days	2	*
9.0 days	20	1,393
9.5 days	4	108
10.0 days	65	5,582
10.5 days	15	494
11.0 days	11	196
11.5 days	3	41
12.0 days	1	*
12.5 days		
13.0 days		
Other		
Days Allowed but Not Specified		
Other Arrangement	2	..
Policy: Paid Holidays - Total	143	9,139
Policy: No Paid Holidays - Total	2	*
Not Specified	1	*
TOTAL	146	9,371

Most Frequent Paid Holidays Allowed	Number of Firms Reporting	Number of Non-Office Employees
Policy of Paid Holidays: Days Allowed and Specified - Total	141	9,098
New Year's Day	143	9,134
Good Friday	138	9,045
Easter Monday	23	549
Victoria Day	141	9,110
Dominion Day	141	9,032
Citizen's Day (Fair Week)		
full day	10	410
half day	24	684
Civic Holiday	103	6,485
Labour Day	141	9,094
Thanksgiving Day	136	8,974
Remembrance Day	111	7,211
Christmas Day	140	9,050
Boxing Day	121	8,368

D. FREQUENCY OF PAY PERIODS

Pay Period Plans	Number of Firms Reporting	Number of Non-Office Employees
Weekly	32	2,278
Bi-Weekly (26 pay periods per year)	55	3,886
Semi-Monthly (24 pay periods per year)	36	2,482
Monthly (Including firms reporting advances)	17	504
Other (Including firms reporting more than one arrangement)	4	90
Not Specified	2	*
TOTAL	146	9,371

E. FRINGE BENEFIT PLANS

GENERAL ARRANGEMENT	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		GROUP LIFE INSURANCE		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES	
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:						
0	4	409	3	85	1	*
0.1 - 24.9	1	*	2	*		
25.0 - 49.9	4	159	7	263		
50	39	4,282	46	5,098	2	*
50.1 - 74.9	10	301	13	471		
75.0 - 99.9	2	*	1	*		
100	5	141	18	933		
Plan Available - Percentage (%) Data Not Specified:	8	219	8	935	4	962
Plan Available - Total	73	5,720	98	7,912	7	1,500
Plan Not Available - Total	55	3,041	36	1,288	112	6,280
Not Specified	18	610	12	171	27	1,591
TOTAL	146	9,371	146	9,371	146	9,371

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E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
			ALBERTA BLUE CROSS		OTHER PRIVATE CARRIER			
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	35	1,509	27	1,169	1	*		
0.1 - 24.9	1	*	1	*				
25.0 - 49.9	8	381	4	281	4	107		
50	53	5,788	24	2,951	21	2,082	7	312
50.1 - 74.9	4	169	1	*	9	351		
75.0 - 99.9	2	*						
100	12	579	3	38	9	309	5	1,034
Plan Available - Percentage (%) Data Not Specified:	8	336	8	124	2	*	1	*
Plan Available - Total	123	8,838	68	4,583	46	2,901	13	1,384
Plan Not Available - Total	18	416	63	3,820	70	3,545	108	5,795
Not Specified	5	117	15	968	30	2,925	25	2,192
TOTAL	146	9,371	146	9,371	146	9,371	146	9,371

E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	2	*	4	94				
0.1 - 24.9	1	*	1	*			1	*
25.0 - 49.9	5	209	6	216				
50	28	4,324	21	2,567			6	1,267
50.1 - 74.9	9	350	3	26	1	*		
75.0 - 99.9	1	*	1	*				
100	14	828	16	1,457			3	73
Plan Available - Percentage (%) Data Not Specified:	5	362	4	153	1	*	5	184
Plan Available - Total	65	6,131	56	4,546	2	*	15	1,532
Plan Not Available - Total	64	2,957	68	3,876	112	6,594	104	6,093
Not Specified	17	283	22	949	32	2,699	27	1,746
TOTAL	146	9,371	146	9,371	146	9,371	146	9,371

INSTITUTIONS - OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Number of Days	Number of Firms Reporting	Number of Office Employees
4.00		
4.25		
4.50		
5.00	120	7,624
5.25	2	*
5.50	1	*
5.75		
6.00		
Other		
Not Specified	1	*
TOTAL	124	7,684

HOURS WORKED PER WEEK		
Number of Hours	Number of Firms Reporting	Number of Office Employees
30.00		
over 30.00 & under 31.25		
31.25		
over 31.25 & under 32.50		
32.50		
over 32.50 & under 33.75		
33.75		
over 33.75 & under 35.00		
35.00	14	3,801
over 35.00 & under 36.25		
36.25	14	1,295
over 36.25 & under 37.50	1	*
37.50	19	606
over 37.50 & under 38.75		
38.75	1	*
over 38.75 & under 40.00		
40.00	74	1,937
over 40.00 & under 41.25		
41.25		
over 41.25 & under 42.50		
42.50		
over 42.50 & under 44.00		
44.00		
Other		
Not Specified	1	*
TOTAL	124	7,684

HOURS WORKED PER DAY		
Number of Hours	Number of Firms Reporting	Number of Office Employees
5.00		
5.25		
5.50		
5.75		
6.00		
6.25		
6.50		
6.75		
7.00	16	3,844
7.25	14	1,295
7.50	20	616
7.75	1	*
8.00	72	1,920
8.25		
8.50		
8.75		
9.00		
Other		
Not Specified	1	*
TOTAL	124	7,684

B. VACATION WITH PAY PLANS

Qualifying Period For Designated Paid Vacations	ONE WEEK VACATION		TWO WEEK VACATION		THREE WEEK VACATION		FOUR WEEK VACATION	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Under 6 months	4	454			1	*		
6 months	16	513			1	*		
6 - 11 months			2	*				
Under 1 Year - Total	20	967	2	*	2	*		
1 year	1	*	60	1,651	53	5,652	4	19
2 years			4	222	31	1,115	2	*
3 years					11	269	1	*
4 years					2	*	1	*
5 years					16	416	6	54
6 years							4	253
7 years					1	*	5	477
8 years							3	402
9 years								
10 years					1	*	14	466
11 years							1	*
12 years							21	644
13 years							2	*
14 years							1	*
15 years							16	3,837
16 years								
17 years								
18 years							7	393
19 years								
20 years							2	*
21 years								
22 years								
23 years								
24 years								
25 years								
Other								
TOTAL SPECIFIED	21	970	66	2,299	117	7,600	90	6,884

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C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Holiday Policy	Number of Firms Reporting	Number of Office Employees
Policy: Paid Holidays Days Allowed and Specified		
5.0 days		
5.5 days		
6.0 days		
6.5 days		
7.0 days		
7.5 days	1	*
8.0 days	3	11
8.5 days		
9.0 days	2	*
9.5 days	1	*
10.0 days	75	1,751
10.5 days	14	3,974
11.0 days	21	1,542
11.5 days	3	46
12.0 days	3	229
12.5 days		
13.0 days		
Other		
Days Allowed but Not Specified		
Other Arrangement		
Policy: Paid Holidays - Total	123	7,681
Policy: No Paid Holidays - Total		
Not Specified	1	*
TOTAL	124	7,684

Most Frequent Paid Holidays Allowed	Number of Firms Reporting	Number of Office Employees
Policy of Paid Holidays: Days Allowed and Specified - Total	123	7,681
New Year's Day	124	7,684
Good Friday	124	7,684
Easter Monday	32	1,780
Victoria Day	122	7,676
Dominion Day	123	7,563
Citizen's Day (Fair Week)		
full day	8	312
half day	19	4,142
Civic Holiday	114	7,615
Labour Day	124	7,684
Thanksgiving Day	124	7,684
Remembrance Day	119	7,672
Christmas Day	124	7,684
Boxing Day	119	7,664

D. FREQUENCY OF PAY PERIODS

Pay Period Plans	Number of Firms Reporting	Number of Office Employees
Weekly	2	*
Bi-Weekly (26 pay periods per year)	25	1,791
Semi-Monthly (24 pay periods per year)	23	524
Monthly (Including firms reporting advances)	73	5,355
Other (Including firms reporting more than one arrangement)	1	*
Not Specified		
TOTAL	124	7,684

E. FRINGE BENEFIT PLANS

GENERAL ARRANGEMENT	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		GROUP LIFE INSURANCE		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:						
0	1	*	16	1,078	5	237
0.1 - 24.9	1	*				
25.0 - 49.9	4	30	4	2,359		
50	41	5,420	16	2,250	1	*
50.1 - 74.9	22	794				
75.0 - 99.9			1	*		
100	1	*	6	98		
Plan Available - Percentage (%) Data Not Specified:	17	435	9	864		
Plan Available - Total	87	6,701	52	6,651	6	1,123
Plan Not Available - Total	28	836	57	942	102	6,457
Not Specified	9	147	15	91	16	104
TOTAL	124	7,684	124	7,684	124	7,684

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E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
			ALBERTA BLUE CROSS		OTHER PRIVATE CARRIER			
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	8	92	23	3,451				
0.1 - 24.9	2	*	1	*	1	*		
25.0 - 49.9	6	329	5	326				
50	87	5,602	67	2,075			1	*
50.1 - 74.9	3	32	2	*				
75.0 - 99.9								
100	6	247	4	189			1	*
Plan Available - Percentage (%) Data Not Specified:	2	*	1	*				
Plan Available - Total	114	7,455	103	6,960	1	*	2	*
Plan Not Available - Total	7	219	18	714	102	6,073	103	7,527
Not Specified	3	10	3	10	21	1,359	19	119
TOTAL	124	7,684	124	7,684	124	7,684	124	7,684

E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	1	*	4	402	3	2,268		
0.1 - 24.9	1	*					7	393
25.0 - 49.9			1	*				
50	5	266	13	859				
50.1 - 74.9							1	*
75.0 - 99.9								
100	4	442	3	78			1	*
Plan Available - Percentage (%) Data Not Specified:	1	*						
Plan Available - Total	12	1,622	21	1,375	3	2,268	9	577
Plan Not Available - Total	94	5,945	85	6,192	100	5,135	97	6,990
Not Specified	18	117	18	117	21	281	18	117
TOTAL	124	7,684	124	7,684	124	7,684	124	7,684

INSTITUTIONS - NON-OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Number of Days	Number of Firms Reporting	Number of Non-Office Employees
4.00	1	*
4.25		
4.50		
5.00	109	23,518
5.25	2	*
5.50	1	*
5.75		
6.00		
Other		
Not Specified		
TOTAL	113	23,573

HOURS WORKED PER WEEK		
Number of Hours	Number of Firms Reporting	Number of Non-Office Employees
30.00		
over 30.00 & under 31.25		
31.25		
over 31.25 & under 32.50	1	*
32.50		
over 32.50 & under 33.75		
33.75		
over 33.75 & under 35.00		
35.00	1	*
over 35.00 & under 36.25		
36.25	2	*
over 36.25 & under 37.50	1	*
37.50	4	515
over 37.50 & under 38.75		
38.75		
over 38.75 & under 40.00		
40.00	103	22,922
over 40.00 & under 41.25		
41.25		
over 41.25 & under 42.50		
42.50		
over 42.50 & under 44.00		
44.00		
Other	1	*
Not Specified		
TOTAL	113	23,573

HOURS WORKED PER DAY		
Number of Hours	Number of Firms Reporting	Number of Non-Office Employees
5.00		
5.25		
5.50		
5.75		
6.00		
6.25	1	*
6.50		
6.75		
7.00	3	55
7.25	2	*
7.50	4	505
7.75		
8.00	102	22,921
8.25		
8.50		
8.75		
9.00		
Other	1	*
Not Specified		
TOTAL	113	23,573

B. VACATION WITH PAY PLANS

	ONE WEEK VACATION		TWO WEEK VACATION		THREE WEEK VACATION		FOUR WEEK VACATION	
Qualifying Period For Designated Paid Vacations	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Under 6 months	4	2,557			1	*		
6 months	12	2,167						
6 - 11 months			2	*				
Under 1 Year - Total	16	4,724	2	*	1	*		
1 year	1	*	66	10,180	39	12,996	2	*
2 years			2	*	33	7,162	1	*
3 years			1	*	8	287	1	*
4 years					1	*	3	229
5 years					19	2,009	6	373
6 years					1	*	4	397
7 years					2	*	4	1,109
8 years							5	461
9 years							3	647
10 years							10	1,190
11 years							1	*
12 years							18	4,950
13 years							2	*
14 years								
15 years							16	5,399
16 years								
17 years								
18 years								
19 years								
20 years								
21 years								
22 years								
23 years								
24 years								
25 years							7	1,072
Other								
TOTAL SPECIFIED	17	4,771	71	12,454	104	22,847	83	18,555

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C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Holiday Policy	Number of Firms Reporting	Number of Non-Office Employees
Policy: Paid Holidays Days Allowed and Specified		
5.0 days		
5.5 days		
6.0 days		
6.5 days		
7.0 days		
7.5 days	1	*
8.0 days	3	67
8.5 days		
9.0 days	1	*
9.5 days	1	*
10.0 days	75	14,891
10.5 days	10	3,501
11.0 days	19	4,785
11.5 days		
12.0 days	1	*
12.5 days		
13.0 days		
Other		
Days Allowed but Not Specified		
Other Arrangement		
Policy: Paid Holidays - Total	111	23,528
Policy: No Paid Holidays - Total	2	*
Not Specified		
TOTAL	113	23,573

Most Frequent Paid Holidays Allowed	Number of Firms Reporting	Number of Non-Office Employees
Policy of Paid Holidays: Days Allowed and Specified - Total	111	23,528
New Year's Day	111	23,528
Good Friday	111	23,528
Easter Monday	25	5,127
Victoria Day	108	23,401
Dominion Day	109	23,269
Citizen's Day (Fair Week)		
full day	5	255
half day	12	3,740
Civic Holiday	101	23,027
Labour Day	111	23,528
Thanksgiving Day	111	23,528
Remembrance Day	107	23,421
Christmas Day	111	23,528
Boxing Day	106	23,309

D. FREQUENCY OF PAY PERIODS

Pay Period Plans	Number of Firms Reporting	Number of Non-Office Employees
Weekly		
Bi-Weekly (26 pay periods per year)	22	9,988
Semi-Monthly (24 pay periods per year)	19	1,256
Monthly (Including firms reporting advances)	69	11,775
Other (Including firms reporting more than one arrangement)	3	554
Not Specified		
TOTAL	113	23,573

E. FRINGE BENEFIT PLANS

GENERAL ARRANGEMENT	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		GROUP LIFE INSURANCE		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES	
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:						
0	1	*	16	5,319	3	295
0.1 - 24.9						
25.0 - 49.9	3	244	3	952		
50	37	11,763	12	7,083	1	*
50.1 - 74.9	21	4,607				
75.0 - 99.9						
100	1	*	3	63		
Plan Available - Percentage (%) Data Not Specified:	17	1,858	9	3,740		
Plan Available - Total	80	18,853	43	17,157	4	777
Plan Not Available - Total	25	4,464	56	5,543	95	21,990
Not Specified	8	256	14	873	14	806
TOTAL	113	23,573	113	23,573	113	23,573

E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
			ALBERTA BLUE CROSS		OTHER PRIVATE CARRIER			
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	7	258	20	4,829				
0.1 - 24.9	1	*	1	*				
25.0 - 49.9	6	2,294	5	2,240				
50	83	19,742	65	14,525				
50.1 - 74.9	1	*	1	*				
75.0 - 99.9			1	*				
100	5	187	2	*				
Plan Available - Percentage (%) Data Not Specified:	2	*	1	*				
Plan Available - Total	105	23,272	96	22,194				
Plan Not Available - Total	5	277	14	1,355	93	19,348	94	22,529
Not Specified	3	24	3	24	20	4,225	19	1,044
TOTAL	113	23,573	113	23,573	113	23,573	113	23,573

E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	1	*	1	*	1	*		
0.1 - 24.9							7	1,072
25.0 - 49.9								
50	6	2,110	13	3,234				
50.1 - 74.9							1	*
75.0 - 99.9								
100	2	*	2	*				
Plan Available - Percentage (%) Data Not Specified:	1	*						
Plan Available - Total	10	3,463	16	3,298	1	*	8	1,920
Plan Not Available - Total	87	19,169	80	19,296	93	21,845	87	20,662
Not Specified	16	941	17	979	19	1,028	18	991
TOTAL	113	23,573	113	23,573	113	23,573	113	23,573

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SECTION 3

WORKING CONDITIONS AND FRINGE BENEFIT PLANS DATA: TABLES BY SIZE OF FIRM

Office Employees and Non-Office Employees

ALBERTA

FIRM SIZE 1 - 39 - OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Number of Days	Number of Firms Reporting	Number of Office Employees
4.00	1	*
4.25		
4.50		
5.00	506	4,052
5.25	5	38
5.50	39	183
5.75		
6.00	11	34
Other	3	5
Not Specified	5	16
TOTAL	570	4,329

HOURS WORKED PER WEEK		
Number of Hours	Number of Firms Reporting	Number of Office Employees
30.00		
over 30.00 & under 31.25		
31.25		
over 31.25 & under 32.50		
32.50	4	34
over 32.50 & under 33.75		
33.75	1	*
over 33.75 & under 35.00		
35.00	104	1,064
over 35.00 & under 36.25	6	86
36.25	13	123
over 36.25 & under 37.50	7	65
37.50	174	1,561
over 37.50 & under 38.75	10	71
38.75	6	30
over 38.75 & under 40.00	6	22
40.00	173	1,018
over 40.00 & under 41.25		
41.25		
over 41.25 & under 42.50	5	17
42.50	2	*
over 42.50 & under 44.00	4	16
44.00	37	175
Other	14	20
Not Specified	4	15
TOTAL	570	4,329

HOURS WORKED PER DAY		
Number of Hours	Number of Firms Reporting	Number of Office Employees
5.00	4	6
5.25		
5.50		
5.75		
6.00	1	*
6.25		
6.50	4	34
6.75	1	*
7.00	115	1,128
7.25	19	185
7.50	186	1,657
7.75	10	42
8.00	213	1,199
8.25		
8.50	3	12
8.75	1	*
9.00	4	11
Other	4	32
Not Specified	5	16
TOTAL	570	4,329

B. VACATION WITH PAY PLANS

Qualifying Period For Designated Paid Vacations	ONE WEEK VACATION		TWO WEEK VACATION		THREE WEEK VACATION		FOUR WEEK VACATION	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Under 6 months	29	370	2	*				
6 months	181	1,586	3	39	1	*		
6 - 11 months	5	106	13	124				
Under 1 Year - Total	215	2,062	18	170	1	*		
1 year	9	66	478	3,663	34	314	1	*
2 years			17	103	14	181	3	27
3 years			1	*	24	215		
4 years			1	*	9	72		
5 years					218	2,003	6	74
6 years					13	91	4	27
7 years					13	87	1	*
8 years					21	106	1	*
9 years					1	*		
10 years					83	582	32	321
11 years					1	*		
12 years							8	46
13 years							3	19
14 years							1	*
15 years					12	98	78	774
16 years					1	*	1	*
17 years							2	*
18 years							7	30
19 years							1	*
20 years					2	*	76	779
21 years			1	*				
22 years							1	*
23 years								
24 years								
25 years							18	224
Other								
TOTAL SPECIFIED	224	2,128	516	3,951	447	3,790	244	2,380

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C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Holiday Policy	Number of Firms Reporting	Number of Office Employees
Policy: Paid Holidays Days Allowed and Specified		
5.0 days	2	*
5.5 days		
6.0 days	4	13
6.5 days		
7.0 days	13	50
7.5 days	2	*
8.0 days	16	125
8.5 days	4	34
9.0 days	59	392
9.5 days	14	165
10.0 days	209	1,493
10.5 days	96	878
11.0 days	82	536
11.5 days	30	306
12.0 days	20	229
12.5 days		
13.0 days	2	*
Other	2	*
Days Allowed but Not Specified		
Other Arrangement	5	48
Policy: Paid Holidays - Total	560	4,287
Policy: No Paid Holidays - Total	8	37
Not Specified	2	*
TOTAL	570	4,329

Most Frequent Paid Holidays Allowed	Number of Firms Reporting	Number of Office Employees
Policy of Paid Holidays: Days Allowed and Specified - Total	555	4,239
New Year's Day	555	4,239
Good Friday	557	4,248
Easter Monday	125	911
Victoria Day	549	4,211
Dominion Day	551	4,216
Citizen's Day (Fair Week)		
full day	58	430
half day	146	1,376
Civic Holiday	485	3,721
Labour Day	558	4,253
Thanksgiving Day	549	4,204
Remembrance Day	462	3,611
Christmas Day	555	4,229
Boxing Day	519	4,013

D. FREQUENCY OF PAY PERIODS

Pay Period Plans	Number of Firms Reporting	Number of Office Employees
Weekly	57	232
Bi-Weekly (26 pay periods per year)	123	933
Semi-Monthly (24 pay periods per year)	212	1,804
Monthly (Including firms reporting advances)	158	1,174
Other (Including firms reporting more than one arrangement)	10	97
Not Specified	10	89
TOTAL	570	4,329

E. FRINGE BENEFIT PLANS

GENERAL ARRANGEMENT	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		GROUP LIFE INSURANCE		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:						
0	4	47	29	275	14	140
0.1 - 24.9	9	78	8	64		
25.0 - 49.9	23	229	29	243	9	118
50	157	1,297	164	1,310	5	77
50.1 - 74.9	21	192	31	259	1	*
75.0 - 99.9	15	174	10	73		
100	46	404	101	994	4	17
Plan Available - Percentage (%) Data Not Specified:	51	659	34	375	4	49
Plan Available - Total	326	3,080	406	3,593	37	407
Plan Not Available - Total	199	1,025	129	557	435	3,240
Not Specified	45	224	35	179	98	682
TOTAL	570	4,329	570	4,329	570	4,329

E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
			ALBERTA BLUE CROSS		OTHER PRIVATE CARRIER			
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	146	1,123	106	846	9	46	3	35
0.1 - 24.9	7	55	5	25				
25.0 - 49.9	16	151	4	14	8	110		
50	226	1,779	102	701	65	514	11	121
50.1 - 74.9	16	118	7	47	12	80	3	19
75.0 - 99.9	12	163	3	14	7	63		
100	63	487	40	283	71	813	12	152
Plan Available - Percentage (%) Data Not Specified:	20	186	14	64	14	212	3	22
Plan Available - Total	506	4,062	281	1,994	186	1,838	32	349
Plan Not Available - Total	48	175	228	1,879	290	1,817	444	3,294
Not Specified	16	92	61	456	94	674	94	686
TOTAL	570	4,329	570	4,329	570	4,329	570	4,329

E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	14	119	34	472	8	144	8	98
0.1 - 24.9	2	*	2	*			4	14
25.0 - 49.9	5	56	15	207			1	*
50	88	600	88	633			13	101
50.1 - 74.9	10	55	18	154			2	*
75.0 - 99.9	7	64	4	25			1	*
100	64	647	71	772	4	70	22	305
Plan Available - Percentage (%) Data Not Specified:	13	107	21	207	3	32	10	94
Plan Available - Total	203	1,664	253	2,476	15	246	61	650
Plan Not Available - Total	293	2,097	252	1,476	444	3,256	404	2,881
Not Specified	74	568	65	377	111	827	105	798
TOTAL	570	4,329	570	4,329	570	4,329	570	4,329

FIRM SIZE 1 - 39 - NON-OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Number of Days	Number of Firms Reporting	Number of Non-Office Employees
4.00	1	*
4.25		
4.50		
5.00	369	4,738
5.25	3	40
5.50	81	1,007
5.75		
6.00	17	235
Other	2	*
Not Specified	3	37
TOTAL	476	6,080

HOURS WORKED PER WEEK		
Number of Hours	Number of Firms Reporting	Number of Non-Office Employees
30.00	1	*
over 30.00 & under 31.25		
31.25		
over 31.25 & under 32.50	1	*
32.50		
over 32.50 & under 33.75	1	*
33.75		
over 33.75 & under 35.00		
35.00	16	183
over 35.00 & under 36.25		
36.25	1	*
over 36.25 & under 37.50	4	43
37.50	64	651
over 37.50 & under 38.75	6	97
38.75	3	25
over 38.75 & under 40.00	2	*
40.00	239	3,284
over 40.00 & under 41.25	1	*
41.25		
over 41.25 & under 42.50	8	140
42.50	5	76
over 42.50 & under 44.00	6	74
44.00	105	1,278
Other	8	80
Not Specified	5	60
TOTAL	476	6,080

HOURS WORKED PER DAY		
Number of Hours	Number of Firms Reporting	Number of Non-Office Employees
5.00		
5.25		
5.50	1	*
5.75	1	*
6.00		
6.25	1	*
6.50	1	*
6.75		
7.00	19	189
7.25	4	69
7.50	70	738
7.75	6	73
8.00	328	4,395
8.25	1	*
8.50	16	257
8.75	2	*
9.00	19	216
Other	2	*
Not Specified	5	60
TOTAL	476	6,080

B. VACATION WITH PAY PLANS

Qualifying Period For Designated Paid Vacations	ONE WEEK VACATION		TWO WEEK VACATION		THREE WEEK VACATION		FOUR WEEK VACATION	
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Under 6 months	14	168	2	*				
6 months	133	1,607	1	*				
6 - 11 months	4	31	7	124				
Under 1 Year - Total	151	1,806	10	146				
1 year	7	77	404	5,209	16	246	1	*
2 years			12	117	11	121		
3 years			1	*	12	145		
4 years			2	*	5	60	1	*
5 years					160	2,157	3	49
6 years			1	*	10	127	2	*
7 years					11	168		
8 years					25	308	2	*
9 years					1	*	1	*
10 years	1	*	2	*	78	993	20	214
11 years								
12 years							13	259
13 years							1	*
14 years							1	*
15 years					12	201	61	801
16 years					1	*		
17 years							1	*
18 years							4	49
19 years								
20 years					2	*	52	619
21 years								
22 years							1	*
23 years								
24 years								
25 years							21	312
Other								
TOTAL SPECIFIED	159	1,908	432	5,564	344	4,586	185	2,460

C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Holiday Policy	Number of Firms Reporting	Number of Non-Office Employees
Policy: Paid Holidays Days Allowed and Specified		
5.0 days	4	15
5.5 days		
6.0 days	4	77
6.5 days		
7.0 days	23	353
7.5 days	2	*
8.0 days	25	364
8.5 days	5	98
9.0 days	56	787
9.5 days	11	117
10.0 days	182	2,432
10.5 days	58	730
11.0 days	57	593
11.5 days	15	171
12.0 days	9	90
12.5 days		
13.0 days	2	*
Other	1	*
Days Allowed but Not Specified		
Other Arrangement	5	50
Policy: Paid Holidays - Total	459	5,907
Policy: No Paid Holidays - Total	14	146
Not Specified	3	27
TOTAL	476	6,080

Most Frequent Paid Holidays Allowed	Number of Firms Reporting	Number of Non-Office Employees
Policy of Paid Holidays: Days Allowed and Specified - Total	454	5,857
New Year's Day	451	5,790
Good Friday	452	5,874
Easter Monday	79	892
Victoria Day	445	5,756
Dominion Day	448	5,787
Citizen's Day (Fair Week)		
full day	38	372
half day	92	1,148
Civic Holiday	369	4,719
Labour Day	453	5,841
Thanksgiving Day	444	5,783
Remembrance Day	367	4,692
Christmas Day	450	5,830
Boxing Day	408	5,181

D. FREQUENCY OF PAY PERIODS

Pay Period Plans	Number of Firms Reporting	Number of Non-Office Employees
Weekly	88	1,241
Bi-Weekly (26 pay periods per year)	129	1,624
Semi-Monthly (24 pay periods per year)	130	1,556
Monthly (Including firms reporting advances)	109	1,353
Other (Including firms reporting more than one arrangement)	11	190
Not Specified	9	116
TOTAL	476	6,080

E. FRINGE BENEFIT PLANS

GENERAL ARRANGEMENT	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		GROUP LIFE INSURANCE		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES	
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:						
0	3	67	22	276	7	74
0.1 - 24.9	5	83	7	83		
25.0 - 49.9	15	218	26	306	5	53
50	113	1,444	125	1,862	1	*
50.1 - 74.9	18	259	24	267	1	*
75.0 - 99.9	8	106	7	69		
100	37	417	77	927	2	*
Plan Available - Percentage (%) Data Not Specified:	35	477	26	315	5	60
Plan Available - Total	234	3,071	314	4,105	21	246
Plan Not Available - Total	185	2,370	117	1,507	355	4,658
Not Specified	57	639	45	468	100	1,176
TOTAL	476	6,080	476	6,080	476	6,080

E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
			ALBERTA BLUE CROSS		OTHER PRIVATE CARRIER			
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	116	1,640	88	1,282	10	170	2	*
0.1 - 24.9	4	49	4	49				
25.0 - 49.9	14	156	4	51	10	89		
50	181	2,549	82	1,189	53	757	9	142
50.1 - 74.9	13	119	7	68	8	81	2	*
75.0 - 99.9	8	91	1	*	6	60		
100	53	550	30	308	43	416	8	225
Plan Available - Percentage (%) Data Not Specified:	17	224	15	256	10	67	3	74
Plan Available - Total	406	5,378	231	3,216	140	1,640	24	491
Plan Not Available - Total	45	446	184	2,131	247	3,231	354	4,471
Not Specified	25	256	61	733	89	1,209	98	1,118
TOTAL	476	6,080	476	6,080	476	6,080	476	6,080

E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	10	115	22	228	4	38	4	31
0.1 - 24.9	1	*	4	53			4	30
25.0 - 49.9	6	71	9	109				
50	74	1,150	59	917			9	89
50.1 - 74.9	13	149	12	108			2	*
75.0 - 99.9	6	44	3	25			1	*
100	52	690	52	616	5	31	12	102
Plan Available - Percentage (%) Data Not Specified:	9	144	12	160	3	51	8	143
Plan Available - Total	171	2,371	173	2,216	12	120	40	436
Plan Not Available - Total	231	2,877	229	2,946	358	4,624	333	4,366
Not Specified	74	832	74	918	106	1,336	103	1,278
TOTAL	476	6,080	476	6,080	476	6,080	476	6,080

FIRM SIZE 40 - 99 - OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Number of Days	Number of Firms Reporting	Number of Office Employees
4.00	1	*
4.25		
4.50		
5.00	274	6,320
5.25	4	41
5.50	15	164
5.75		
6.00		
Other		
Not Specified		
TOTAL	294	6,526

HOURS WORKED PER WEEK		
Number of Hours	Number of Firms Reporting	Number of Office Employees
30.00	1	*
over 30.00 & under 31.25		
31.25		
over 31.25 & under 32.50		
32.50		
over 32.50 & under 33.75		
33.75	3	194
over 33.75 & under 35.00		
35.00	33	1,151
over 35.00 & under 36.25		
36.25	12	357
over 36.25 & under 37.50	4	114
37.50	92	2,563
over 37.50 & under 38.75	6	68
38.75	5	194
over 38.75 & under 40.00	2	*
40.00	119	1,646
over 40.00 & under 41.25	3	35
41.25		
over 41.25 & under 42.50	2	*
42.50		
over 42.50 & under 44.00		
44.00	11	100
Other	1	*
Not Specified		
TOTAL	294	6,526

HOURS WORKED PER DAY		
Number of Hours	Number of Firms Reporting	Number of Office Employees
5.00		
5.25		
5.50		
5.75		
6.00		
6.25		
6.50		
6.75	3	194
7.00	37	1,265
7.25	12	356
7.50	96	2,604
7.75	11	319
8.00	132	1,772
8.25		
8.50		
8.75		
9.00	3	16
Other		
Not Specified		
TOTAL	294	6,526

B. VACATION WITH PAY PLANS

Qualifying Period For Designated Paid Vacations	ONE WEEK VACATION		TWO WEEK VACATION		THREE WEEK VACATION		FOUR WEEK VACATION	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Under 6 months	10	322	1	*				
6 months	99	2,471	3	122	1	*		
6 - 11 months	1	*	6	171				
Under 1 Year - Total	110	2,831	10	305	1	*		
1 year	4	48	252	5,716	25	490	2	*
2 years			5	60	19	315		
3 years					17	276	1	*
4 years					4	22	1	*
5 years					133	3,623	5	37
6 years					12	432		
7 years					6	66	2	*
8 years					17	376	1	*
9 years					1	*		
10 years					24	559	31	803
11 years					1	*	2	*
12 years							16	95
13 years							6	72
14 years							1	*
15 years					5	65	60	1,619
16 years							2	*
17 years							1	*
18 years							15	619
19 years								
20 years					1	*	31	967
21 years								
22 years							1	*
23 years								
24 years								
25 years							8	337
Other								
TOTAL SPECIFIED	114	2,879	267	6,081	266	6,257	186	4,704

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FIRM SIZE 40 - 99 - OFFICE EMPLOYEES

C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Holiday Policy	Number of Firms Reporting	Number of Office Employees
Policy: Paid Holidays Days Allowed and Specified		
5.0 days		
5.5 days		
6.0 days		
6.5 days		
7.0 days	3	18
7.5 days	2	*
8.0 days	7	99
8.5 days	2	*
9.0 days	29	549
9.5 days	14	483
10.0 days	151	2,458
10.5 days	51	1,749
11.0 days	23	712
11.5 days	5	127
12.0 days	4	79
12.5 days	2	*
13.0 days	1	*
Other		
Days Allowed but Not Specified		
Other Arrangement		
Policy: Paid Holidays - Total		
Policy: No Paid Holidays - Total	294	6,526
Not Specified		
TOTAL	294	6,526

Most Frequent Paid Holidays Allowed	Number of Firms Reporting	Number of Office Employees
Policy of Paid Holidays: Days Allowed and Specified - Total	294	6,526
New Year's Day	293	6,511
Good Friday	293	6,489
Easter Monday	36	893
Victoria Day	290	6,504
Dominion Day	288	6,440
Citizen's Day (Fair Week)		
full day	21	545
half day	79	2,586
Civic Holiday	261	5,946
Labour Day	293	6,514
Thanksgiving Day	293	6,520
Remembrance Day	240	5,264
Christmas Day	293	6,511
Boxing Day	278	6,288

D. FREQUENCY OF PAY PERIODS

Pay Period Plans	Number of Firms Reporting	Number of Office Employees
Weekly	15	172
Bi-Weekly (26 pay periods per year)	79	1,665
Semi-Monthly (24 pay periods per year)	84	2,192
Monthly (Including firms reporting advances)	105	2,222
Other (Including firms reporting more than one arrangement)	4	67
Not Specified	7	208
TOTAL	294	6,526

E. FRINGE BENEFIT PLANS

GENERAL ARRANGEMENT	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		GROUP LIFE INSURANCE		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:						
0	5	145	22	542	19	285
0.1 - 24.9	3	30	2	*	1	*
25.0 - 49.9	9	317	13	230	7	320
50	95	2,019	95	2,041	7	314
50.1 - 74.9	24	595	13	290	1	*
75.0 - 99.9	12	356	8	119		
100	28	1,065	64	2,011	1	*
Plan Available - Percentage (%) Data Not Specified:	31	631	21	723	2	*
Plan Available - Total	207	5,158	238	6,031	38	1,029
Plan Not Available - Total	76	1,241	43	387	220	4,790
Not Specified	11	127	13	108	36	707
TOTAL	294	6,526	294	6,526	294	6,526

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E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
			ALBERTA BLUE CROSS		OTHER PRIVATE CARRIER			
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	75	1,823	49	1,060	8	148	3	13
0.1 - 24.9	2	*						
25.0 - 49.9	17	279	7	64	4	57		
50	126	2,531	66	1,248	46	1,101	11	209
50.1 - 74.9	8	98	1	*	4	29	1	*
75.0 - 99.9	2	*			2	*		
100	33	937	19	537	34	1,283	6	152
Plan Available - Percentage (%) Data Not Specified:	12	295	9	181	7	246		
Plan Available - Total	275	6,066	151	3,105	105	2,883	21	397
Plan Not Available - Total	11	373	112	2,686	154	3,087	242	5,668
Not Specified	8	87	31	735	35	556	31	461
TOTAL	294	6,526	294	6,526	294	6,526	294	6,526

E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	9	212	20	519	5	111	3	74
0.1 - 24.9	1	*	2	*	1	*	4	175
25.0 - 49.9	4	39	3	55			2	*
50	59	735	65	1,490			10	135
50.1 - 74.9	5	61	4	55			1	*
75.0 - 99.9	3	39	7	81				
100	39	1,134	43	1,436	1	*	12	363
Plan Available - Percentage (%) Data Not Specified:	9	269	15	496	2	*	5	156
Plan Available - Total	129	2,513	159	4,228	9	145	37	962
Plan Not Available - Total	139	3,446	111	1,988	248	5,762	223	4,999
Not Specified	26	567	24	310	37	619	34	565
TOTAL	294	6,526	294	6,526	294	6,526	294	6,526

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FIRM SIZE 40 - 99 - NON-OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Number of Days	Number of Firms Reporting	Number of Non-Office Employees
4.00		
4.25		
4.50		
5.00	231	10,517
5.25	3	119
5.50	26	1,237
5.75		
6.00	6	307
Other		
Not Specified	1	*
TOTAL	267	12,217

HOURS WORKED PER WEEK		
Number of Hours	Number of Firms Reporting	Number of Non-Office Employees
30.00		
over 30.00 & under 31.25		
31.25		
over 31.25 & under 32.50		
32.50		
over 32.50 & under 33.75		
33.75	1	*
over 33.75 & under 35.00		
35.00	5	46
over 35.00 & under 36.25		
36.25	2	*
over 36.25 & under 37.50	2	*
37.50	18	571
over 37.50 & under 38.75	4	132
38.75	3	91
over 38.75 & under 40.00		
40.00	169	8,060
over 40.00 & under 41.25	3	175
41.25	1	*
over 41.25 & under 42.50	10	532
42.50	6	336
over 42.50 & under 44.00	2	*
44.00	36	1,795
Other	4	166
Not Specified	1	*
TOTAL	267	12,217

HOURS WORKED PER DAY		
Number of Hours	Number of Firms Reporting	Number of Non-Office Employees
5.00		
5.25		
5.50		
5.75		
6.00		
6.25		
6.50		
6.75	1	*
7.00	8	170
7.25	2	*
7.50	20	653
7.75	4	113
8.00	202	9,684
8.25	1	*
8.50	12	700
8.75	1	*
9.00	15	699
Other		
Not Specified	1	*
TOTAL	267	12,217

B. VACATION WITH PAY PLANS

Qualifying Period For Designated Paid Vacations	ONE WEEK VACATION		TWO WEEK VACATION		THREE WEEK VACATION		FOUR WEEK VACATION	
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Under 6 months	7	281						
6 months	77	3,362	1	*				
6 - 11 months	1	*	4	144				
Under 1 Year - Total	85	3,702	5	154				
1 year	2	*	229	10,412	15	734	1	*
2 years			3	145	14	718		
3 years			1	*	13	644	1	*
4 years					3	132	1	*
5 years					107	4,518	3	160
6 years					16	790	1	*
7 years					9	493	2	*
8 years					22	944	1	*
9 years					1	*	1	*
10 years					21	831	22	1,020
11 years					1	*	2	*
12 years							12	744
13 years							6	323
14 years							1	*
15 years					5	259	49	2,017
16 years							2	*
17 years							2	*
18 years							14	511
19 years								
20 years					1	*	28	1,240
21 years								
22 years							1	*
23 years								
24 years								
25 years							10	307
Other								
TOTAL SPECIFIED	87	3,787	238	10,776	228	10,225	160	7,105

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C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Holiday Policy	Number of Firms Reporting	Number of Non-Office Employees
Policy: Paid Holidays Days Allowed and Specified		
5.0 days	2	*
5.5 days		
6.0 days	2	*
6.5 days		
7.0 days	10	466
7.5 days	1	*
8.0 days	10	534
8.5 days	2	*
9.0 days	28	1,313
9.5 days	7	237
10.0 days	143	7,058
10.5 days	34	1,291
11.0 days	17	628
11.5 days	2	*
12.0 days	2	*
12.5 days		
13.0 days		
Other		
Days Allowed but Not Specified		
Other Arrangement	3	118
Policy: Paid Holidays - Total	263	12,073
Policy: No Paid Holidays - Total	2	*
Not Specified	2	*
TOTAL	267	12,217

Most Frequent Paid Holidays Allowed	Number of Firms Reporting	Number of Non-Office Employees
Policy of Paid Holidays: Days Allowed and Specified - Total	260	11,955
New Year's Day	260	11,954
Good Friday	259	11,861
Easter Monday	26	1,079
Victoria Day	254	11,665
Dominion Day	254	11,691
Citizen's Day (Fair Week)		
full day	12	596
half day	45	1,627
Civic Holiday	215	9,632
Labour Day	260	11,957
Thanksgiving Day	257	11,791
Remembrance Day	206	9,438
Christmas Day	259	11,880
Boxing Day	239	10,938

D. FREQUENCY OF PAY PERIODS

Pay Period Plans	Number of Firms Reporting	Number of Non-Office Employees
Weekly	39	1,986
Bi-Weekly (26 pay periods per year)	110	4,993
Semi-Monthly (24 pay periods per year)	42	1,778
Monthly (Including firms reporting advances)	66	2,992
Other (Including firms reporting more than one arrangement)	4	223
Not Specified	6	245
TOTAL	267	12,217

E. FRINGE BENEFIT PLANS

GENERAL ARRANGEMENT	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		GROUP LIFE INSURANCE		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES	
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:						
0	4	111	17	744	19	809
0.1 - 24.9	3	103	2	*	1	*
25.0 - 49.9	10	420	13	499	3	45
50	77	3,519	85	3,956	4	203
50.1 - 74.9	22	1,016	18	856	1	*
75.0 - 99.9	9	307	7	324		
100	30	1,232	47	1,963	1	*
Plan Available - Percentage (%) Data Not Specified:	25	1,179	15	573	1	*
Plan Available - Total	180	7,887	204	8,949	30	1,250
Plan Not Available - Total	74	3,750	45	2,356	195	9,001
Not Specified	13	580	18	912	42	1,966
TOTAL	267	12,217	267	12,217	267	12,217

Alberta Bureau of Statistics 1972

FIRM SIZE 40 - 99 - NON-OFFICE EMPLOYEES

E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
			ALBERTA BLUE CROSS		OTHER PRIVATE CARRIER			
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	66	3,043	42	1,859	7	329	2	*
0.1 - 24.9	1	*						
25.0 - 49.9	17	649	7	344	5	159		
50	116	5,444	59	2,888	40	1,799	8	341
50.1 - 74.9	9	583	3	213	6	382	2	*
75.0 - 99.9	3	111	1	*	2	*		
100	23	1,142	13	587	28	1,074	7	413
Plan Available - Percentage (%) Data Not Specified:	8	365	7	377	6	258	2	*
Plan Available - Total	243	11,368	132	6,308	94	4,106	21	1,219
Plan Not Available - Total	15	466	99	4,274	134	6,236	204	9,041
Not Specified	9	383	36	1,635	39	1,875	42	1,957
TOTAL	267	12,217	267	12,217	267	12,217	267	12,217

E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	8	377	16	624	4	187	3	31
0.1 - 24.9	1	*	1	*	1	*	4	126
25.0 - 49.9	6	239	3	130			2	*
50	56	2,815	48	2,108			8	351
50.1 - 74.9	10	613	5	298	1	*		
75.0 - 99.9	4	171	6	266				
100	39	1,762	29	1,243	2	*	9	325
Plan Available - Percentage (%) Data Not Specified:	8	380	14	604			4	134
Plan Available - Total	132	6,386	122	5,321	8	352	30	1,008
Plan Not Available - Total	104	4,490	114	5,448	214	9,789	194	9,187
Not Specified	31	1,341	31	1,448	45	2,076	43	2,022
TOTAL	267	12,217	267	12,217	267	12,217	267	12,217

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FIRM SIZE 100 - 399 - OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Number of Days	Number of Firms Reporting	Number of Office Employees
4.00		
4.25		
4.50		
5.00	192	13,083
5.25	1	*
5.50	5	141
5.75		
6.00	1	*
Other		
Not Specified		
TOTAL	199	13,277

HOURS WORKED PER WEEK		
Number of Hours	Number of Firms Reporting	Number of Office Employees
30.00		
over 30.00 & under 31.25		
31.25		
over 31.25 & under 32.50		
32.50		
over 32.50 & under 33.75		
33.75	1	*
over 33.75 & under 35.00		
35.00	23	2,405
over 35.00 & under 36.25	3	219
36.25	17	2,263
over 36.25 & under 37.50	4	134
37.50	79	5,470
over 37.50 & under 38.75	7	390
38.75	2	*
over 38.75 & under 40.00	1	*
40.00	56	1,936
over 40.00 & under 41.25		
41.25	1	*
over 41.25 & under 42.50	1	*
42.50	1	*
over 42.50 & under 44.00		
44.00	3	33
Other		
Not Specified		
TOTAL	199	13,277

HOURS WORKED PER DAY		
Number of Hours	Number of Firms Reporting	Number of Office Employees
5.00		
5.25		
5.50		
5.75		
6.00		
6.25		
6.50		
6.75	1	*
7.00	25	2,533
7.25	21	2,569
7.50	86	5,727
7.75	4	163
8.00	58	1,935
8.25	1	*
8.50	1	*
8.75		
9.00	1	*
Other	1	*
Not Specified		
TOTAL	199	13,277

B. VACATION WITH PAY PLANS

Qualifying Period For Designated Paid Vacations	ONE WEEK VACATION		TWO WEEK VACATION		THREE WEEK VACATION		FOUR WEEK VACATION	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Under 6 months	12	1,281	2	*	1	*		
6 months	48	2,796	1	*			1	*
6 - 11 months	1	*	7	1,368	1	*		
Under 1 Year - Total	61	4,124	10	1,565	2	*	1	*
1 year	3	167	165	9,738	23	2,126	1	*
2 years			3	315	11	415		
3 years					10	474		
4 years	1	*			1	*		
5 years					97	8,053		
6 years					7	259	2	*
7 years					7	230	1	*
8 years					8	358	2	*
9 years					1	*		
10 years					18	746	19	1,496
11 years							1	*
12 years							14	514
13 years							1	*
14 years							1	*
15 years							63	6,256
16 years							1	*
17 years							1	*
18 years							11	592
19 years								
20 years							30	1,289
21 years								
22 years								
23 years								
24 years								
25 years							7	881
Other					1	*	1	*
TOTAL SPECIFIED	65	4,641	178	11,618	186	13,108	157	12,077

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C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Holiday Policy	Number of Firms Reporting	Number of Office Employees
Policy: Paid Holidays Days Allowed and Specified		
5.0 days		
5.5 days		
6.0 days		
6.5 days		
7.0 days	3	53
7.5 days	1	*
8.0 days	1	*
8.5 days		
9.0 days	17	590
9.5 days	6	305
10.0 days	105	6,255
10.5 days	31	3,143
11.0 days	24	1,960
11.5 days	7	645
12.0 days	3	263
12.5 days		
13.0 days		
Other		
Days Allowed but Not Specified		
Other Arrangement		
Policy: Paid Holidays - Total	198	13,236
Policy: No Paid Holidays - Total	1	*
Not Specified		
TOTAL	199	13,277

Most Frequent Paid Holidays Allowed	Number of Firms Reporting	Number of Office Employees
Policy of Paid Holidays: Days Allowed and Specified - Total	198	13,236
New Year's Day	197	13,214
Good Friday	198	13,236
Easter Monday	29	2,705
Victoria Day	198	13,236
Dominion Day	195	13,041
Citizen's Day (Fair Week)		
full day	15	1,040
half day	45	4,157
Civic Holiday	178	12,517
Labour Day	198	13,236
Thanksgiving Day	198	13,236
Remembrance Day	169	11,756
Christmas Day	198	13,236
Boxing Day	185	12,708

D. FREQUENCY OF PAY PERIODS

Pay Period Plans	Number of Firms Reporting	Number of Office Employees
Weekly	8	181
Bi-Weekly (26 pay periods per year)	55	2,944
Semi-Monthly (24 pay periods per year)	66	4,729
Monthly (Including firms reporting advances)	60	4,976
Other (Including firms reporting more than one arrangement)	7	383
Not Specified	3	64
TOTAL	199	13,277

E. FRINGE BENEFIT PLANS

GENERAL ARRANGEMENT	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		GROUP LIFE INSURANCE		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:						
0	6	875	17	1,422	12	508
0.1 - 24.9			2	*		
25.0 - 49.9	12	507	12	1,146	9	1,173
50	74	5,781	64	3,864	11	1,672
50.1 - 74.9	28	1,952	22	1,364		
75.0 - 99.9	8	899	7	272		
100	15	947	34	2,747		
Plan Available - Percentage (%) Data Not Specified:	20	1,064	17	1,664	4	532
Plan Available - Total	163	12,025	175	12,567	36	3,885
Plan Not Available - Total	31	1,000	21	584	146	8,315
Not Specified	5	252	3	126	17	1,077
TOTAL	199	13,277	199	13,277	199	13,277

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E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
			ALBERTA BLUE CROSS		OTHER PRIVATE CARRIER			
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	26	1,379	32	2,229	4	142	3	64
0.1 - 24.9	2	*			1	*		
25.0 - 49.9	12	1,677	3	136	4	284		
50	88	6,317	50	3,197	18	1,114	2	*
50.1 - 74.9	18	816	7	405	10	302	1	*
75.0 - 99.9	9	506	3	70	5	218		
100	29	1,582	16	1,215	28	3,152	6	490
Plan Available - Percentage (%) Data Not Specified:	5	157	4	169	1	*	1	*
Plan Available - Total	189	12,751	115	7,421	71	5,574	13	706
Plan Not Available - Total	6	287	67	4,769	108	6,406	168	11,861
Not Specified	4	239	17	1,087	20	1,297	18	710
TOTAL	199	13,277	199	13,277	199	13,277	199	13,277

E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	5	692	12	1,286	5	474		
0.1 - 24.9			2	*			2	*
25.0 - 49.9	2	*	2	*				
50	26	925	31	1,995			1	*
50.1 - 74.9	16	711	15	704			2	*
75.0 - 99.9	4	157	4	172			1	*
100	31	2,783	37	3,015	1	*	12	1,171
Plan Available - Percentage (%) Data Not Specified:	5	191	6	242			2	*
Plan Available - Total	89	5,541	109	7,599	6	496	20	1,767
Plan Not Available - Total	98	7,372	81	5,358	171	11,742	161	10,867
Not Specified	12	364	9	320	22	1,039	18	643
TOTAL	199	13,277	199	13,277	199	13,277	199	13,277

FIRM SIZE 100 - 399 - NON-OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Number of Days	Number of Firms Reporting	Number of Non-Office Employees
4.00		
4.25		
4.50		
5.00	175	23,481
5.25	1	*
5.50	6	779
5.75		
6.00	3	365
Other	1	*
Not Specified	2	*
TOTAL	188	24,929

HOURS WORKED PER WEEK		
Number of Hours	Number of Firms Reporting	Number of Non-Office Employees
30.00	1	*
over 30.00 & under 31.25		
31.25		
over 31.25 & under 32.50		
32.50	1	*
over 32.50 & under 33.75		
33.75		
over 33.75 & under 35.00		
35.00		
over 35.00 & under 36.25		
36.25	1	*
over 36.25 & under 37.50	2	*
37.50	5	533
over 37.50 & under 38.75		
38.75		
over 38.75 & under 40.00		
40.00	155	20,843
over 40.00 & under 41.25	3	531
41.25		
over 41.25 & under 42.50	1	*
42.50	4	382
over 42.50 & under 44.00		
44.00	12	1,696
Other	1	*
Not Specified	2	*
TOTAL	188	24,929

HOURS WORKED PER DAY		
Number of Hours	Number of Firms Reporting	Number of Non-Office Employees
5.00		
5.25		
5.50		
5.75		
6.00	1	*
6.25		
6.50	1	*
6.75		
7.00		
7.25	1	*
7.50	10	1,152
7.75		
8.00	161	21,773
8.25	1	*
8.50	5	486
8.75	1	*
9.00	4	568
Other	1	*
Not Specified	2	*
TOTAL	188	24,929

B. VACATION WITH PAY PLANS

Qualifying Period For Designated Paid Vacations	ONE WEEK VACATION		TWO WEEK VACATION		THREE WEEK VACATION		FOUR WEEK VACATION	
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Under 6 months	10	1,283	1	*	1	*		
6 months	41	5,265						
6 - 11 months	1	*	5	749				
Under 1 Year - Total	52	6,673	6	821	1	*		
1 year	3	630	152	19,807	23	3,006	1	*
2 years			2	*	10	1,695	1	*
3 years					7	1,067		
4 years							1	*
5 years					81	10,351	2	*
6 years					10	1,348	1	*
7 years					10	1,371	1	*
8 years					10	1,028	3	422
9 years					1	*	1	*
10 years					12	1,330	8	1,031
11 years								
12 years							11	1,912
13 years							1	*
14 years								
15 years							60	7,033
16 years							1	*
17 years							2	*
18 years							13	1,508
19 years								
20 years							27	3,424
21 years								
22 years								
23 years								
24 years								
25 years							3	382
Other								
TOTAL SPECIFIED	55	7,303	160	21,118	165	21,493	137	17,680

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FIRM SIZE 100 - 399 - NON-OFFICE EMPLOYEES

C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Holiday Policy	Number of Firms Reporting	Number of Non-Office Employees
Policy: Paid Holidays Days Allowed and Specified		
5.0 days		
5.5 days		
6.0 days		
6.5 days		
7.0 days	4	619
7.5 days		
8.0 days	1	*
8.5 days		
9.0 days	29	4,606
9.5 days	2	*
10.0 days	108	14,260
10.5 days	15	1,245
11.0 days	21	2,750
11.5 days	2	*
12.0 days	1	*
12.5 days		
13.0 days		
Other		
Days Allowed but Not Specified		
Other Arrangement	2	*
Policy: Paid Holidays - Total	185	24,615
Policy: No Paid Holidays - Total	3	314
Not Specified		
TOTAL	188	24,929

Most Frequent Paid Holidays Allowed	Number of Firms Reporting	Number of Non-Office Employees
Policy of Paid Holidays: Days Allowed and Specified - Total	183	24,411
New Year's Day	183	24,411
Good Friday	183	24,411
Easter Monday	25	3,276
Victoria Day	183	24,411
Dominion Day	181	24,156
Citizen's Day (Fair Week)		
full day	11	1,470
half day	19	1,835
Civic Holiday	153	20,144
Labour Day	183	24,411
Thanksgiving Day	183	24,411
Remembrance Day	154	20,322
Christmas Day	183	24,411
Boxing Day	169	22,165

D. FREQUENCY OF PAY PERIODS

Pay Period Plans	Number of Firms Reporting	Number of Non-Office Employees
Weekly	20	2,667
Bi-Weekly (26 pay periods per year)	91	12,759
Semi-Monthly (24 pay periods per year)	30	3,093
Monthly (Including firms reporting advances)	37	4,649
Other (Including firms reporting more than one arrangement)	7	1,380
Not Specified	3	391
TOTAL	188	24,929

E. FRINGE BENEFIT PLANS

GENERAL ARRANGEMENT	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		GROUP LIFE INSURANCE		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES	
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:						
0	4	732	14	2,367	10	1,798
0.1 - 24.9			3	493		
25.0 - 49.9	10	1,215	11	1,452	6	329
50	54	6,854	55	7,330	9	588
50.1 - 74.9	23	3,180	23	2,386		
75.0 - 99.9	7	569	5	475		
100	21	2,459	30	3,640		
Plan Available - Percentage (%) Data Not Specified:	20	2,770	15	1,731	2	*
Plan Available - Total	139	17,779	156	19,874	27	2,925
Plan Not Available - Total	42	6,152	28	4,517	141	19,154
Not Specified	7	998	4	538	20	2,850
TOTAL	188	24,929	188	24,929	188	24,929

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E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
			ALBERTA BLUE CROSS		OTHER PRIVATE CARRIER			
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	23	3,092	32	4,892	3	381	3	703
0.1 - 24.9	1	*						
25.0 - 49.9	6	613	3	281	4	526		
50	84	11,547	50	6,514	16	2,031	2	*
50.1 - 74.9	19	2,461	9	984	10	1,403	3	560
75.0 - 99.9	6	691	3	432	2	*		
100	28	3,330	7	812	20	2,243	2	*
Plan Available - Percentage (%) Data Not Specified:	5	779	3	490	1	*	2	*
Plan Available - Total	172	22,557	107	14,405	56	6,882	12	1,997
Plan Not Available - Total	11	1,805	61	7,641	109	14,730	155	20,210
Not Specified	5	567	20	2,883	23	3,317	21	2,722
TOTAL	188	24,929	188	24,929	188	24,929	188	24,929

E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	3	367	5	595	1	*	1	*
0.1 - 24.9			2	*			2	*
25.0 - 49.9	3	337	2	*				
50	27	3,919	20	2,550			1	*
50.1 - 74.9	18	2,510	11	1,200			2	*
75.0 - 99.9	4	460	2	*				
100	36	3,596	28	2,729			10	649
Plan Available - Percentage (%) Data Not Specified:	3	391	3	298			2	*
Plan Available - Total	94	11,580	73	7,984	1	*	18	1,511
Plan Not Available - Total	81	11,758	99	14,752	161	21,306	149	20,612
Not Specified	13	1,591	16	2,193	26	3,309	21	2,806
TOTAL	188	24,929	188	24,929	188	24,929	188	24,929

FIRM SIZE 400 + - OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Number of Days	Number of Firms Reporting	Number of Office Employees
4.00		
4.25		
4.50		
5.00	91	48,233
5.25		
5.50	1	*
5.75		
6.00		
Other		
Not Specified		
TOTAL	92	48,331

HOURS WORKED PER WEEK		
Number of Hours	Number of Firms Reporting	Number of Office Employees
30.00		
over 30.00 & under 31.25		
31.25		
over 31.25 & under 32.50		
32.50	1	*
over 32.50 & under 33.75		
33.75	4	4,238
over 33.75 & under 35.00		
35.00	11	8,234
over 35.00 & under 36.25	1	*
36.25	13	11,611
over 36.25 & under 37.50	2	*
37.50	37	20,187
over 37.50 & under 38.75	1	*
38.75	1	*
over 38.75 & under 40.00		
40.00	20	2,572
over 40.00 & under 41.25		
41.25		
over 41.25 & under 42.50		
42.50		
over 42.50 & under 44.00		
44.00	1	*
Other		
Not Specified		
TOTAL	92	48,331

HOURS WORKED PER DAY		
Number of Hours	Number of Firms Reporting	Number of Office Employees
5.00		
5.25		
5.50		
5.75		
6.00		
6.25		
6.50	1	*
6.75	4	4,238
7.00	12	8,399
7.25	15	12,680
7.50	37	20,187
7.75	2	*
8.00	21	2,670
8.25		
8.50		
8.75		
9.00		
Other		
Not Specified		
TOTAL	92	48,331

B. VACATION WITH PAY PLANS

	ONE WEEK VACATION		TWO WEEK VACATION		THREE WEEK VACATION		FOUR WEEK VACATION	
Qualifying Period For Designated Paid Vacations	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Under 6 months	7	1,559			1	*		
6 months	20	8,165	1	*				
6 - 11 months			3	669				
Under 1 Year - Total	27	9,724	4	904	1	*		
1 year			61	21,558	27	26,149		
2 years					5	551		
3 years					4	3,608		
4 years					4	591		
5 years					41	16,258		
6 years					3	513		
7 years							2	*
8 years					3	210	2	*
9 years					1	*		
10 years					2	*	3	709
11 years							1	*
12 years							9	1,006
13 years							2	*
14 years							1	*
15 years							50	33,856
16 years								
17 years								
18 years							10	7,070
19 years								
20 years							5	3,082
21 years								
22 years								
23 years								
24 years								
25 years							1	*
Other								
TOTAL SPECIFIED	27	9,724	65	22,462	91	48,307	86	47,089

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FIRM SIZE 400 + - OFFICE EMPLOYEES

C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Holiday Policy	Number of Firms Reporting	Number of Office Employees
Policy: Paid Holidays Days Allowed and Specified		
5.0 days		
5.5 days		
6.0 days		
6.5 days		
7.0 days	1	*
7.5 days		
8.0 days	1	*
8.5 days		
9.0 days	8	1,244
9.5 days	2	*
10.0 days	50	18,177
10.5 days	9	9,307
11.0 days	18	18,144
11.5 days	2	*
12.0 days		
12.5 days		
13.0 days		
Other		
Days Allowed but Not Specified		
Other Arrangement		
Policy: Paid Holidays - Total	91	48,268
Policy: No Paid Holidays - Total		
Not Specified	1	*
TOTAL	92	48,331

Most Frequent Paid Holidays Allowed	Number of Firms Reporting	Number of Office Employees
Policy of Paid Holidays: Days Allowed and Specified - Total	91	48,268
New Year's Day	92	48,331
Good Friday	92	48,331
Easter Monday	19	19,144
Victoria Day	92	48,331
Dominion Day	92	48,331
Citizen's Day (Fair Week) full day		
half day	13	10,597
Civic Holiday	85	47,947
Labour Day	92	48,331
Thanksgiving Day	92	48,331
Remembrance Day	82	44,925
Christmas Day	92	48,331
Boxing Day	89	48,105

D. FREQUENCY OF PAY PERIODS

Pay Period Plans	Number of Firms Reporting	Number of Office Employees
Weekly	5	692
Bi-Weekly (26 pay periods per year)	38	20,225
Semi-Monthly (24 pay periods per year)	18	7,858
Monthly (Including firms reporting advances)	30	19,311
Other (Including firms reporting more than one arrangement)	1	*
Not Specified		
TOTAL	92	48,331

E. FRINGE BENEFIT PLANS

GENERAL ARRANGEMENT	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		GROUP LIFE INSURANCE		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:						
0	5	488	15	9,366	6	1,530
0.1 - 24.9	2	*	2	*		
25.0 - 49.9	2	*	3	2,238	7	3,495
50	40	24,348	25	9,996	6	3,131
50.1 - 74.9	17	11,552	8	2,814		
75.0 - 99.9	2	*	3	813		
100	5	3,252	9	1,644	1	*
Plan Available - Percentage (%) Data Not Specified:	14	5,397	22	19,487	3	1,813
Plan Available - Total	87	46,679	87	47,197	23	10,022
Plan Not Available - Total	5	1,652	4	1,103	64	37,715
Not Specified			1	*	5	594
TOTAL	92	48,331	92	48,331	92	48,331

FIRM SIZE 400 + - OFFICE EMPLOYEES

E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
			ALBERTA BLUE CROSS		OTHER PRIVATE CARRIER			
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	5	906	16	13,969	2	*		
0.1 - 24.9	1	*						
25.0 - 49.9	7	2,577	2	*	1	*		
50	52	30,432	23	9,351	11	3,828	1	*
50.1 - 74.9	9	3,326	5	1,479	1	*		
75.0 - 99.9	5	1,076	2	*	3	546		
100	6	754			12	4,809	2	*
Plan Available - Percentage (%) Data Not Specified:	3	1,639	1	*	3	1,641		
Plan Available - Total	88	43,773	49	26,538	33	14,958	3	238
Plan Not Available - Total	1	*	39	20,542	48	30,328	82	46,716
Not Specified	3	3,670	4	1,251	11	3,045	7	1,377
TOTAL	92	48,331	92	48,331	92	48,331	92	48,331

E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees	Number of Firms Reporting	Number of Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	5	1,834	11	3,793	5	2,753	2	*
0.1 - 24.9	2	*			1	*	6	6,731
25.0 - 49.9			1	*			1	*
50	7	1,527	18	10,533			3	413
50.1 - 74.9	3	328	1	*			1	*
75.0 - 99.9			1	*				
100	18	9,748	13	4,408	1	*	3	1,818
Plan Available - Percentage (%) Data Not Specified:	2	*	7	5,224			3	3,670
Plan Available - Total	37	17,674	52	24,206	7	3,433	19	14,282
Plan Not Available - Total	50	29,583	38	23,949	76	43,432	65	32,494
Not Specified	5	1,074	2	*	9	1,466	8	1,555
TOTAL	92	48,331	92	48,331	92	48,331	92	48,331

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FIRM SIZE 400 + - NON-OFFICE EMPLOYEES

A. STANDARD WORK WEEK

DAYS WORKED PER WEEK		
Number of Days	Number of Firms Reporting	Number of Non-Office Employees
4.00		
4.25		
4.50		
5.00	84	58,970
5.25	1	*
5.50	2	*
5.75		
6.00		
Other		
Not Specified		
TOTAL	87	60,308

HOURS WORKED PER WEEK		
Number of Hours	Number of Firms Reporting	Number of Non-Office Employees
30.00		
over 30.00 & under 31.25		
31.25		
over 31.25 & under 32.50		
32.50		
over 32.50 & under 33.75	1	*
33.75		
over 33.75 & under 35.00		
35.00	2	*
over 35.00 & under 36.25		
36.25		
over 36.25 & under 37.50		
37.50	6	1,350
over 37.50 & under 38.75		
38.75	1	*
over 38.75 & under 40.00		
40.00	72	55,846
over 40.00 & under 41.25	1	*
41.25		
over 41.25 & under 42.50	3	1,239
42.50		
over 42.50 & under 44.00		
44.00	1	*
Other		
Not Specified		
TOTAL	87	60,308

HOURS WORKED PER DAY		
Number of Hours	Number of Firms Reporting	Number of Non-Office Employees
5.00		
5.25		
5.50		
5.75		
6.00	1	*
6.25		
6.50		
6.75		
7.00	2	*
7.25		
7.50	6	1,350
7.75	1	*
8.00	75	57,326
8.25	1	*
8.50	1	*
8.75		
9.00		
Other		
Not Specified		
TOTAL	87	60,308

B. VACATION WITH PAY PLANS

Qualifying Period For Designated Paid Vacations	ONE WEEK VACATION		TWO WEEK VACATION		THREE WEEK VACATION		FOUR WEEK VACATION	
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Under 6 months	5	4,059						
6 months	17	6,823						
6 - 11 months			2	*				
Under 1 Year - Total	22	10,882	2	*				
1 year			65	42,024	20	17,570		
2 years					7	5,287		
3 years					2	*		
4 years					4	2,248		
5 years					43	28,334		
6 years					4	2,268		
7 years							1	*
8 years					3	1,701	1	*
9 years					1	*	1	*
10 years					2	*	6	2,734
11 years							1	*
12 years							8	5,641
13 years							1	*
14 years							1	*
15 years							47	32,324
16 years								
17 years								
18 years							3	1,735
19 years								
20 years							3	519
21 years								
22 years								
23 years								
24 years								
25 years							7	6,349
Other								
TOTAL SPECIFIED	22	10,882	67	44,367	86	59,923	80	54,330

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C. PAID STATUTORY OR PUBLIC HOLIDAY POLICIES

Holiday Policy	Number of Firms Reporting	Number of Non-Office Employees
Policy: Paid Holidays Days Allowed and Specified		
5.0 days		
5.5 days		
6.0 days		
6.5 days		
7.0 days		
7.5 days		
8.0 days	3	1,622
8.5 days		
9.0 days	8	4,360
9.5 days		
10.0 days	49	36,073
10.5 days	6	4,121
11.0 days	18	12,355
11.5 days	2	*
12.0 days		
12.5 days		
13.0 days		
Other		
Days Allowed but Not Specified		
Other Arrangement		
Policy: Paid Holidays - Total	86	59,859
Policy: No Paid Holidays - Total		
Not Specified	1	*
TOTAL	87	60,308

Most Frequent Paid Holidays Allowed	Number of Firms Reporting	Number of Non-Office Employees
Policy of Paid Holidays: Days Allowed and Specified - Total	86	59,859
New Year's Day	87	60,308
Good Friday	86	59,671
Easter Monday	18	12,960
Victoria Day	86	59,671
Dominion Day	87	60,308
Citizen's Day (Fair Week) full day		
half day	8	5,449
Civic Holiday	78	55,840
Labour Day	87	60,308
Thanksgiving Day	86	59,671
Remembrance Day	78	55,421
Christmas Day	87	60,308
Boxing Day	82	57,957

D. FREQUENCY OF PAY PERIODS

Pay Period Plans	Number of Firms Reporting	Number of Non-Office Employees
Weekly	10	5,646
Bi-Weekly (26 pay periods per year)	39	37,339
Semi-Monthly (24 pay periods per year)	12	3,399
Monthly (Including firms reporting advances)	23	12,407
Other (Including firms reporting more than one arrangement)	3	1,517
Not Specified		
TOTAL	87	60,308

E. FRINGE BENEFIT PLANS

GENERAL ARRANGEMENT	PRIVATE GROUP PENSION PLAN (NOT CANADA PENSION PLAN)		GROUP LIFE INSURANCE		SAVINGS PLAN NOT FOR PENSION OR RETIREMENT PURPOSES	
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:						
0	4	1,816	14	11,133	6	1,637
0.1 - 24.9			2	*		
25.0 - 49.9	2	*	2	*	7	1,697
50	41	27,286	28	27,522	4	1,435
50.1 - 74.9	16	18,345	7	1,950		
75.0 - 99.9			3	780		
100	7	2,515	9	5,586	1	*
Plan Available - Percentage (%) Data Not Specified:	10	3,662	17	8,095	3	1,377
Plan Available - Total	80	54,573	82	57,386	21	6,659
Plan Not Available - Total	7	5,735	4	2,534	60	50,276
Not Specified			1	*	6	3,373
TOTAL	87	60,308	87	60,308	87	60,308

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E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	BASIC HEALTH SERVICES AND BENEFITS PLAN (GOVERNMENT)		OPTIONAL/SUPPLEMENTARY HEALTH SERVICES INSURANCE PLANS				GROUP DENTAL CARE INSURANCE PLAN	
			ALBERTA BLUE CROSS		OTHER PRIVATE CARRIER			
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	5	3,117	15	8,811	2	*		
0.1 - 24.9	1	*						
25.0 - 49.9	5	3,327	2	*				
50	53	34,970	24	21,268	11	4,054		
50.1 - 74.9	6	2,786	4	1,919	1	*		
75.0 - 99.9	5	3,110	2	*	2	*		
100	4	2,244			9	3,563	3	1,630
Plan Available - Percentage (%) Data Not Specified:	4	980	1	*	3	498		
Plan Available - Total	83	56,342	48	36,337	28	15,957	3	1,630
Plan Not Available - Total	1	*	34	21,624	45	34,866	75	53,640
Not Specified	3	3,555	5	2,347	14	9,485	9	5,038
TOTAL	87	60,308	87	60,308	87	60,308	87	60,308

E. FRINGE BENEFIT PLANS (Continued)

GENERAL ARRANGEMENT	WEEKLY/MONTHLY INDEMNITY (GROUP INSURANCE)		LONG-TERM DISABILITY (GROUP INSURANCE)		GROUP AUTOMOBILE INSURANCE		GROUP SURVIVOR INCOME BENEFIT INSURANCE PLAN	
	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees	Number of Firms Reporting	Number of Non-Office Employees
Plan Available - Percentage (%) of Premium Paid by Employer:								
0	3	1,896	8	1,927	5	2,938	2	*
0.1 - 24.9	2	*					6	5,942
25.0 - 49.9							1	*
50	13	10,590	17	16,015			4	1,398
50.1 - 74.9	5	2,514	1	*			1	*
75.0 - 99.9	2	*	1	*				
100	16	7,382	9	3,384			2	*
Plan Available - Percentage (%) Data Not Specified:	2	*	5	4,430			3	3,555
Plan Available - Total	43	30,364	41	26,771	5	2,938	19	12,520
Plan Not Available - Total	40	27,649	44	32,807	72	52,148	60	43,221
Not Specified	4	2,295	2	*	10	5,222	8	4,567
TOTAL	87	60,308	87	60,308	87	60,308	87	60,308

SECTION 4

LISTING OF FIRMS PARTICIPATING BY TYPE AND LOCATION OF FIRMS

ALBERTA

LIST OF FIRMS PARTICIPATING IN THE ALBERTA WORKING CONDITIONS AND FRINGE BENEFIT PLANS SURVEY - 1972

CONSTRUCTION FIRMS

CALGARY

Abugov & Sunderland
All - Can Engineering & Surveys Ltd.
Astronic Seismic Contracting Ltd.
Bennett & White Alberta (1963) Ltd.
Bond & Mogridge, Architects
CANA Construction Co. Ltd.
J. H. Cook, Architects & Engineers
Core Laboratories - Canada Ltd.
Delta Projects Limited
Foundation Co. of Canada Ltd.
W. G. Hames & Associates
Lamb, T., McManus & Associates Ltd.
Larwill Construction Co.
Mannix Co. Ltd.
Hugh McMillan Architects
McTavish, McKay & Co. Ltd. - General Contractors
Mid West Survey (Alberta) Ltd.
Moriarity, Henderson, Lee & Associates Ltd.
Nodwell Brothers Ltd.
Oland Construction Co. Ltd
Ralph M. Parsons Company Ltd.
Poole Construction Co. Ltd.
Quality Construction Ltd.
Richfield Building & Design Corp. Ltd.
J. C. Sproule and Associates Ltd.
Standard General Construction Ltd.
Stearns Roger of Canada Ltd.
D. S. Stevens & Partners
Stevenson, Raines, Barrett, Hutton, Seton & Partners
Strong, Lamb & Nelson Ltd.
Trotter and Morton Ltd.
Vanir Engineering Ltd.
Watson Construction Ltd.
Williams Brothers Canada Ltd.

EDMONTON

Adby Transport Co. Ltd.
Alberta West Construction
All - Can Engineering & Surveys Ltd.
Associated Engineering Services Ltd.
Banister Pipelines Ltd.
Boychuk Construction Ltd.
Brown & Root Ltd.
J. K. Campbell & Associates Ltd.
Canadian Bechtel Ltd.
Comstock International Ltd.
Dominion Construction Co. Ltd.
Dupuis, Dunn and Donahue, Architects
Gamma Engineering Ltd.
Groves, Hodgson, Architects Ltd.
Hume & Rumble Ltd.
Kasten, Smith, Eadie Ltd.
Len Perry Homes (Edmonton) Ltd.
Lockerbie & Hole Western Ltd.
John A. MacDonald, Architect Ltd.
Maclab Enterprises Ltd.
Materials Testing Laboratories Ltd.
McIntosh, Workun & Chernenko, Architects
Minsos, Vaitkunas, Jamieson: Architects
New West Construction Co. Ltd.
Norman Nilsen Construction Ltd.
O'Hanolan Paving Ltd.
Poole Construction Co. Ltd.
Sinclair and Naito, Architects
Smith Surveys Ltd.
Stanley Associates Engineering Ltd.
Tottrup & Associates Ltd.
W. D. Usher
W. C. Wells Construction Co. Ltd.
Whittaker, Laviolette, Leckie & Co. Ltd.
Wood & Gardner - Architects
Wynn, Forbes, et al

LETHBRIDGE

Beton Engineering Ltd.
Brown, Okamura & Associates Ltd.
Charlton & Hill Ltd.
Crestline Builders Ltd.
Kenwood Engineering Construction Ltd.
Lethbridge Excavating & Pipe Line Co. Ltd.
Lurie & Neufeld
Pahulje Construction Ltd.
Robins, Mitchell, Watson

MEDICINE HAT

Biltrite Residential Ltd.
F. Wahl Construction Ltd.

GRANDE PRAIRIE

Foothills Sand & Gravel
Hi Line Construction Ltd.
Park Brothers Ltd.
Tarsiuk Construction Ltd.

RED DEER

Alton Bros. Ltd.
Engineered Homes Ltd.
4 Star Construction Ltd.
W. R. Sandquist Construction Ltd.

OTHER LOCATIONS

C. Burrows Construction Ltd. Camrose
Montreal Engineering Co. Ltd. Alberta
Western Construction & Lumber Co. Ltd. Whitecourt

MANUFACTURING FIRMS

CALGARY

Alberta Distillers Ltd.
Alberta Security Printing
The Albertan
Albertan Job Press Ltd.
Alcraft Printing Co. Ltd.
Allied Chemical Services Ltd.
Alpha Milk Co.
Apache Superior Printing Ltd.
Atco Industries Ltd.
Atco Research & Development Centre
Atco (Western) Limited
Barber Industries
Blue Label Beverages (1971) Ltd.
Calgary Bindery
The Calgary Herald
Canada Malting Co. Ltd.
Canada Packers Ltd.
Calgary Sash & Door Ltd.
Canadian Industries Ltd., Explosives Division
Canadian Liquid Air Ltd.
Canadian Pacific Railways (Ogden Shops)
Canadian Phoenix Steel & Pipe Ltd.
Cedarglen Homes
City Bakery (Calgary) Ltd.
Cominco Ltd.
Commercial Printers (Calgary) Ltd.
Con Force Ltd.
Consolidated Concrete Ltd.
Continental Can Co. of Canada Ltd.
Dominion Bridge Co. Ltd.
Domtar Packaging Ltd.
Electric Storage Battery Co. Canada Ltd.
Em's Bakery Ltd.
Engineered Buildings (Calgary) Ltd.
Golden Arrow Mfg. Ltd.
Great West Steel Industries (Alberta) Ltd.
Hector Steel Industries Ltd.
Hook Signs (Calgary) Ltd.
Irving Industries (Foothills Steel Foundry Div.) Ltd.
Kalpress Ltd.
Kleen (Alberta) Ltd.
Kyle Printing & Stationery Ltd.
MacDonalds Consolidated Ltd.
Maloney Steelcraft Ltd.
Maple Leaf Mills Ltd.
J. D. McAra Ltd.
McGavin Toastmaster Ltd.
Miller Printing (1972) Ltd.
Molsons Western Breweries Ltd.
National System of Baking
C. O. Nickle Publications Ltd.
Polar Beverages (1970) Ltd.
The Prestolite Co.
Prudential Steel
Rice Machine Service Ltd.
Rileys Data Share International Ltd.
Silverwood Industries Ltd.
Standard Brands Ltd.
Superior Components Ltd.
Tynan, John & Co. Ltd.
Universal Sales & Service Ltd.
Westeel Rosco Ltd.
Western Gypsum Products Ltd.
Western Printing and Lithographing Co. Ltd.
Western Rock Bit Company Ltd.
Weston Bakeries Ltd.
Mrs. Willman's Baking Ltd.

EDMONTON

ABC Press Ltd.
A I M Steel Ltd.
Al Brady Equipment Repairs Ltd.
Alberta Bedding Co. Ltd.
Alberta Culvert Co. Ltd.
Alberta Glove Co. Ltd.
Alberta Oil Tool-Division Dover Corp. (Canada) Ltd.
Alberta Polytubes Ltd.
Alem Construction Ltd.
Atlas Hook Bindery (1961) Ltd.
Barrigan Woodwares Ltd.
Black, Sivalls and Bryson Ltd.
Bradburn Printers Ltd.
Building Products of Canada Ltd.
Bulletin - Commercial Printers Ltd.
Burns Food Ltd.
Canada Cement Lafarge Ltd.
Canada Cup
Canada Dry Gringer Ale Ltd
Canada Packers Ltd.
Canadian Bedding Co. Ltd.
Canadian Industries Ltd. (Plastics Division)
Canadian Phoenix Steel & Pipe Ltd.
Cameron Iron Works of Canada Ltd.
Celanese Canada
Cessco (Canadian Equipment Sales & Service Co. Ltd.)
W. H. Clark Lumber Co. Ltd.
Coca-Cola Ltd.
Coles Printing Co. Ltd.
Continental Can Co. of Canada Ltd., Metal Div.
Continental Petroleum Rubber Co. Ltd.
Co-op Press Ltd.
Coutts Machinery Co. Ltd.
Dominion Bridge Co. Ltd.
Domtar Chemicals Ltd., Wood Preserving Div.
Don Parker Mfg. Ltd.
Douglas Printing Co. Ltd.
Dual Pane Window Mfg. Ltd.
Dutch Mill Bakery Ltd.
The Edmonton Journal
Edmonton Rendering Co. Ltd.
Edmonton Tannery & Taxidermist
The Emery Co. Ltd.
Fiberglas Canada Ltd.
Flame-Master, Division of Bow Valley Industries Ltd.
Furman's Tasty Bread Ltd. (1962)
Gainer's Ltd.
Great West Steel Industries (Alberta) Ltd.
The Great Western Garment Ltd.
Harrisons & Crosfield (Canada) Ltd.
Hector Steel Industries Ltd.
Honeyboy Bread (Edmonton) Ltd.
Hook Signs Ltd.
Inland Cement Industries Ltd.
Jasper Printing Ltd.
Kroehler Manufacturing Co. Ltd.
Labatt's Alberta Brewery Ltd.
La Survivance Printing Ltd.
MacMillan Bloedel Packaging Ltd.
McCoy Brothers Ltd.
McGavin Toastmaster Ltd.
Metropolitan Printing Co. Ltd.
Molson Brewery Alberta Ltd.
National System of Baking Ltd.
Neon Products Ltd.
Northwest Industries Ltd.
Northwest Tent & Awning Co. Ltd.
Norwood Foundry Ltd.
O'Keefe Brewing Co. Ltd.
Palm Dairies Ltd.
Pavey Candies Ltd.
Pepsi-Cola Canada Ltd.
Prairie Maid Cereals Ltd.
Preston Press Ltd.
Reliable Printing Co. Ltd.
Rileys Data Share International Ltd.
Sealy Western Ltd.
Sherritt Gordon Mines Ltd.
Silverwood Dairies Ltd.
The Steel Co. of Canada Ltd.
J. P. Sunrise Bakery Ltd.
Swift Canadian Co. Ltd.
William Troock Furniture Ltd.
United Grain Growers Ltd.
Universal Bindery Ltd.
Westeel Rosco Ltd.
Weston Bakeries Ltd.

LETHBRIDGE

Automatic Electric (Canada) Ltd.
Boise Cascade Home & Land Ltd.
Canada Packers Ltd.
Canadian Sugar Factories Ltd.
Catelli Ltd.
City Packers Ltd.
Consolidated Concrete Ltd.
Ellison Milling & Elevator Co. Ltd.
Kirchner Machine Ltd.
Lethbridge Concrete Products Ltd.
Lethbridge Herald Co. Ltd.
Lethbridge Industries Ltd.
Lethbridge Iron Works Co. Ltd.
Liberty Boilers (Lethbridge) Ltd.
MacDonalds Consolidated Ltd.
McGavin Toastmaster Ltd.
National Neon Displays Ltd.
Niven Truck Equipment Ltd.
Noble Cultivators Ltd.
Prebuilt Mfg. Ltd.
Purity Bottling (1967) Ltd.

Sicks Lethbridge Brewery Ltd.
Summit Lime Works Ltd.
Sunburst Ceramics Ltd.
Western Canadian Seed Processors Ltd.
Western Metal Fabricators (1962) Ltd.

MEDICINE HAT

The Alberta Linseed Oil Co. Ltd.
Crane Canada Ltd. - McAvity Division
Gas City Planing Mill Ltd.
I - XL Industries Ltd.
Knight Schmidt Industries Ltd.
Medicine Hat Machine Works Ltd.
Northwest Nitro-Chemical Ltd.
Ogilvie Flour Mills Co. Ltd.
S. F. Scott Mfg. Co. Ltd.
Silverwood Dairies Ltd.
Val Marshall Printing (1969) Ltd.
Wittke Iron Works Co. Ltd.

GRANDE PRAIRIE

The Daily Herald Tribune
Grande Prairie Iron Works Ltd.
Imperial Lumber
McGavin Toastmaster Bread
North Canadian Forest Industry Ltd.
Northern Bottling Ltd.
Steel Industries of Grande Prairie Ltd.

RED DEER

American Can of Canada Ltd.
Central Alberta Dairy Pool Ltd.
Consolidated Concrete Ltd.
Harpers Metals Ltd.
Intercontinental Packers Ltd.
Meeres & Hicks Electric Ltd.
Neonex Leisure Products Ltd.
Pioneer Electric (Alberta) Ltd.
Red Deer Bottling Co. Ltd.
Slim Cunningham Ltd.

OTHER LOCATIONS

Building Products of Canada Ltd., Wabamun
Byers Flour Mills Ltd., Camrose
Calgary Power Ltd., All Alberta
The Camrose Canadian Ltd., Camrose
Canada Cement Lafarge Ltd., Exshaw
Canadian Salt Co. Ltd., Lindbergh
The Canmore Mines Ltd., Canmore
Carnation Company Ltd., Wetaskiwin
Celanese Canada, Ltd., Two Hills
Coleman Collieries Ltd., Coleman
Crestbrook Forest Industries Ltd., Fort MacLeod
Dominion Glass Co. Ltd., Redcliff
Domtar Chemicals Ltd., Wood Preserving Div., Cochrane
Dow Chemical of Canada Ltd., Fort Saskatchewan
Esso Chemical of Canada, Redwater
Ezee-On Manufacturing Ltd., Vegreville
Glendale Mobile Homes Ltd., Wetaskiwin
Inland Chemicals Canada Ltd., Fort Saskatchewan
MacDonalds Consolidated Ltd., Taber
Manalta Coal Ltd., Wabamun
McIntyre Porcupine Mines Ltd., Grande Cache
North Western Pulp & Power Ltd., Hinton
Pembina Pipe Line Ltd., Drayton Valley
The Steel Company of Canada Ltd., Camrose
Thompson-Pallister Bait Co. Ltd., Lacombe
Universal Industries Ltd., Lloydminster
Vermilion Beverages Ltd., Vermilion

OIL FIRMS

CALGARY

The Alberta Gas Trunk Line Co. Ltd.
Alberta & Southern Gas Co. Ltd.
Amerada Minerals Corp. of Canada Ltd.
Amoco Canada Petroleum Company Ltd.
Anache Corporation
Aquitaine Company of Canada Ltd.
Asamera Oil Corporation Ltd.
Atlantic Richfield
B. P. Oil & Gas Ltd.
Baroid - Division National Lead Industries
Big Indian Drilling, Division Kenting Drilling Ltd.
Borg-Warner (Canada) Ltd., B. J. Service Div.
C-E Natco Ltd.
Cactus Drilling Corp. Ltd.
Can Tex Drilling & Exploration Ltd.
Canada - Cities Service Ltd.
Canadian Delhi Oil Ltd.
Canadian Export Gas & Oil Ltd.
Canadian Homestead Oils Ltd.
Canadian Industrial Gas & Oil Ltd.
Canadian Occidental Petroleum Ltd.
Canadian Reserve Oil & Gas Ltd.
Canadian Stratigraphic Service Ltd.
Canadian Superior Oil Ltd.
Canadian Western Natural Gas Co. Ltd.
Century Geophysical Corporation of Canada
Chevron Standard Ltd.
Dome Petroleum Ltd.
Dominion Oilfields Supply Co. Ltd.
Dowell of Canada
Dresser Atlas (Canada), Div. Dresser Industries Inc.
T. G. Eastland Testers Ltd.
Flint Engineering & Construction Ltd.
Francana Oil & Gas Ltd.
Gas-Arc Welding Supplies Canada Ltd.
Great Plains Development Co. of Canada Ltd.
Gustavson Drilling (1964) Ltd.
Halliburton Services Ltd.
Home Oil Co. Ltd.
Hudsons Bay Oil & Gas Co. Ltd.
Imperial Oil Ltd. (Other Than Producing)
Imperial Oil Ltd. (Producing Department)
Jennings International Drilling
Johnston Testers Ltd.
Kenting Petrolia Drilling
Magnet Cove Barium Ltd.
Mandrel Canada Ltd.
Mobil Oil Canada Ltd.
Murphy Oil Co. Ltd.
The National Supply Co. Ltd.
North Canadian Oils Ltd.
Pacific Petroleums Ltd.
Pan Canadian Petroleum Ltd.
Pan Ocean Oil Ltd.
Petrofina Canada Ltd.
Precision Drilling Co. Ltd.
Schlumberger of Canada
Servico Ltd.
Shell Canada Ltd. - Exploration & Production
Shell Canada Ltd. - Marketing Division
Skelly Oil of Canada Ltd.
Sun Oil Co.
Tenneco Oil and Minerals Ltd.
Texaco Canada Ltd.
Texaco Exploration Co.
Thomson Drilling Canada Ltd.
Total Petroleum (North America) Ltd.
Union Oil Co. of Canada Ltd.
Wainoco Oil Ltd.
Westates Exploration Co.
Western Decalta Petroleum Ltd.
Westburne Drilling Ltd.
Western Geophysical Co. of Canada Ltd.

EDMONTON

Alberta Power Ltd.
C-E Natco Ltd.
Chemical & Geological Laboratories Ltd.
Chevron Standard Ltd.
Dominion Oilfields Supply Co. Ltd.
Dresser Atlas (Canada), Div. Dresser Industries Inc.
Eldorado Nuclear Ltd.
Eskimo Fracturing & Well Service Ltd.
Geophysical Service Incorporation
Hudson's Bay Oil & Gas Co. Ltd.
Imperial Oil Ltd.
Interprovincial Pipe Line Co.
Jennings International Drilling, Div. of Pan Cana Ind. Ltd.
Mid Continent Supply Co.
Mobil Oil Canada Ltd.
Northwestern Utilities Ltd.
Peter Bawden Drilling Services Ltd.
Regent Drilling Ltd.
S & T Drilling (Western) Co. Ltd.
Shell Canada Ltd., Marketing Division
Syncrude Canada Ltd.
Texaco Canada Ltd.
Texaco Exploration Co.
Turbo Oil Ltd.
United States Steel Corp., Oil Well Division

LETHBRIDGE

St. Mary River Irrigation District

GRANDE PRAIRIE

Alberta Power Ltd.

RED DEER

Halliburton Services Ltd.

OTHER LOCATIONS

Amoco Canada Petroleum Co. Ltd., Other Alberta
Canada Cities Service Ltd., Other Alberta
Great Canadian Oil Sands Ltd., All Alberta
Gulf Oil Ltd., All Alberta
Hudson's Bay Oil & Gas Co. Ltd., Other Alberta
Petrogas Processing Ltd., Balzac
Servico Ltd., Other Alberta
Shell Canada Ltd., Other Alberta
Texas Gulf Incorporated, Okotoks

PUBLIC SERVICE

CALGARY

Air Canada - Sales Division
Alberta Government Telephones
Alberta Liquor Control Board
City of Calgary
Calgary Public School Board
Calgary Separate School Board
Energy Resources Conservation Board
Government of Alberta
Government of Canada
Pacific Western Airlines Ltd.

EDMONTON

Air Canada - Sales Division
Alberta Government Telephones
Alberta Liquor Control Board
Alberta School Trustees Association
Canadian Broadcasting Corporation
City of Edmonton
Edmonton Catholic School District
Edmonton Public School Board
Family Service Association of Edmonton
Government of Alberta
Government of Canada
Pacific Western Airlines Ltd.
Wardair Canada Ltd.
Workmen's Compensation Board

LETHBRIDGE

City of Lethbridge
Government of Alberta
Government of Canada
Lethbridge Chamber of Commerce

MEDICINE HAT

City of Medicine Hat
Government of Alberta
Government of Canada

GRANDE PRAIRIE

City of Grande Prairie
Government of Alberta
Government of Canada

RED DEER

City of Red Deer
Government of Alberta
Government of Canada
Maple Leaf Mills Ltd.

OTHER LOCATIONS

Alberta Government Telephones, Other Alberta
Town of Blairmore
Town of Bonnyville
Town of Brooks
City of Camrose
Town of Cardston
Town of Claresholm
Town of Coaldale
Town of Drayton Valley
City of Drumheller
Town of Edson
Town of Fairview
Town of Fort MacLeod
New Town of Fort McMurray
Town of Fort Saskatchewan
Government of Alberta, Other Alberta
Government of Canada
New Town of Grande Cache
Town of Grande Centre
Town of Hanna
New Town of High Level
Town of High Prairie
Town of High River
Town of Hinton
Town of Innisfail
The County of Lacombe, #14

Town of Lacombe
City of Lloydminster
Town of Olds
Town of Peace River
Town of Pincher Creek
Town of Raymond
Town of Redcliff
Town of Rocky Mountain House
Town of Slave Lake
Town of St. Paul
Town of Stettler
Town of Vermilion
Town of Wainwright
Town of Westlock
City of Wetaskiwin
Town of Whitecourt

DEPARTMENT STORES

CALGARY

T. Eaton Co. Ltd.
Hudson's Bay Co. (Retail Stores)
Metropolitan Stores Ltd.
Woodwards Stores (Calgary) Ltd.
F. W. Woolworth Company Ltd.
Zellers Ltd. #31

EDMONTON

Army & Navy Department Store Ltd.
Edmonton Co-operative Assoc. Ltd.
Hudson's Bay Co. (Retail Stores)
Jasper Place Dept. Store of Alberta Ltd.
Johnstone Walker Ltd.
S. S. Kresge Co. Ltd.
Simpsons Sears Ltd.
Woodward Stores (Edmonton) Ltd.
Woolco Department Stores
F. W. Woolworth Co. Ltd.
Zellers Ltd.

LETHBRIDGE

T. Eaton Co. Ltd.
S. S. Kresge Co. Ltd.
Macleods Ltd.
National Department Stores
Simpsons Sears Ltd.
F. W. Woolworth Ltd.

MEDICINE HAT

The T. Eaton Co. Ltd.
Macleods Ltd.
National Department Stores
Raber Department Store
F. W. Woolworth Co. Ltd.

GRANDE PRAIRIE

Grande Prairie & District Co-operative Association Ltd.
Macleods Ltd.
Simpsons Sears Ltd.
F. W. Woolworth Co. Ltd.

RED DEER

The T. Eaton Co. Ltd.
Hudson's Bay Co. (Retail Stores)
S. S. Kresge Co. Ltd.
F. W. Woolworth Ltd.

OTHER LOCATIONS

J. Lawrence & Co. Ltd., Camrose
Montgomery Ltd., Wetaskiwin

WHOLESALE FIRMS

CALGARY

Alberta Electrical Supplies
Alberta Giftwares Ltd.
Associated Grocers Ltd.
Ayerst Laboratories
Butchers & Packers Supplies Ltd.
C. I. P. Mid-West Ltd. (Alberta)
Canadian Admiral Corporation Ltd.
Canadian General Electric Co. Ltd.
Cardwell Supply Ltd.
Carrier Air Conditioning Distributors Ltd.
J. I. Case Co. Ltd.
Charles E. Frosst & Co.
Christie Brown & Company Ltd.
Crane Canada Ltd.
Cumming Galbraith Ltd.
Davies Electric Co. Ltd.
Dominion Fruit
Du Pont of Canada Ltd.
Electric Equipment (Alberta) Ltd.
Electrical Contracting and Machinery Co. Ltd.
Emco Supply Ltd.
Federated Co-operatives Ltd.
Ferguson Supply 1970 Ltd.
General Motors of Canada Ltd.
Honeywell Ltd.
Horne and Pitfield Foods Ltd.
W. E. Hymas Company Ltd.
MacDonalds Consolidated Ltd.
Marshall Knop (Western) Ltd.
Massey Ferguson Limited
Moore Business Forms Ltd.
Morse, Robert, Corp. Ltd.
Northern Electric Distribution
Payless War Surplus
Philco Ford of Canada Ltd.
Picker X-Ray Engineering Ltd.
Primco (Western) Ltd.
R. C. A. Ltd.
Scott National Company Ltd.
Sharps Theatre Supplies Ltd.
Standen's Limited
Stevens Alberta Co. Ltd.
Taylor, Pearson & Carson, Division of Acklands
United Farmers of Alberta Co-op
Wallace & Carey Ltd.
Wells H. Morton and Co.
Western Canada Hardware Ltd.
Western Co-op Fertilizers Ltd.
Westinghouse Canada Ltd.
Worthington (Canada) Ltd.

EDMONTON

Alberta Electrical Supplies
Alberta National Drug Ltd.
Alberta Poultry Marketers Co-op Ltd.
Barber Ellis of Canada Ltd.
Boon, C. W. & Co. Ltd.
Brooke Bond Foods Ltd.
Bruce Robinson Electric (Edmonton) Ltd.
Canadian Electronics Ltd.
Canadian General Electric Co. Ltd.
Canadian Reed Drilling Tools Ltd.
Costello Equipment Co. Ltd.
R. L. Crain Ltd.
Crown Zellerbach Paper Co. Ltd.
David L. Jones Wholesale Florist Ltd.
Davis Industries Ltd.
Dominion Fruit Ltd., Div. of Westfair Foods Ltd.
Dower Brothers Wholesale Ltd.
Edmonton Wholesale Tobacconists Ltd.
Ecol Electric Ltd.
Federated Co-op Ltd.
Ferguson Supply (1970) Ltd.
Firestone Tire & Rubber Co. of Canada Ltd.
Ford Motor Co. of Canada Ltd.
Fred Jenkins Ltd.
General Motors Products of Canada
B. F. Goodrich Canada Ltd.
The Hughs-Owens Co. Ltd.
J. B. Little & Sons Ltd.
Kraft Foods Limited
International Harvester Co. of Canada Ltd.
(Edmonton Farm Equipment Division)
International Harvester Co. of Canada Ltd.
(Parts Dept. and Motor Truck District Office)
John Deere Ltd.
MacMillan Bloedel Ltd.
Maple Leaf Mills Ltd.
McCormick's Ltd.
Merco Wholesale Ltd.
Millar Lumber & Coal Co. Ltd.
Moore Business Forms Ltd.
Newhouse Wholesale Ltd.
Northern Asbestos & Building Supplies Ltd.
Northern Electric Distribution Ltd.
Paulin Chambers Co. Ltd.
The Pedlar People Ltd.
Picker X-Ray Engineering Ltd.
Provincial News Co. Ltd.
Robin Hood Multifoods Ltd.
Ross, J. H. & Co. Ltd.
Russell Food Equipment Ltd.
Sinclair Heating Supplies Ltd.
Scott Bathgate Ltd.
Scott National Co. Ltd.
Stafford Food Ltd.
Stanley Brock Canada Ltd.
The Sun Fruit Company
Taylor, Pearson & Carson, Division of Acklands
Tees and Persse Ltd.
Uniroyal Ltd.
Victor Comptometer Ltd.
Walter Woods Ltd.
Weisler's Wholesale Ltd.
Western Floor Coverings
Western Grocers Ltd., Division of Westfair Foods Ltd.
Western Rock Bit Company
Western Supplies Ltd.
Westinghouse Canada Ltd.
Wilkinson and McClean Ltd.
Wilkinson Company Ltd.

LETHBRIDGE

Baalim Wholesale Ltd.
Canadian Dressed Meats (Lethbridge) Ltd.
Canadian Pittsburgh Industries Ltd.
Crane Canada Ltd.
Emco Limited
Firestone Tire & Rubber Co. of Canada Ltd.
Kitson's Wholesale Ltd.
Klinger's Wholesale
Lethbridge Farm Equipment Ltd.
Lilydale Poultry Sales
MacDonalds Consolidated Ltd.
Oliver Chemical (Lethbridge) Ltd.
Oliver Industrial Supply Ltd.
Tanner Building Supplies
Western Canada Hardware Ltd.

MEDICINE HAT

Alberta Electrical Supplies
Horne and Pitfield Foods
MacDonalds Consolidated Ltd.
Maple Leaf Mills Ltd.
Plunkett & Savage
Taylor, Pearson and Carson, Division of Acklands
Zelmor Automotive Ltd.

GRANDE PRAIRIE

Mid West Electric Co. Ltd.
Pats Auto Supply Co. Ltd.

RED DEER

Cam Gard Supply Ltd.
Firestone Stores
Gaetz-Cornett Wholesale Ltd.
Horne & Pitfield Foods Ltd.
Taylor, Pearson & Carson, Division of Acklands

OTHER LOCATIONS

Alberta Engineering Ltd., Wetaskiwin
Alberta Machinery Co. Ltd., Camrose
Excelsior Motors Ltd., Drumheller
4 - Way Wholesale Ltd., Edson
P & B. Equipment Ltd., Wetaskiwin
Pak-Well Produce Ltd., Vauxhall
Rothmans of Pall Mall Canada Ltd., Alberta
Schnell & Barrie Ltd., Camrose

AUTOMOTIVE FIRMS

CALGARY

Alberta White Trucks (Calgary) Ltd.
Brooks Chevrolet Ltd.
Budget Rent-A-Car (1968) Ltd.
Calgary Motor Products Ltd.
Cooke Motors Ltd.
Corbetts Ltd.
Forester, Harry Ltd.
Halford & Valentine (1968) Ltd.
Hertz Rent-A-Car (Calgary Employees)
Jack Carter Ltd.
Metro Ford Sales
Pados Volkswagen Ltd.
S. & M. Kenworth Ltd.
Stampede Pontiac Buick Ltd.
Southridge Mercury Sales Ltd.
Time Motors Ltd.

EDMONTON

Budget Rent-A-Car of Edmonton Ltd.
Canadian Kenworth Ltd.
Capilano Motors Ltd.
City Cab Co. Ltd.
Corbetts Ltd.
Devonian Motors Ltd.
Edmonton Motors Ltd
Engine Rebuilders Ltd.

Healy Motors Ltd.
Hertz Rent-A-Car
Jenner Pontiac Buick Ltd.
Les Koch Mercury Sales Ltd.
Loveseth Ltd.
Market Tire Retreading Ltd.
Miller Motors Ltd.
G. B. Motors Ltd.
Northgate Pontiac Buick Ltd.
South Park Motors Ltd.
Turnbull Motors Ltd.
Waterloo Mercury Sales Ltd.
Yellow Cab Ltd.

LETHBRIDGE

Beny Chevrolet Oldsmobile (1959) Ltd.
Foreign Car (Lethbridge) Ltd.
Imperial Motors Ltd
Kirks Tire Sales (1964) Ltd.
North Lethbridge Mo-Tires Ltd.

MEDICINE HAT

Continental Cars
E. R. Ganden Auto Supply Ltd.
Gardner Motors (1962) Ltd.
Jack Stephanson Pontiac Buick Ltd.
Reidy Ford Sales Ltd.

GRANDE PRAIRIE

Loveseth Ltd.
Rodacker Sales & Service Ltd.
Thomson Motors Co. Ltd.
Trumpeter Pontiac Buick Ltd.
Windsor Motors Ltd.

RED DEER

Chrysler Canada Ltd.
Corbetts Ltd.
Loveseth Ltd.
McFarlane Goodacre Motors Ltd.
North West Motors (Red Deer) Ltd.
Red Deer Motors (1969) Ltd.
Southside Plymouth Chrysler Ltd.

OTHER LOCATIONS

Camrose Auto Service Ltd., Camrose
Central Garage (Camrose) Ltd., Camrose
St. Paul Sales & Service Ltd., St. Paul
Stan Reynolds, Sales Ltd., Wetaskiwin
Wain-Alta Auto Ltd., Wainright
Weidner Motors Ltd., Lacombe
Westergard Motors Ltd., Drumheller
Wetaskiwin Motors Ltd., Wetaskiwin

FINANCIAL FIRMS

CALGARY

The Alberta General Insurance Company
Alberta Hail & Crop Insurance Corp.
Arthur Andersen & Company
Atkinson, McMahon, Tingle & Harrison
Bank of Montreal
The Bank of Nova Scotia
Bell and Company
Canada Permanent Trust Company
The Canada Trust Company
The Canadian Imperial Bank of Commerce
Chambers, Saucier, Jones, Peacock, Black, Gain & Strattos
Crown Trust Company
Dominion of Canada General Insurance Company
Dominion Life Assurance
Farmers & Merchants Trust Company
H. S. Flock & Company Ltd.
General Motors Acceptance Corp. of Canada Ltd.
Government of Alberta Treasury Branches
The Great West Life Assurance Company
Guaranty Trust Company of Canada
Knowlton Realty Ltd.
M J Data Consultants Ltd.
Macleod, Dixon, Burns
MacPherson, Kelly, O'Neil & MacLeod
Melton Real Estate Ltd.
Mercantile Bank of Canada
Milner & Steer
Montreal Trust Company
The Mutual Life of Canada
National Trust Company Ltd.
Pitfield Mackay Ross & Company Ltd.
Price Waterhouse & Company
Principal Savings & Trust Company
The Royal Bank of Canada
Royal Insurance Group
The Royal Trust Company
Security Trust Company Ltd.
Sun Life of Canada
Thorne Gunn Helliwell & Christenson
The Toronto-Dominion Bank
Union Acceptance Corp. Ltd.
Winspear, Higgins, Stevenson & Doane

EDMONTON

The Alberta General Insurance Company
Allstate Insurance Company
Archibald, Edwards & Company
Bank of Montreal
The Bank of Nova Scotia
Becker, Weeks & Company
Buxton Real Estate Ltd.
Campbell, Sharp, Nash & Field
Canada Permanent Trust Company
Canada Trust Company
Canada West Insurance Company
The Canadian Imperial Bank of Commerce
City Savings & Trust Company
Corbett, Field & Company
Cormie, Kennedy, Crawford, Harvie & Fetch
Dun & Bradstreet of Canada Ltd.
Duncan & Craig
Emery, Jamieson, Agrios, Berlou, Lewis & Drewry
Farmers & Merchants Trust Company Ltd.
General Motors Acceptance Corp. of Canada
Government of Alberta Treasury Branches
The Great West Life Assurance Company
Guaranty Trust Company of Canada
Heritage Savings & Trust Company
Household Finance Corp. of Canada
Hu Harries and Associates Ltd.
Industrial Acceptance Corp. Ltd.
Kirkpatrick, Wertz, Levine & Company
Knowlton Realty Ltd.
London Life Insurance Company
McCuaig, McCuaig, Desrochers, Beckingham & McDonald
Manufacturers Life Insurance Company
Melton Real Estate Ltd.
Miller, Mark, Smith & Company
Milner & Steer
Montreal Trust Company
Mutual Life of Canada
National Trust Company Ltd.
North West Trust Company Ltd.
Parlee, Cavanagh, Irving, Henning, Mustard & Rodney
Peat Marwick Mitchell & Company
Principal Group
Prudential Insurance Company of America
Richardson, James & Sons
The Royal Bank of Canada
The Royal Trust Company
Sun Life of Canada
Thorne, Gunn, Helliwell & Christenson
Toronto Dominion Bank
Traders Group Ltd.
Union Acceptance Corp. Ltd.
The Wawanesa Mutual Insurance Company
Weber Brothers Realty Ltd.
Willetts Macmahon & Company
Winspear, Higgins, Stevenson & Company

LETHBRIDGE

Bank of Montreal
Beneficial Finance Company of Canada
The Canada Trust Company
The Canadian Imperial Bank of Commerce
Davidson, Davidson and Williams
Government of Alberta Treasury Branches
Household Finance Corp. of Canada
Industrial Acceptance Corp. Ltd.
Moscovich, Spanos & Matisz
The Royal Bank of Canada
The Royal Trust Company
Toronto Dominion Bank
Virtue, Russell, Morgan, Morrison & Hembroff

MEDICINE HAT

Bank of Montreal
The Canada Trust Company
The Canadian Imperial Bank of Commerce
Farmers & Merchants Trust Company Ltd.
Government of Alberta Treasury Branches
Household Finance Corp. of Canada
Industrial Acceptance Corp. Ltd.
Niblock, MacDonald, Barristers & Solicitors
Toronto Dominion Bank

GRANDE PRAIRIE

Bank of Montreal
The Canadian Imperial Bank of Commerce
Farmers & Merchants Trust
General Motors Acceptance Corp. of Canada Ltd.
Government of Alberta Treasury Branches
Industrial Acceptance Corp. Ltd.
The Royal Bank of Canada

RED DEER

Bank of Montreal
Bank of Nova Scotia
Canada Trust - Huron & Erie
Canadian Acceptance Company
Canadian Imperial Bank of Commerce
Farmers & Merchants Trust Company Ltd.
Government of Alberta Treasury Branches
Prudential Assurance Company Ltd.
Royal Bank of Canada
Toronto Dominion Bank

OTHER LOCATIONS

Government of Alberta Treasury Branches, Other Alberta
McCormick, McCormick & Advani, Lacombe
Prudential Assurance Company Ltd., Alberta
Safeco Insurance Companies, Alberta

RETAIL FIRMS

CALGARY

Airliner Inn Ltd.
Alberta Wheat Pool
Allis - Chalmers Rumby Ltd.
R. Angus (Alberta) Ltd.
Betty Shop Ltd.
CFCN Television
Calgary Exhibition and Stampede Ltd.
The Calgary Inn Ltd.
Canada Safeway Ltd.
Canadian Pacific Railway Company, Customer Service Centre
Caravan Motor Hotel Ltd.
Carolina Restaurants Ltd.
Carriage House Motor Inn Ltd.
Chesney Hardware Ltd.
Chinook Industrial Supplies Ltd.
Chinook Medical Clinic
Computrex Computer Centre
Crossroads Motor Hotel, (Bud Grant's Hotel Ltd.)
Floor Maintenance Ltd.
Greyhound Lines of Canada Ltd.
The Highlander Motor Hotel Ltd.
Holiday Inn
Holt Renfrew & Company Ltd.
Hotel Imperial (Calgary) Ltd.
I. B. M. Canada Ltd.
I. G. A. Food Supermarket
Macleod Brothers Ltd.
MacArthur Furniture (Alberta) Company Ltd.
Palliser Hotel
The Parisian
Radio Centre Ltd.
Reliable Cleaning Services Ltd.
Revelstoke Building Material Ltd.
Sally Shops Alberta Ltd.
Silvester Building Supplies Ltd. (Wholesale)
Singer Company of Canada
Spence's Shoes Ltd.
Steinbergs Furniture Ltd.
G. Tamblyn Ltd.
United Grain Growers Ltd.
Universal Typewriter Ltd.
Warwood Office Equipment (Calgary) Ltd.
Waterous G. M. Diesel Ltd.
Webber Hardware Company Ltd.
Westgate Motor Hotel
Willson Business Services Ltd.

EDMONTON

Addressograph-Multigraph of Canada Ltd.
R. Angus (Alberta) Ltd.
Bostitch, Division of Textron Canada Ltd.
Bulldog Building Supplies Company Ltd.
Burroughs Business Machines Ltd.
Canada Safeway Ltd.
Canadian Motor Transfer Ltd.
Canadian National Express Railways - Highway Service
Canadian National Institute for the Blind
Canadian National Telecommunications

LIST OF FIRMS PARTICIPATING IN THE ALBERTA WORKING CONDITIONS AND FRINGE BENEFIT PLANS SURVEY - 1972

Chateau Lacombe
Chic Shoe Stores Ltd.
Corona Hotel Company Ltd., Cinquefoil Hotel Enterprises Ltd.
Fabric Care Associates Ltd.
The Fairview Corporation Limited
George E. Failing Supplies Company Ltd.
Gateway Hotel
Glaverbel Glass Alberta Ltd.
Greyhound Lines of Canada Ltd.
I. B. M. Canada Ltd.
ITT Grinnel Sales Ltd.
Imperial Lumber
Laura-Lee Ladywear Ltd.
The Macdonald Hotel
Mayfair Hotel Ltd.
National Cash Register Company of Canada Ltd.
Nordraft Reprographics Ltd.
Northern Transportation Company Ltd.
Olivetti Canada Ltd.
Pardee Equipment Company Ltd.
Park Hotel Ltd.
People's Credit Jewellers Ltd.
Prudham Building Supplies (Alberta) Ltd.
Radio Station CHED Ltd.
Ramsay Flowers Ltd.
Rapid Data Ltd.
Riviera Hotel Company Ltd.
Robinson and Sons
Saxony Motor Inn
Seven Seas Ltd.
Singer Company of Canada
Sunley Electric Company
Sunwapta Broadcasting Ltd.
Sweet Sixteen
G. Tamblyn Ltd.
Time Business Machines Ltd.
Trudeau's Cleaners Ltd.
Union Tractor Ltd.
Universal Concrete Accessories Ltd.
Universal Typewriters Ltd.
W. W. Arcade Ltd.
Walk Rite Ltd.
Warwood Office Equipment (Edmonton) Ltd.
G. M. Waterous Diesel Ltd.
Werner's Refrigeration Company Ltd.
Western Canada News Ltd.

LETHBRIDGE

Avenue Shoes Ltd.
G. H. Baxter & Son (1968) Ltd.
John Black's Men's Shop Ltd.
Camm's Shoes Ltd.
Canada Safeway Ltd.
Canadian Pacific Railways
Capital Furniture Store Lethbridge Ltd.
Carsandra Hotel Ltd.
R. Draffin Pharmacy (1970) Ltd.
Frache Brothers Ltd.
Hoyt Hardware Ltd.
Lethbridge Hotel Company Ltd.
Lethbridge Laundry Ltd.
Majestic Theatres Ltd.
Marquis Flower Shop
Marquis Hotel
Park Plaza Motor Hotel
The Singer Company of Canada Ltd.
Stokes Drug Company Ltd.
Stubbs Pharmacy Ltd.
Superior 77 Oil Company Ltd.
Sweet Sixteen
Trimble Tire Supply Ltd.

MEDICINE HAT

Black Hardware Ltd.
Bond Clothes and Hat Shop
Canada Safeway Store #211
The Hat Hardware
Hutchings & Sharp Clothing Ltd.
Medicine Hat Co-op Ltd.
J. J. Moore & Son Ltd.
Nu-Tone Cleaners
Red Owl Foods (Alberta) Ltd.
Russell's Electric Company
Taylors I. G. A. #261

GRANDE PRAIRIE

R. Angus (Alberta) Ltd.
Grande Prairie Cleaners Ltd.
Grande Prairie I. G. A.
G. M. Waterous Diesel Ltd.
York Hotel

RED DEER

Canada Safeway Ltd.
Gaetz Cornett Drugs & Book Company
F. M. Hayhoe Plumbing & Heating (Red Deer) Ltd.
Red Deer Co-op Ltd.
Red Deer Laundry & Cleaners
Singer Company of Canada

OTHER LOCATIONS

Alexandra Hotel, Drumheller
R. Angus (Alberta) Ltd., Other Alberta
Banff Springs Hotel, Banff
Bapco Paint Ltd., Alberta
Fry-Cadbury Ltd., Alberta
I. G. A. Food Supermarkets, Northern Corporate Stores
Sperry Rand Canada Ltd., Univac Division

INSTITUTIONS

CALGARY

Alberta Children's Hospital
Baker Memorial Sanitorium
Bethany Auxiliary Hospital
Calgary Associate Clinic
Calgary Auxiliary Hospital & Nursing Home District #7
Calgary General Hospital
Calgary Public Library
Foothills Hospital
Government of Canada
Holy Cross Hospital
Mount Royal College
Rockyview Hospital
Salvation Army - Grace Hospital
Southern Alberta Institute of Technology
University of Calgary

EDMONTON

Aberhart Memorial Sanitorium
Alberta Motor Association
Allen Gray Auxiliary Hospital
Allin Clinic
Baker Management Ltd.
Belmont Rehabilitation Centre
Bonnie Doon Dental Associates
Canadian Manufacturer's Association
College of Physicians & Surgeons of Alberta
Dr. W. W. Cross, Cancer Institute
Edmonton General Hospital
Edmonton Public Library
Glenrose Provincial General Hospital
Good Samaritan Hospital
Government of Canada
Links Associate Clinic
Drs. R. S. Margolis & B. G. Kindrachuk (Dentists)
Misercordia Hospital
Northern Alberta Institute of Technology
Provincial Mental Institute (Oliver)
Research Council of Alberta
Royal Alexandra Hospital
St. Joseph's Hospital
Tye Management Services Ltd.
University of Alberta
University of Alberta, Library System
University of Alberta, Personnel Office
University of Alberta Hospital
Weinlos Clinic
Dr. W. R. B. Wilson

LETHBRIDGE

Bigelow Fowler Clinic
Government of Canada
Lethbridge General Hospital & Nursing Home
Lethbridge Municipal Hospital
Lethbridge Public Library
St. Michael's General Hospital
University of Lethbridge
Dr. F. T. Wood

MEDICINE HAT

Government of Canada
Dr. Dan MacCharles Auxiliary Hospital
Medicine Hat General Hospital
Medicine Hat Public Library

GRANDE PRAIRIE

Ampool Facilities Ltd.
Government of Canada
Grande Prairie Auxiliary Hospital
Grande Prairie Municipal Hospital
Grande Prairie Public Library

RED DEER

Associate Clinic
Deerhome Institute
Government of Canada
Parsons, Dr. Richard, Auxiliary Hospital
Provincial Training School
Red Deer General Hospital
Red Deer Public Library
West Park Nursing Homes Company Ltd.

OTHER LOCATIONS

Alberta Hospital, Claresholm
Alberta Hospital, Raymond
Archer Memorial Hospital, Lamont
Barrhead, Thorhild, Westlock, Auxiliary Hospital, Westlock
Bethany Auxiliary Hospital, Camrose
Brooks General Hospital, Brooks
Claresholm General Hospital, Claresholm
Crows Nest Pass Municipal Hospital, Blairmore
Devon Civic Hospital, Devon
Drayton Valley Municipal Hospital, Drayton Valley
Drumheller Associated Physicians, Drumheller
Drumheller General Hospital, Drumheller
Elk Point Municipal Hospital, Elk Point
Father Lacombe Nursing Home, Midnapore
Fort Saskatchewan General Hospital, Fort Saskatchewan
Government of Canada
Hanna General Hospital, Hanna (North End)
High River General Hospital, High River
Holy Cross Hospital, Spirit River
Innisfail General Hospital, Innisfail
Lacombe General Hospital, Lacombe
Lamont, Smoky Lake Auxiliary Hospital, Lamont
Little Bow Municipal Hospital, Carmangay
Manning Municipal Hospital, Manning
Mannville Municipal Hospital, Mannville
Minburn - Eagle Auxiliary Hospital, Vegreville
Mountain-View, Kneehill, Auxiliary Hospital, District #13 Didsbury
Mineral Springs Hospital, Banff
Olds Municipal Hospital, Olds
Peace River Fairview Auxiliary Hospital, Peace River
Peace River Municipal Hospital, Peace River
Ponoka General Hospital, Ponoka
Provincial Mental Hospital, Ponoka
Rosehaven Hospital, Camrose
Sacred Heart Hospital, McLennan
Smith Clinic, Camrose
St. Catherine Hospital, Lac La Biche
St. Johns' Hospital, Edson
St. Joseph's General Hospital, Vegreville
St. Joseph's Hospital, Barrhead
St. Mary's Hospital, Camrose
St. Therese Hospital, St. Paul
St. Vincent's Hospital, Pincher Creek
Stettler Auxiliary Hospital, District #15, Stettler
Stettler General Hospital #2, Stettler
Stony Plain Municipal Hospital, Stony Plain
Taber General Hospital, Taber
Two Hills Municipal Hospital, Two Hills
Vermilion Municipal Hospital, Vermilion
Viking Municipal Hospital, Viking
Wainwright Clinic, Wainwright
Wainwright Hospital Complex, Wainwright
Wetaskiwin Auxiliary Hospital, Wetaskiwin
Wetaskiwin Municipal Hospital, Wetaskiwin
Youville Home, St. Albert

WORKING CONDTIONS AND FRINGE BENEFIT PLANS SURVEY 1972

COPY OF SURVEY QUESTIONNAIRE

ALBERTA

R 1

COPY OF SURVEY QUESTIONNAIRE

SURVEY OF WORKING CONDITIONS AND FRINGE BENEFIT PLANS - 1 AUGUST 1972

Please report the working conditions and fringe benefit plans information applicable to office employees and non-office employees SEPERATELY.

For the purposes of this survey, clerical and administrative staff are classed as OFFICE EMPLOYEES, while production, maintenance, sales and custodial staff are classed as NON-OFFICE EMPLOYEES.

A. STANDARD WORK WEEK

1. Exclude overtime.
2. State normal hours and days worked.

	Office Employees	Non-Office Employees
Number of Days worked per week		
Number of Hours worked per week		
Number of Hours worked per day		

B. VACATION WITH PAY

State the length of service required to qualify for the vacation periods specified below:

Length of Vacation with Pay	Office Employees (Qualifying period in years of service for specified vacation)	Non-Office Employees (Qualifying period in years of service for specified vacation)
1 week		
2 weeks		
3 weeks		
4 weeks		
5 weeks		
6 weeks		
Other (specify) _____		

C. PAID STATUTORY OR PUBLIC HOLIDAYS

	Office Employees	Non-Office Employees
Do you have a policy whereby your employees are paid for certain statutory or public holidays?	Yes__ No__	Yes__ No__
If yes, how many paid statutory or public holidays did you allow in the past twelve (12) months? (i.e. August 1, 1971 - July 31, 1972) Please include half day holidays.	_____ Days	_____ Days

Please check (✓) each paid statutory or public holiday allowed your office and non-office employees:

	Office Employees (✓)	Non-Office Employees (✓)
1. New Year's Day		
2. Good Friday		
3. Easter Monday		
4. Victoria Day		
5. Dominion Day		
6. Citizen's Day (Fair Week) Full Day		
Half Day		
7. Civic Holiday		
8. Labour Day		
9. Thanksgiving Day		
10. Remembrance Day		
11. Christmas Day		
12. Boxing Day		
13. Other paid holiday(s): please specify _____		
_____		

ALBERTA BUREAU OF STATISTICS, EDMONTON - ALBERTA

D. FREQUENCY OF PAY PERIODS

How often are the majority of your employees paid? (Please check (✓) appropriate response.)	Office Employees (✓)	Non-Office Employees (✓)
Weekly (52 pay periods per year)		
Bi-Weekly (26 pay periods per year)		
Semi-Monthly (24 pay periods per year)		
Monthly With Compulsory Or Optional Mid-Month Advance		
Monthly (12 pay periods per year)		
Other Arrangement (specify) _____		
_____		

E. FRINGE BENEFIT PLANS

1. Please designate (✓) whether the following benefit plans are or are not available.
2. Where a benefit plan is available, please indicate the percentage of the premium to the plan paid by the employer and the percentage of premium to the plan paid by the employee. Do not report the percentage of payroll paid by the employer.
3. If two or more of the specified plans are combined into one general plan in your firm, please complete each of the appropriate plans in the listing.

	Office Employees			Non-Office Employees		
		Percentage of Premium Paid by			Percentage of Premium Paid by	
	(✓)	Employer	Employee	(✓)	Employer	Employee
1. Private Group Pension Plan (Not Canada Pension Plan)	available / not avail.	____%	____%	available / not avail.	____%	____%
2. Savings Plan Not For Pension or Retirement Purposes	available / not avail.	____%	____%	available / not avail.	____%	____%
3. Group Life Insurance	available / not avail.	____%	____%	available / not avail.	____%	____%
4. Basic Health Services and Benefits Plan (Government)	available / not avail.	____%	____%	available / not avail.	____%	____%
5. Optional/Supplementary Health Services Insurance Plan (Please report in both [a] and [b].)						
(a) Alberta Blue Cross (Group Plan)	available / not avail.	____%	____%	available / not avail.	____%	____%
(b) Other Private Carrier (Group Plan)	available / not avail.	____%	____%	available / not avail.	____%	____%
6. Group Dental Care Insurance Plan	available / not avail.	____%	____%	available / not avail.	____%	____%
7. Weekly/Monthly Indemnity (Group Insurance Plan)	available / not avail.	____%	____%	available / not avail.	____%	____%
8. Long-Term Disability (Group Insurance Plan)	available / not avail.	____%	____%	available / not avail.	____%	____%
9. Group Survivor Income Benefit Insurance Plan	available / not avail.	____%	____%	available / not avail.	____%	____%
10. Group Automobile Insurance	available / not avail.	____%	____%	available / not avail.	____%	____%
11. Other (specify) _____ _____	available / not avail.	____%	____%	available / not avail.	____%	____%

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